

4K

4 Thousand Dollars

E

Employment

E

Engagement

P

Placement

S

Solution

Making your tax dollars work for you.

4KEEPS Grows Your Business.

Receive a \$4,000 new hire reimbursement to offset the costs of training and wages once the eligible participant works 400 hours during the contract period.



Simple Contract Requirements.

After the eligible participant successfully completes 400 hours, the employer is expected to retain them as an employee if they have performed satisfactorily.

Participant must work a minimum of 20 hours each week.

All necessary paperwork must be completed and signed before the new employee start date.

**Other requirements may apply.*

Direct-Hire Process:

- 1 You inform DHS of your openings.
- 2 DHS will send you referrals from a qualified pool of applicants, or you can find your own candidates who are CalWORKs eligible.
- 3 YOU interview and YOU decide who to hire.
- 4 Participants are your employees who are subject to the same rules and policies as any other employee.
- 5 You are not required to keep a participant whose performance is unsatisfactory.

Yours, 4KEEPS.



Let your business benefit by offsetting new hire costs. Contact your local office representative to take advantage of this innovative, cost-saving program.

BAKERSFIELD

100 E. California Avenue
Bakersfield, CA 93307
Abigail Vaughn
Tel 661.631.6248
Fax 661.631.6774
vaughnab@kerndhs.com

DELANO

1816 Cecil Avenue
Delano, CA 93215
Andrea Murillo
Tel 661.721.5142
Fax 661.721.5162
andrea.murillo@jobfestkern.com

TEHACHAPI

Yoab Martinez
Tel 661.824.7533
Fax 760.549.2132
martinyo@jobfestkern.com

LAKE ISABELLA

7050 Lake Isabella
Boulevard, Ste. 130
Lake Isabella, CA 93240
Cindy Brown
Tel 760.549.2135
Fax 760.549.2132
cindy.brown@jobfestkern.com

LAMONT

8300 Segreue Road
Lamont, CA 93241
Julietta Montanio
Tel 661.556.0165
Fax 661.635.4094
montanj@kerndhs.com

MOJAVE

2300 Highway 58
Mojave, CA 93501
Yoab Martinez
Tel 661.824.7533
Fax 760.549.2132
martinyo@jobfestkern.com

RIDGECREST

1400 Norma, Ste. 105
Ridgecrest, CA 93555
Cindy Brown
Tel 760.549.2135
Fax 760.549.2132
cindy.brown@jobfestkern.com

SHAFTER

115 N. Central Valley
Highway
Shafter, CA 93263
George Frayre
Tel 661.746.8410
Fax 661.746.8402
george.frayre@jobfestkern.com

TAFT

119 North 10th Street
Taft, CA 93268
Seamus Watson
Tel 661.451.8585
Fax 661.763.0294
seamus.watson@jobfestkern.com



661.631.6248
EPP@KernDHS.com

100 E. California Avenue,
Bakersfield, CA 93307
Tel 661.631.6600
Fax 661.631.6631
TTY 800.735.2929
KCDHS.org
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