



2022
JOB
RECRUITMENT

VETERINARIAN
FULL TIME
\$200,000 Annually-
Based on Experience



Our Organization

Providing professional and compassionate animal services to the people and pets of Kern County through the promotion of responsible pet ownership and community resources, the prevention of animal cruelty, and the creation of a safe and healthy environment for lost, stray or homeless animals.

Ideal Candidate

The ideal candidate is a self-starter who can lead a team. Someone who is upbeat, positive, focused on collaboration, is an effective communicator with a diverse group of people, resilient, and who celebrates the small wins while striving to obtain larger goals. As well as someone who can persevere through a high volume of animal care with an understanding that resources are often limited.

Will help lead and influence the development of a new, state-of-the-art facility that will serve as Kern County's new Animal Shelter.

Will have a direct impact on Kern County re-obtaining it's "no kill" shelter status. Someone interested in being a part of a societal change. Someone that wants to feel like they're working for something greater than a paycheck.

You can do what is in the best interest of the pet, and the community, as opposed to what an owner can afford or what your boss tells you to sell.

Service Area

Kern County is the third largest county in the State of California and covers 8,172 square-miles. The incorporated areas of the county cover 400 square-miles, while the remaining 7,772 square-miles is unincorporated.



Employment Standards:

Licenses/Certificates:

- Graduation from an accredited college or university with a degree in veterinary medicine.
- Possession of, or eligibility to obtain, a valid license to practice medicine in the State of California.
- Possession of, or eligibility to obtain, a Drug Enforcement Agency (D.E.A.) controlled substance registration.

The Package:

- Starting annual salary of \$200, 000 - based on experience.
- \$25,000 hiring bonus.
- Financial help with relocation and other one-time expenses.
- Full benefits including:
 - Health
 - Dental
 - Vision
 - Retirement
 - Life Insurance and Disability
 - County match up to 6% towards deferred compensation

To submit your resume or inquire about the opening, please email: wiebej@kerncounty.com