

May 5, 2022

IMPORTANT NOTICE

2021 FSA RUN OFF PERIOD EXTENDED THROUGH MAY 31, 2022

Kern County Flexible Spending Account participants,

Kern County has recently transitioned to American Fidelity to help manage our Healthcare Flexible Spending Accounts (HCFSA) and Dependent Care Accounts (DCAs) as of January 1, 2022. American Fidelity will be administering the 2021 runoff period.

As a reminder, a runoff period is a period after the plan year ends when you can submit claims incurred during the previous plan year that have not already been submitted for reimbursement. **Remaining funds from the 2021 plan year will be available thru May 31, 2022, for 2021 claims. After May 31, 2022, the funds will be moved into your 2022 accounts to be used for expenses incurred in 2022.**

Documentation Requirements

To verify HCFSA expenses, the Internal Revenue Code (IRC) requires documentation to prove eligibility. When filing your reimbursement claim, your documentation must include:

1. Provider Name
2. Recipient Name
3. Date of Service
4. Description of Service
5. Charges

Filing Your Claim

The fastest way to file a reimbursement claim is through your American Fidelity online account. You can register for your online account at americanfidelity.com/register.

Learn how to file a claim:

americanfidelity.com/support/videos/how-to-file-a-reimbursement-account-claim-online

Additionally, with your account, you can:

- View account balances
- Manage reimbursement claims
- Submit documentation
- Receive alerts
- Enroll in direct deposit
- Manage communication preferences, and more – all in one place

Questions? Please contact kernvoluntarybenefits@americanfidelity.com or 1-800-662-1113.

Sincerely,
Kern County Health & Wellness