

Good afternoon,

The Kern County Board of Supervisors met today as scheduled for Tuesday's August 10, 2021 Board Meeting. Chairman Phillip Peters (District 1), Supervisor Zack Scrivner (District 2), Supervisor Mike Maggard (District 3), Supervisor David Couch (District 4), and Supervisor Leticia Perez (District 5) were in attendance. Board meetings have resumed in-person attendance at full capacity seating inside the Board Chamber. For more information on how to address the Board on a specific agenda item or provide general public comment, please click [here](#).

Meeting Highlights:

- **Items No. 4 – 5 AM session:**
 - o The Board approved nearly \$900,000 in federal funding with the California Department of Aging and North of the River Recreation and Park District to provide supplemental nutritional assistance program-education and senior nutrition services to Kern County seniors.
- **Item No. 13 AM session:**
 - o The Board approved the closure of the County Clerk's office September 14, 2021, June 7, 2022, and November 8, 2022, so staff can aid in alleviating lines and better assist Kern County voters on these election days.
- **Item No. 20 AM session:**
 - o Kern County Assistant Chief Administrative Officer and Director of Employee Job Training Resources Teresa Hitchcock presented the success of a new, inventive Kern County job training program called, "Recycling Lives."
 - o Recycling Lives leads students to full-time career opportunity through working in partnership with various community organizations and agencies, such as the Bakersfield Adult School and Kern High School District.
 - o This program teaches manufacturing and life skills to residents who've faced previous barriers entering the workforce through Kern County's first glass recycling plant.
 - o For more information about Recycling Lives, please watch this video:
https://www.youtube.com/watch?v=9FGqTb_CKio
- **Item No. 21 – 27 AM session:**
 - o The Board dedicated more than \$2.1 million in federal, state, and County funding to local job training programs to bolster the skillset and employment opportunity within Kern County's workforce.
 - o Residents can gain paid work experience in a variety of industries, including training in 25 construction-related programs, human resources and payroll, CalWORKs, truck driving programs, barbering programs, industrial maintenance and warehousing, and industry experience in a variety of sectors in partnership with local colleges.
- **Item No. 28 AM session:**
 - o The Board approved the Kern County Fire Department's request to donate a surplus fire engine to the Kern High School District's Regional Occupational Center (ROC) Firefighting Program, aiding in the local career development of students interested in pursuing fire safety.
- **Item No. 32 – 34 AM session:**
 - o The Board dedicated \$130,000 in County funding to shelter, education, counseling, and support services for Kern County families experiencing domestic violence.
- **Item No. 2 PM session:**

- o Today, in Closed Session, the Kern County Board of Supervisors voted 4 to 1 to authorize a lawsuit against the State of California for Governor Newsom's recent unilateral decisions to violate the constitution by directing State agencies to stop implementing legislation directing the safe and environmentally protective production of oil and gas resources in the State of California, and principally here in Kern County.
- **Item No. 23 PM session:**
 - o The Board approved a \$1,000 contribution to the Christian Youth Film Society in support of the Tehachapi Film Festival.
- **Item No. 27 PM session:**
 - o The Board approved a \$5,000 contribution to the Bakersfield City School District for Martin Luther King School first day of school activities and supplies.
- **Item No. 29 PM session:**
 - o The Board approved an agreement with a construction company to begin the second phase of renovations in Hart Park, dedicating more than \$660,000 in funding to the improvement of one of the most beloved recreational areas in Kern County.
- **Item No. 34 PM session:**
 - o The Board is proud to have reached a Memorandum of Understanding with the Kern County Probation Officers' Association (KCPOA) for an updated compensation agreement beginning this August through June 30, 2024.
 - o The Kern County Administrative Office and KCPOA worked closely to ensure the success of a necessary restructuring of the County's compensation structure, affording all probation employees more regular wage growth throughout the tenure of their employment with the County.
 - o This restructured salary schedule increases the entry-level salary for all represented positions to better position the Kern County Probation Department with recruiting new staff to fill vacant and vital positions.
 - o Some key benefits within this three-year agreement for KCPOA employees includes a \$3,000 one-time, non-pensionable Premium Pay Bonus for each KCPOA member hired prior to July 1, 2021 (funded through the American Rescue Plan Act (ARPA), Federal legislation specifically intended, in part, to provide Premium Pay to County essential workers), a new 10-Base Cost of Living Adjustment (COLA) step salary schedule with 2% incremental growth between each COLA step, effective January 2022, a 2.5% additional COLA effective July 2022, and a contract reopener in 2023 to discuss potential for an additional COLA, among others.
 - o This approved bargaining agreement models what the Board hopes to implement countywide by providing other bargaining units with a roadmap to increased wages and benefits for their employees.

The next Regular Board Meeting is scheduled for August 24, 2021 at 9:00 a.m. and 2:00 p.m.