

If you are interested in participating in 4KEEPS, please contact your local DHS Job Developer.

BAKERSFIELD

100 E. California Avenue
Bakersfield, CA 93307

Sara Syvertson

Tel 661.556.0354

Fax 661.631.6774

DELANO

1816 Cecil Avenue
Delano, CA 93215

Juan Ortiz

Tel 661.721.5122

Fax 661.721.5162

LAKE ISABELLA

7050 Lake Isabella
Boulevard, Ste. 130
Lake Isabella, CA 93240

Sara Syvertson

Tel 661.556.0354

Fax 760.549.2132

LAMONT

8300 Segrue Road
Lamont, CA 93241

Maria Heredia

Tel 661.635.4026

Fax 661.635.4094

MOJAVE

2300 Highway 58
Mojave, CA 93501

Tom Pear

Tel 661.824.7533

Fax 661.824.7801

RIDGECREST

1400 Norma, Ste. 105
Ridgecrest, CA 93555

Sara Syvertson

Tel 661.556.0354

Fax 760.446.5108

SHAFTER

115 N. Central Valley
Highway

Shafter, CA 93263

George Frayre

Tel 661.746.8410

Fax 661.746.8402

TAFT

119 North 10th Street
Taft, CA 93268

Virginia Fisher

Tel 661.556.0443

Fax 661.763.0294

TEHACHAPI

Tom Pear

Tel 661.824.7533

Fax 661.824.7801

**Finders
Keepers.**

Making your tax dollars work for you.

Let your business benefit by offsetting new hire costs. Contact your local office representative to take advantage of this innovative, cost-saving program.

661.631.6248

4Keeps@KernDHS.com



100 E. California Avenue, Bakersfield, CA 93307
Tel 661.631.6600 Fax 661.631.6631 TTY 800.735.2929

KernCounty.com/DHS

KCDHS is an equal opportunity agency.



KCDHS 361-4KEEPS (4-21)

4K

4 Thousand Dollars



E

Employment



E

Engagement



P

Placement



S

Solution

4KEEPS Grows Your Business.

Receive a \$4,000 new hire reimbursement to offset the costs of training and wages once the eligible participant works 400 hours during the contract period.



Simple Contract Requirements.

After the eligible participant successfully completes 400 hours, the employer is expected to retain them as an employee if they have performed satisfactorily.

Participant must work a minimum of 20 hours each week.

All necessary paperwork must be completed and signed before the new employee start date.

**Other requirements may apply.*

Direct-Hire Process:

- 1 You inform DHS of your openings.
- 2 DHS will send you referrals from a qualified pool of applicants, or you can find your own candidates who are CalWORKs eligible.
- 3 YOU interview and YOU decide who to hire.
- 4 Participants are your employees who are subject to the same rules and policies as any other employee.
- 5 You are not required to keep a participant whose performance is unsatisfactory.

Yours, 4KEEPS.

