

MEMORANDUM

To: All County Staff

From: Devin Brown, Chief Human Resources Officer

Date: November 23, 2020

Subject: **California Department of Public Health Travel Advisory**

On November 13, the California Department of Public Health (CDPH) issued a [Travel Advisory](#) to all Californians for all non-essential travel. “Non-essential travel” is defined as travel that is considered tourism or recreational in nature, including travel to visit family and friends over the holidays.

The CDPH Advisory encourages all Californians to stay home and avoid any non-essential travel to other states or countries. The Advisory also recommends that anyone traveling across state or country borders for non-essential reasons practice a 14-day self-quarantine upon their return and limit interactions to their immediate household.

As essential workers, it is imperative that we do everything possible to keep ourselves and our families healthy and safe. Every measure we take will lead to better health outcomes for our community, a quicker return to normal circumstances, and the potential avoidance of more restrictions. We know that this year has been trying and difficult, but together we have worked diligently to pull our County through this pandemic.

In furtherance of our continued efforts, we strongly recommend that you take every precaution during this holiday season, **including avoiding all non-essential travel**. If you do travel out of state or country, please let your department know and work with them to arrange to work from home and observe the recommended 14-day self-quarantine. If you are unable to work from home, work with your department to take any available leave to observe the recommended 14-day self-quarantine.

Please contact the Human Resources Division at HR@kerncounty.com if you have additional questions regarding this notice.