

SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN
1115 Truxtun Avenue
Bakersfield, California 93301

Regular Meeting
Monday, September 14, 2020
5:30 p.m.

THIS MEETING WAS CONDUCTED TELEPHONICALLY

PRESENT: Commissioners Agbalog, Holt, Oliver, Price, and Rose

ABSENT: None

OTHERS: Devin Brown, Kendra Graham, Maria Murbach, Brian Van Wyk, Brenda Villanueva, and others.

NOTE: Ag, Ho, Ol, Pri, and Ro are abbreviations for Commissioners Agbalog, Holt, Oliver, Price, and Rose. For example, Ho/Pri denotes Commissioner Holt made the motion and Commissioner Price seconded the motion. The abbreviations “ab” means absent and “abd” abstained.

COMMISSIONER ACTION IS SHOWN IN CAPS AFTER EACH ITEM

President Agbalog called the meeting to order at 5:30 p.m. and announced about Governor Newsom’s Executive Order N-29-20 issued on March 18, 2020. There were no public comments.

PUBLIC SESSION

1. **Public Presentations**
None

*CONSENT AGENDA

- *2. **Approval of Minutes**
Regular Meeting on August 10, 2020 and Special Meetings on August 17, 18, 20, 26, and September 9, 2020; NO PUBLIC COMMENT; **APPROVED**; Ro/Pri – All ayes
- *3. **Examination Schedule:** The following examinations have been scheduled in accordance with Civil Service Rules and established procedures; **APPROVED**; Ro/Pri – All ayes

6423) Social Service Worker IV/V-Department of Human Services
7374) Vocational Nurse I/II-Shift
7408) Deputy Public Defender I/II/III/IV/V
7773) Veterinarian
7878) Firefighter
7879) Sheriff’s Senior Dispatcher-DP-Sheriff
LT068) Job Developer I/II-ETR
LT069) Departmental Analyst I/II-ETR

4. **Revised Specification(s):** The following job specification(s) have been revised and approved by the Chief Human Resources Officer and are submitted for the Commission's review in accordance with Civil Service Rule 204.21; No public comment; **REVIEWED, RECEIVED, AND FILED;** *Ro/Ol – All ayes*

- Chief Human Resources Officer, Item No. 0786

Devin Brown, Chief Human Resources Officer, provided a summary.

5. **Civil Service Rule 1800 Update**

Brian Van Wyk, Deputy County Counsel, reported that Commission staff met with the HR team and they reported that there is one investigation which will exceed the timelines. HR has contacted the employee, who agreed to the timeline waiver. There is still the ongoing involving outside counsel. Other than that, all the other investigations are up to date and timely. No public comment. President Agbalog thanked Mr. Van Wyk.

6. **Commission Secretary Monthly Report**

None

7. **Human Resources Division Items/Report:**

None

8. **Commission Member Presentations or Announcements:**

None.

9. **Adjourn to Closed Session:** at 5:43 p.m., the Commission adjourned to closed session to consider the appointment, employment, evaluation of performance, discipline, or dismissal of employees or to hear complaints or charges brought against employees by another person or employee.

CLOSED SESSION (Government Code § 54957)

10. PUBLIC EMPLOYMENT – Evidentiary Hearing Request
Fire Captain (Fire Department) – Case No. 2020-0109; **HEARING DATES SET TO NOVEMBER 2,3, AND 5, 2020.**
11. PUBLIC EMPLOYMENT – Discipline/Dismissal/Release
Group Counselor II (Human Services) – Case No. 2020-0110; **HEARING DATES SET TO DECEMBER 7, 8, AND 10, 2020.**
12. Reconvened from Closed Session; President Agbalog adjourned the meeting at 6:12 p.m. to the next Special Meeting to be held on Monday, September 21, 2020 at 4:00 p.m.