

October 2026

OPEN ENROLLMENT, EMPLOYEE NOTICES ANNOUNCEMENT FOR COBRA PARTICIPANTS

OPEN ENROLLMENT FOR 2027 PLAN YEAR

Open Enrollment for Kern County Health Benefits begins Monday, October 5, 2026, and will end at 5:00 p.m. on Friday, November 6, 2026. Please see reverse side for information about Open Enrollment changes and premium rates for the 2027 Plan year.

If you do NOT wish to make changes to your benefits, you do NOT need to respond to this notice. Benefits will automatically continue next year if no changes are made during Open Enrollment. Even if you do not wish to make a change for the plan year 2027, please pay close attention to the rate charts as the new rates will be implemented for January 1, 2027.

Changes made during Open Enrollment will be effective January 1, 2027.

EMPLOYEE NOTICES

Please go to www.kerncountyhealthbenefits.com and click on "Open Enrollment" to review the following employee notices: HIPAA Privacy Notice, COBRA Notifications, Michelle's Law (Temporarily Disabled Students), Medicaid/Children's Health Insurance Program (CHIP), and Health Insurance Marketplace Coverage Options and Your Health Coverage. Also, please review the Health Benefits Eligibility Policy to ensure compliance.

If you do not have internet access and would like copies of these documents or need further assistance, please feel free to contact our office at (661) 868-3182.

Sincerely,

KERN COUNTY HEALTH  WELLNESS

ACTIVE EMPLOYEE HEALTH PLANS

EFFECTIVE JANUARY 1, 2027

COBRA MONTHLY COST

	SINGLE	TWO-PARTY	FAMILY
Kern Legacy SHARE SELECT	\$ 348.99	\$ 671.99	\$ 993.48
Kern Legacy NETWORK PLUS	\$ 586.50	\$ 1,124.04	\$ 1,659.54
Kern Legacy MAX CHOICE	\$ 832.12	\$ 1,484.05	\$ 2,123.75
Kern Legacy CLASSIC CHOICE	\$ 1,539.30	\$ 2,787.78	\$ 4,017.46
Kaiser Permanente	\$ 844.71	\$ 1,613.40	\$ 2,289.17
Liberty Independence PPO dental	\$ 55.19	\$ 96.56	\$ 137.94
Liberty Cobalt Plus DHMO dental	\$ 25.38	\$ 50.25	\$ 76.11
Vision Service Plan (VSP)	\$ 8.48	\$ 13.31	\$ 18.07

HEALTH BENEFITS OPEN ENROLLMENT CHANGES ALLOWED

DURING THIS HEALTH BENEFITS OPEN ENROLLMENT, YOU MAY:

- 1) Add/Change/Term medical plans;
- 2) Add/Change/Term dental plans;
- 3) Add/Term vision coverage;
- 4) Add a spouse, children, stepchildren, foster children, and/or legal guardianship children to your Health Benefits coverage;
- 5) Remove a spouse, children, stepchildren, foster children, and/or legal guardianship children from your Health Benefits coverage.

Please go to www.kerncountyhealthbenefits.com and click on Open Enrollment to review additional information.

If you do not have internet access and need additional information, please contact Kern County Health & Wellness at (661) 868-3182.

Open Enrollment change forms and supporting documentation must be **received** by

KERN COUNTY HEALTH & WELLNESS

by no later than **5:00 p.m. on Friday, November 7, 2026.**