

## SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN  
1115 Truxtun Avenue  
Bakersfield, California 93301

*Special Meeting*  
*Monday, July 20, 2020*  
4:07 p.m.

### THIS MEETING WAS CONDUCTED TELEPHONICALLY

**PRESENT:** Commissioners Agbalog, Holt, Oliver, Price, and Rose

**ABSENT:** None

**OTHERS:** Maria Murbach, and Brian Van Wyk

NOTE: Ag, Ho, Ol, Pri, and Ro are abbreviations for Commissioners Agbalog, Holt, Oliver, Price, and Rose. For example, Ho/Pri denotes Commissioner Holt made the motion and Commissioner Price seconded the motion. The abbreviations “ab” means absent and “abd” abstained.

### COMMISSIONER ACTION IS SHOWN IN CAPS AFTER EACH ITEM

President Agbalog called the meeting to order at 4:07 p.m. and announced about Governor Newsom’s Executive Order N-29-20 issued on March 18, 2020.

### PUBLIC SESSION

1. **Public Presentations**

None

2. **BUDGET;** Commission Secretary to present Civil Service Commission Recommended Budget;  
**DISCUSSED.**

Commission Secretary, Maria Murbach, provided a brief overview of three proposed reduction budgets for the Commission’s consideration and discussion. At the July 13, 2020 Commission meeting, the Commission had instructed Commission Secretary to relay the budget discussion to President Agbalog and he asked Mrs. Murbach to present three reduction budget scenarios for the Commission to consider and discuss at this meeting. The three budget reduction scenarios included 10%, 7.5%, and 4.5% reductions. Mrs. Murbach stated that the Commission’s budget is included with the Human Resources Division (HRD) budget and they had already achieved their required 7.5% reduction and submitted their budget to the BOS. The BOS had already approved a preliminary recommended budget.

Commissioner Price stated that all three proposals included cuts to the hearing officer allotted expense amount and he was hoping to see cuts to actual money spent. President Agbalog stated that it had been his idea to present three different scenarios but not which expense accounts the reductions were taken from.

Commissioner Oliver stated that he understood that the County was asked to reduce 7.5% and that action was already met. This action by this Commission would be symbolic more than anything else and he suggested to move forward and not waste anymore time and perhaps look at more items to reduce from during next year's budget.

Discussion followed about the different scenarios and expense amounts. Commission Secretary explained about the amounts set in ordinance G-8488 for Commission meetings. Discussion followed about the County budget process and how the Commission could find ways to reduce their budget even though the Commission's budget is included with HRD. President Agbalog asked Commission Secretary to file the three budget scenarios in case they were needed in the future.

### **3. Commission Member Presentations or Announcements**

None

**Adjourn to Closed Session:** at 4:30 p.m., the Commission adjourned to closed session to consider the appointment, employment, evaluation of performance, discipline, or dismissal of public employees and/or to hear complaints or charges brought against employees by another person or employee.

Commissioner Rose left the meeting at 4:30 p.m.

### **CLOSED SESSION (Government Code § 54957)**

4. PUBLIC EMPLOYMENT – Discipline/Dismissal/Release  
Deputy Sheriff (Sheriff's Office) – Case No. 2019-0013; **NO REPORTABLE ACTION**
5. Reconvened from Closed Session; President Agbalog adjourned the meeting at 6:16 p.m. to the next Special Meeting to be held on Tuesday, July 21, 2020 at 5:00 p.m.