

County Last, Best, and Final Summary

The proposed contract term through June 30, 2020 would include the following changes with no concessions from the members.

- Base salary changes that include:
 - Higher entry-level pay
 - Fewer steps to maximum salary
 - Fitness pay rolled into base salary
- Addition of 5% P.O.S.T. Supervisory Certificate Pay for all eligible employees
- A \$400 increase in annual Uniform Allowance
- Recruitment bonus of \$10,000 for new Deputy Sheriff Appointees spread over 4 years
- Salary adjustment reopener at any time during the contract term
- Addition of Veteran's Day as a paid holiday
- Addition of paid Winter Recess (3 total extra paid days off)

Current Salary Table

<u>Item #</u>	<u>Classification Title</u>	<u>Range #</u>	<u>A Step</u>	<u>B Step</u>	<u>C Step</u>	<u>D Step</u>	<u>E Step</u>	<u>F Step</u>
4493	Deputy Sheriff	60.6	\$2,054.14	\$2,159.18	\$2,269.60	\$2,385.67	\$2,507.68	\$2,635.92
4492	Deputy Sheriff – C	61.6	\$2,159.18	\$2,269.60	\$2,385.67	\$2,507.68	\$2,635.92	\$2,770.72
4491	Deputy Sheriff – CA	63.0	\$2,315.34	\$2,433.75	\$2,558.21	\$2,689.03	\$2,826.55	\$2,971.10
4484	Senior Deputy Sheriff	62.5	\$2,258.31	\$2,373.80	\$2,495.20	\$2,622.81	\$2,756.94	\$2,897.93
4483	Senior Deputy Sheriff – C	63.5	\$2,373.80	\$2,495.20	\$2,622.81	\$2,756.94	\$2,897.93	\$3,046.12
4482	Senior Deputy Sheriff – CA	64.9	\$2,545.48	\$2,675.66	\$2,812.49	\$2,956.32	\$3,107.51	\$3,266.42
4467	Sheriff's Sergeant – C	66.2	\$2,715.99	\$2,854.89	\$3,000.89	\$3,154.35	\$3,315.66	\$3,485.22
4466	Sheriff's Sergeant – CA	67.6	\$2,912.41	\$3,061.36	\$3,217.91	\$3,382.47	\$3,555.45	\$3,737.30
4426	DA Investigator II	64.2	\$2,458.14	\$2,583.85	\$2,715.99	\$2,854.89	\$3,000.89	\$3,154.35
4425	DA Investigator II– C	65.2	\$2,583.85	\$2,715.99	\$2,854.89	\$3,000.89	\$3,154.35	\$3,315.66
4424	DA Investigator II– CA	66.6	\$2,770.72	\$2,912.41	\$3,061.36	\$3,217.91	\$3,382.47	\$3,555.45
4422	DA Investigator III– C	67.4	\$2,883.51	\$3,030.97	\$3,185.97	\$3,348.90	\$3,520.16	\$3,700.21
4421	DA Investigator III– CA	68.8	\$3,092.05	\$3,250.7	\$3,416.38	\$3,591.10	\$3,774.77	\$3,967.80

Proposed Salary Table

<u>Item #</u>	<u>Classification Title</u>	<u>Range #</u>	<u>A Step</u>	<u>B Step</u>	<u>C Step</u>	<u>D Step</u>	<u>E Step</u>
4493	Deputy Sheriff	62.6	\$2,269.60	\$2,385.67	\$2,507.68	\$2,635.92	\$2,770.72
4492	Deputy Sheriff – C	63.6	\$2,385.67	\$2,507.68	\$2,635.92	\$2,770.72	\$2,912.41
4491	Deputy Sheriff – CA	65.0	\$2,558.21	\$2,689.03	\$2,826.55	\$2,971.10	\$3,123.04
4484	Senior Deputy Sheriff	65.5	\$2,622.81	\$2,756.94	\$2,897.93	\$3,046.12	\$3,201.90
4483	Senior Deputy Sheriff – C	66.5	\$2,756.94	\$2,897.93	\$3,046.12	\$3,201.90	\$3,365.64
4482	Senior Deputy Sheriff – CA	67.9	\$2,956.32	\$3,107.51	\$3,266.42	\$3,433.46	\$3,609.06
4467	Sheriff's Sergeant – C	69.1	\$3,138.66	\$3,299.16	\$3,467.88	\$3,645.25	\$3,831.67
4466	Sheriff's Sergeant – CA	70.5	\$3,365.64	\$3,537.76	\$3,718.71	\$3,908.88	\$4,108.74
4426	DA Investigator	66.0	\$2,689.03	\$2,826.55	\$2,971.10	\$3,123.04	\$3,282.75
4425	DA Investigator – C	67.0	\$2,826.55	\$2,971.10	\$3,123.04	\$3,282.75	\$3,450.63
4424	DA Investigator – CA	68.4	\$3,030.97	\$3,185.97	\$3,348.90	\$3,520.16	\$3,700.21
4422	Senior DA Investigator – C	69.2	\$3,154.35	\$3,315.66	\$3,485.22	\$3,663.48	\$3,850.83
4421	Senior DA Investigator – CA	70.6	\$3,382.47	\$3,555.45	\$3,737.30	\$3,928.42	\$4,129.32

Designation of "–C" indicates achievement of Intermediate P.O.S.T. Certificate

Designation of "–CA" indicates achievement of Advanced P.O.S.T. Certificate