

County of Kern
HUMAN RELATIONS COMMISSION-MINUTES

Regular Meeting
Monday November 21, 2011

Commissioners Present: Jewelle Scales (js), Linda Carrick (lc), Deborah Hess (dh), Tomeka Powell (tp), Andre Taylor (at), Kathy Stobert (ks), Marcus Mitchell (mm)

Commissioners Absent: Ed Herrera, Carmen Bernal, Marisa Banks

Others Present: Erica Stephens, Karen Goh, EEO Officer Michael Goulart (mg)

Meeting called to order at 5:30

1. FLAG SALUTE 5:30

2. Welcome Community members

3. (JS) read Human Relations Commission Vision and Mission Statements

4. PUBLIC PRESENTATIONS:

Erica Stephens from GBLA: Training for grant funded housing discrimination has been begun and more sessions are planned. GBLA has information for anyone interested.

5. APPROVAL OF MINUTES

August 15, 2011 regular meeting

Motion to approve with correction: Payne, 2nd: Taylor, Abstain: Hess

6. NEW BUSINESS:

- a) Discussion of Commissioner Taylor's meeting with Supervisor Watson-
Copy of Commissioner Taylor's report attached

(mm) Supervisor Watson wants us to figure out a way to engage the community. What he talked about was men and women in the community making the right choices regarding long-term goals vs. immediate gratification. What he has heard from employers is that there is a lack of skilled jobseekers.

(dh) I recall an organization that provided skills training and I think that we should reach out to that type of organization.

(mm) Training programs exist that may not be utilized due to various barriers. We need to develop a program that bridges the gap between programs that

already exist and the people needing to utilize them.

(at) proposes sending item to a committee for review.

Motion to create Ad-Hoc Committee to research a Training/Mentor program

Motion: Taylor, 2nd: Mitchell, All Ayes

7. **OLD BUSINESS**

a) Bylaw Review, Subcommittee Structure and Assignments.

(ks) A copy of Commissioner Stobert's report is attached.

b) Election of Secretary

Tabled to January 2012 meeting.

Motion for Commission to go "dark" in December 2011

Motion: Mitchell, 2nd: ?, All Ayes

8. **COMMITTEE REPORTS**

a) Community & Media Outreach – Hess, Chair
No report

b) Education/Essay Contest – Herrera, Chair, Hess
No report

c) Equal Employment Opportunity/Affirmative Action –
No report

d) Grants/Funding –
No report

e) Housing – Commissioner Payne, Chair
Fair housing training will be conducted on December 15, 2011, 1-5 p.m.

f) Judicial & Legislative Review –
No report

g) Law Enforcement - Commissioner Herrera, Chair
No report

h) Special Issues –
No report

i) Access and Functional Needs –

No report

- j) Annual Report Ad-hoc Committee –
No report

9. **STAFF REPORT:**

(mg) the link for the HRC website is www.co.kern.ca.us/person/hrc2011.asp.

Links have been created on both the Kern County Clerk of the Board page and the Kern County Personnel Department page.

10. **COMMISSION MEMBER PRESENTATIONS OR ANNOUNCEMENTS:**

Commissioner Stobert: presented the Commission with the completed table cover for special events.

Commissioner Powell: There will be an Arvin job resource fair on 11/22/011 from 9-3 p.m.

Commissioner Taylor submitted information regarding the L.A. County Human Relations Commission. Website: www.lahumanrelations.org/programs/index.htm

11. **ADJOURNMENT**

Motion to Adjourn: Carrick, 2nd: Hess, All Ayes