

SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN
1115 Truxtun Avenue, Fourth Floor
Bakersfield, CA 93301

Regular Meeting
Monday, September 14, 2026
 5:30 p.m.

COMMISSION RECONVENED

NOTE: Ag, Bo, Ch, Jo and Pr are abbreviations for Commissioners Agbalog, Bowers, Chavez, Johnson and Price. Example, Jo/Bo denotes Commissioner Johnson made the motion and Commissioner Bowers seconded the motion. The abbreviations “ab” means absent and “abd” signifies abstained.

COMMISSIONER ACTION IS SHOWN IN CAPITALS AFTER EACH ITEM

ROLL CALL: PRESENT—Commissioners Agbalog, Bowers, Chavez, Johnson & Price
ABSENT—None

OTHERS: Robyn Lipscomb, Katie Rivera, Tracey Eldridge, Kimberlyn Stillwell, Brenda Guerra, Steven Welch, Michael Morea, and others.

PUBLIC SESSION

1. Public Presentations: None.

***CONSENT AGENDA:** No public comment; **APPROVED; Bo/Jo; ALL AYES;**

***2. Approval of Minutes:** *Regular Meeting August 10, 2026, Special Meetings August 24, 26, and 31, 2026*

***3. Examination Schedule:** The following examinations have been scheduled in accordance with Civil Service Rules and established procedures.

- a) 9946 Sheriff's Sergeant
- 9947 Sheriff's Lieutenant
- 9948 Behavioral Health Planning Analyst

- b)
- 10048 Sheriff's Records Specialist - Ridgecrest - Shift
- 10109 Fire Dispatcher I/II - Shift
- 10110 Senior Building Services Worker - DP - Airports
- 10111 Legal Secretary
- 10112 Supervising Fire Dispatcher - DP
- 10113 Registered Veterinary Technician - Shift
- 10114 Behavioral Health Unit Supervisor I/II
- 10115 Emergency Medical Services Coordinator
- 10116 Building Inspector
- 10117 Senior Deputy Sheriff - DP

10118	Health Care Services Administrative Assistant
10119	Library Associate - Shift - Buttonwillow
10120	Senior Legal Process Technician - DP - Sheriff
10121	Health Plan Services Manager
10122	Supervising Agricultural Biologist/Weights and Measures Inspector
10123	Animal Care Worker - Shift
10124	Waste Management Specialist I/II/III
10125	Departmental Aide - Part-Time - Shift - Buttonwillow
10126	Office Services Assistant - Part-Time - Shift - Frazier Park - DP - Library
10127	Office Services Technician - Bilingual
PD10128	Per Diem Elections Process Aide
10128	Program Technician
10129	Substance Use Disorder Specialist I/II
10130	Physical Therapist - California Children Services
10131	Health Plan Services Manager
10132	Senior Youth Services Officer - Probation
10133	Human Services Supervisor - DP - DHS
10134	Contracts Administrative Assistant - DP - CAO - General Services
10135	Sheriff's Lieutenant
10136	Public Works Maintenance Worker I/II/III
10137	Chief Deputy County Counsel - DP - County Counsel
10138	Sheriff's Support Technician - Shift
10139	Senior Auditor-Appraiser - DP - Assessor
10140	Social Service Supervisor I - DP - Aging and Adult Services
10141	Assistant Program Director - DP - Aging and Adult Services
10142	Behavioral Health and Recovery Services Deputy Director
10143	Sheriff's Support Specialist - DP
10144	Health Care Fiscal Support Technician

4. **Commission Officer Items/Report:** None

5. **Human Resources Division Items/Report:** None

6. **Commission Member Presentations or Announcements:** Commissioner Price thanked Commissioner Johnson for her service to the Commission and congratulated her on her pursuit of her PhD; President Agbalog echoed those sentiments as well as Commissioner Bowers.

ADJOURN TO CLOSED SESSION:

CLOSED SESSION (Government Code § 54957)

~~7. PUBLIC EMPLOYEE – Schedule Hearing Dates
Sheriff's Office – Case No. 2026-0017; Pulled~~

8. PUBLIC EMPLOYEE – Schedule Hearing Dates
Fire Department – Case No. 2026-0032 **SCHEDULED FOR November 12, 16, and 18, 2026.**

9. PUBLIC EMPLOYEE – Discipline/Dismissal/Release
Fire Department – Case No. 2026-0011; **NO REPORTABLE ACTION**

COMMISSION RECONVENED FROM CLOSED SESSION; ADJOURNED TO REGULAR MEETING MONDAY, OCTOBER 12, 2026, AT 5:30 P.M. AT **1300 18th STREET, FIRST FLOOR, BAKERSFIELD, CALIFORNIA 93301.**

SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN
1300 18th Street, First Floor
Bakersfield, CA 93301

Regular Meeting
Monday, August 10, 2026
5:30 p.m.

COMMISSION RECONVENED

NOTE: Ag, Bo, Ch, Jo and Pr are abbreviations for Commissioners Agbalog, Bowers, Chavez, Johnson and Price. Example, Jo/Bo denotes Commissioner Johnson made the motion and Commissioner Bowers seconded the motion. The abbreviations “ab” means absent and “abd” signifies abstained.

COMMISSIONER ACTION IS SHOWN IN CAPITALS AFTER EACH ITEM

ROLL CALL: PRESENT—Commissioners Agbalog, Bowers, Chavez, & Price
ABSENT—Commissioner Johnson

OTHERS: Robyn Lipscomb, Katie Rivera, Tracey Eldridge, Michael Goulart, Tiffany Nacke, Cassandra Ramirez, Deonka Rufus, Sarah Harrington, Brenda Guerra, Nesrine Annan, Michael Johnston, Michael Morea, and others.

PUBLIC SESSION

1. **Public Presentations:** None.

***CONSENT AGENDA:** No public comment; **APPROVED; Pr/Bo; 4 AYES, 1AB;**

*2. **Approval of Minutes:** Regular Meeting July 13, 2026.

*3. **Examination Schedule:** The following examinations have been scheduled in accordance with Civil Service Rules and established procedures.

10091	Fiscal Support Technician - Bilingual
10092	Health Education Assistant
10093	Animal Control Officer - Shift
10094	Contract Specialist-DP-CAO-General Services
10095	Assistant Agricultural Commissioner/Sealer of Weights and Measures - DP
10096	Fire Equipment Service Worker
10097	Human Services Technician I/II - Bilingual - Mojave
10098	Human Services Technician I/II - Bilingual - Delano
10099	Office Services Specialist - Bilingual - Taft
10100	Environmental Health Specialist - In Training
10101	Sheriff's Sergeant - DP
10102	Deputy Director of Agriculture & Measurement Standards - DP
10103	Probation Division Director
10104	Maintenance Supervisor

4. **Revised Specification(s):** The following job specifications have been revised and approved by the CHRO and are submitted for the Commission's review in accordance with Civil Service Rule 204.21.
 - a. Health Plan Services Manager, Item No. 0457; Assistant Chief Human Resources Officer Michael Goulart presented; No public comment; **APPROVED; Bo/Ch 4 AYES; 1 AB**
 - b. Per Diem Background Investigator, Item No. 4419; Human Resources Analyst Tiffany Knacke presented; No public comment; **APPROVED; Bo/Ch 4 AYES; 1 AB**
5. **Commission Officer Items/Report:** Civil Service Officer advised the Commission of upcoming ITS Password Policy effective 8/24/26; the proposed updates to the Policy and Procedure Manual; and the ITS training series on Copilot 365.
6. **Human Resources Division Items/Report:** Assistant Chief Human Resource Officer, Michael Goulart advised the Commission that the 1800 complaint previously outside of timeline has been completed and submitted to county counsel.
7. **Commission Member Presentations or Announcements:** On their own initiative, Commission members may make a brief announcement or a brief report on their own activities (Government Code § 54954.2 (a)). None.

ADJOURN TO CLOSED SESSION:

CLOSED SESSION (Government Code § 54957)

8. PUBLIC EMPLOYEE – Schedule Hearing Dates
Sheriff's Office – Case No. 2026-0017; **CONTINUED TO 9/14/2026**
9. PUBLIC EMPLOYEE – Re-schedule Hearing Dates
Fire Department – Case No. 2026-0010; **SCHEDULED FOR OCTOBER 20-22, 2026**
10. PUBLIC EMPLOYEE – Discipline/Dismissal/Release
Sheriff's Office – Case No. 2023-0004; **NO REPORTABLE ACTION**

COMMISSION RECONVENED FROM CLOSED SESSION; ADJOURNED TO SPECIAL MEETING MONDAY, AUGUST 24, 2026, AT 5:30 P.M. AT **1115 TRUXTUN AVENUE, FOURTH FLOOR, BAKERSFIELD, CALIFORNIA 93301.**

SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN 1115 Truxtun Avenue Bakersfield, California 93301

Special Meeting
Monday, August 24, 2026
5:00 pm

Commissioners: Agbalog, Price, Bowers, Johnson, Chavez
ROLL CALL: Commissioner Price absent

OTHERS: Robyn Lipscomb, Tiffany Nacke, Tammy Root, Michael Goulart, Michael Morea, Steven Welch, Brenda Guerra, and others.

NOTE: Ag, Pr, Bo, Jo and Ch are abbreviations for Commissioners Agbalog, Price, Bowers, Johnson and Chavez. Example, Jo/Bo denotes Commissioner Johnson made the motion and Commissioner Bowers seconded the motion. The abbreviations “ab” means absent and “abd” signifies abstained.

COMMISSIONER ACTION IS SHOWN IN CAPITALS AFTER EACH ITEM

PUBLIC SESSION

1. **Public Presentations:** None
2. **Request to Abolish Eligible Lists:** The following eligible lists and associated certifications are submitted for the Commission’s abolishment in accordance with Civil Service Rule 502.10.
 - a. Sheriff’s Lieutenant– Department Promotional, Exam No, 9947; Tiffany Nacke, HR Analyst, presented; No public comment; **APPROVED; Bo/Ch 4 AYES; 1 AB**

ADJOURN TO CLOSED SESSION:

CLOSED SESSION (Government Code § 54957)

3. PUBLIC EMPLOYEE – Discipline/Dismissal/Release
Kern County Fire Department – Case No. 2026-0011 **NO REPORTABLE ACTION.**
4. Adjourned to Regular Meeting to be held on Wednesday, August 26, 2026, at 5:00 p.m.
At 1115 Truxtun Avenue, Fourth Floor, Bakersfield, California 93301.

SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN
1115 Truxtun Avenue
Bakersfield, California 93301

Special Meeting
Wednesday, August 26, 2026
5:00 pm

Commissioners: Agbalog, Price, Bowers, Johnson, Chavez
ROLL CALL: Commissioners Agbalog and Bowers absent

OTHERS: Robyn Lipscomb, Katie Rivera, Corey Wilford, Michael Morea, Steven Welch, and others.

NOTE: Ag, Pr, Bo, Jo and Ch are abbreviations for Commissioners Agbalog, Price, Bowers, Johnson and Chavez. Example, Jo/Bo denotes Commissioner Johnson made the motion and Commissioner Bowers seconded the motion. The abbreviations “ab” means absent and “abd” signifies abstained.

COMMISSIONER ACTION IS SHOWN IN CAPITALS AFTER EACH ITEM

PUBLIC SESSION

1. **Public Presentations:** None

ADJOURN TO CLOSED SESSION:

CLOSED SESSION (Government Code § 54957)

2. PUBLIC EMPLOYEE – Discipline/Dismissal/Release
Kern County Sheriff’s Office – Case No. 2022-0105; **NO REPORTABLE ACTION**
3. PUBLIC EMPLOYEE – Discipline/Dismissal/Release
Kern County Fire Department – Case No. 2026-0011; **NO REPORTABLE ACTION**
4. Adjourned to Special Meeting to be held on Monday, August 31, 2026, at 5:00 p.m.
At 1115 Truxtun Avenue, Fourth Floor, Bakersfield, California 93301

SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN
1115 Truxtun Avenue
Bakersfield, California 93301

Special Meeting
Monday, August 31, 2026
5:00 pm

Commissioners: Agbalog, Price, Bowers, Johnson, Chavez
ROLL CALL: Commissioner Price absent

OTHERS: Robyn Lipscomb, Michael Morea, Corey Wilford, Steven Welch, and others.

NOTE: Ag, Pr, Bo, Jo and Ch are abbreviations for Commissioners Agbalog, Price, Bowers, Johnson and Chavez. Example, Jo/Bo denotes Commissioner Johnson made the motion and Commissioner Bowers seconded the motion. The abbreviations “ab” means absent and “abd” signifies abstained.

COMMISSIONER ACTION IS SHOWN IN CAPITALS AFTER EACH ITEM

PUBLIC SESSION

1. **Public Presentations:** None

ADJOURNED TO CLOSED SESSION:

CLOSED SESSION (Government Code § 54957)

2. **PUBLIC EMPLOYEE – Discipline/Dismissal/Release**
Kern County Fire Department – Case No. 2026-0011 **NO REPORTABLE ACTION.**
3. Adjourned to Regular Meeting to be held on Wednesday, September 9, 2026, at 5:00 p.m.
At 1115 Truxtun Avenue, Fourth Floor, Bakersfield, California 93301.

Test Schedule

Exam #	Recruitment Title	Open Date	Close Date	Recruiter Assigned	Action	Request Date
9946	Sheriff's Sergeant	1/12/2026	1/16/2026	BLG	Open	1/9/2026
9947	Sheriff's Lieutenant	1/12/2026	1/16/2026	BLG	Open	1/9/2026
9948	Behavioral Health Planning Analyst	1/13/2026	1/23/2026	MGV	Open	1/9/2026

10072 Exam # Not Assigned
 10073 Exam # Not Assigned
 10074 Exam # Not Assigned
 10075 Exam # Not Assigned
 10076 Exam # Not Assigned
 10078 Exam # Not Assigned
 10079 Exam # Not Assigned

Test Schedule						
Exam #	Recruitment Title	Open Date	Close Date	Recruiter Assigned	Action	Request Date
10048	Sheriff's Records Specialist - Ridgecrest - Shift	8/3/2026	Continuous	CMR	Open	8/3/2026
10109	Fire Dispatcher I/II - Shift	8/3/2026	8/7/2026	CMR	Open	7/29/2026
10110	Senior Building Services Worker - DP - Airports	7/30/2026	8/3/2026	RoM	DP	7/29/2026
10111	Legal Secretary	8/3/2026	8/14/2026	NAA	Open	7/30/2026
10112	Supervising Fire Dispatcher - DP	8/4/2026	8/6/2026	CMR	DP	7/30/2026
10113	Registered Veterinary Technician - Shift	8/3/2026	8/21/2026	RoM	Open	7/31/2026
10114	Behavioral Health Unit Supervisor I/II	8/3/2026	8/10/2026	KNB	Open	7/31/2026
10115	Emergency Medical Services Coordinator	8/10/2026	8/21/2026	KNB	Open	8/6/2026
10116	Building Inspector	8/7/2026	8/21/2026	RoM	Open	8/6/2026
10117	Senior Deputy Sheriff - DP	8/10/2026	8/24/2026	NAA	DP	8/7/2026
10118	Health Care Services Administrative Assistant	8/10/2026	8/14/2026	DMR	Open	8/7/2026
10119	Library Associate - Shift - Buttonwillow	8/10/2026	8/14/2026	KB	Open	8/8/2026
10120	Senior Legal Process Technician - DP - Sheriff	8/11/2026	8/12/2026	NAA	DP	8/11/2026
10121	Health Plan Services Manager	8/12/2026	8/19/2026	BLG	Open	8/11/2026
10122	Supervising Agricultural Biologist/Weights and Measures Inspector	8/17/2026	8/21/2026	RoM	Open	8/14/2026
10123	Animal Care Worker - Shift	8/17/2026	8/21/2026	RoM	Open	8/14/2026
10124	Waste Management Specialist I/II/III	8/17/2026	8/21/2026	RoM	Open	8/14/2026
10125	Departmental Aide - Part-Time - Shift - Buttonwillow	8/17/2026	8/28/2026	KNB	Open	8/17/2026
10126	Office Services Assistant - Part-Time - Shift - Frazier Park - Department Promotional - Library	8/19/2026	8/21/2026	KNB	Open	8/18/2026
10127	Office Services Technician - Bilingual	8/24/2026	9/4/2026	ARY	Open	8/19/2026
PD10128	Per Diem Elections Process Aide	8/20/2026	Continuous	ARY	Open	8/20/2026
10128	Program Technician	8/24/2026	8/31/2026	KAS	Open	8/20/2026
10129	Substance Use Disorder Specialist I/II	8/24/2026	8/28/2026	JAP	Open	8/20/2026
10130	Physical Therapist - California Children Services	8/24/2026	Continuous	KAS	Open	8/24/2026
10131	Health Plan Services Manager	8/24/2026	Continuous	BLG	Open	8/24/2026
10132	Senior Youth Services Officer - Probation	8/27/2026	9/4/2026	TN	Open	8/24/2026
10133	Human Services Supervisor - DP - DHS	8/27/2026	9/3/2026	JAP	DP	8/26/2026
10134	Contracts Administrative Assistant - DP - CAO - General Services	8/27/2026	9/3/2026	JAP	DP	8/26/2026
10135	Sheriff's Lieutenant	8/26/2026	9/4/2026	NAA	DP	8/26/2026
10136	Public Works Maintenance Worker I/II/III	8/27/2026	9/4/2026	RoM	Open	8/26/2026
10137	Chief Deputy County Counsel - DP - County Counsel	8/27/2026	9/4/2026	JAP	DP	8/27/2026
10138	Sheriff's Support Technician - Shift	8/27/2026	9/10/2026	CMR	Open	8/27/2026
10139	Senior Auditor-Appraiser - DP - Assessor	8/28/2026	9/2/2026	JAP	DP	8/27/2026
10140	Social Service Supervisor I - DP - Aging and Adult Services	8/28/2026	9/11/2026	KAS	DP	8/27/2026
10141	Assistant Program Director - DP - Aging and Adult Services	8/31/2026	9/11/2026	KAS	DP	8/26/2026
10142	Behavioral Health and Recovery Services Deputy Director	8/28/2026	9/4/2026	KAS	Open	8/27/2026
10143	Sheriff's Support Specialist - DP	8/28/2026	9/11/2026	CMR	DP	8/28/2026
10144	Health Care Fiscal Support Technician	8/31/2026	9/4/2026	KAS	Open	8/27/2026

Green Exam #: Change to existing exam #

Grey line: History

White line: Most up to date information for exam #

Blue "Continuous" and Red "?": informational purposes

Yellow "Hold": on hold

Dates that ALL exams were closed:

7/25/2019

3/16/2020