

## 2027 Health Benefits Coverage Periods

| Pay<br>Period | Payroll Period    |    |               | Pay day<br>Tuesday | Health Benefits<br>Coverage Period |    |          |
|---------------|-------------------|----|---------------|--------------------|------------------------------------|----|----------|
|               | Start<br>Saturday |    | End<br>Friday |                    | From                               |    | To       |
| 26-20         | 10/03/26          | to | 10/16/26      | <b>10/27/26</b>    | 10/17/26                           | to | 10/30/26 |
| 26-21         | 10/17/26          | to | 10/30/26      | <b>11/10/26</b>    | 10/31/26                           | to | 11/13/26 |
| 26-22         | 10/31/26          | to | 11/13/26      | <b>11/24/26</b>    | 11/14/26                           | to | 11/27/26 |
| 26-23         | 11/14/26          | to | 11/27/26      | <b>12/08/26</b>    | 11/28/26                           | to | 12/11/26 |
| 26-24         | 11/28/26          | to | 12/11/26      | <b>12/22/26</b>    | 12/12/26                           | to | 12/25/26 |
| 26-25         | 12/12/26          | to | 12/25/26      | <b>01/05/27</b>    | 12/26/26                           | to | 01/08/27 |
| 26-26         | 12/26/26          | to | 01/08/27      | <b>01/19/27</b>    | 01/09/27                           | to | 01/22/27 |
| 27-01         | 01/09/27          | to | 01/22/27      | <b>02/02/27</b>    | 01/23/27                           | to | 02/05/27 |
| 27-02         | 01/23/27          | to | 02/05/27      | <b>02/16/27</b>    | 02/06/27                           | to | 02/19/27 |
| 27-03         | 02/06/27          | to | 02/19/27      | <b>03/02/27</b>    | 02/20/27                           | to | 03/05/27 |
| 27-04         | 02/20/27          | to | 03/05/27      | <b>03/16/27</b>    | 03/06/27                           | to | 03/19/27 |
| 27-05         | 03/06/27          | to | 03/19/27      | <b>03/30/27</b>    | 03/20/27                           | to | 04/02/27 |
| 27-06         | 03/20/27          | to | 04/02/27      | <b>04/13/27</b>    | 04/03/27                           | to | 04/16/27 |
| 27-07         | 04/03/27          | to | 04/16/27      | <b>04/27/27</b>    | 04/17/27                           | to | 04/30/27 |
| 27-08         | 04/17/27          | to | 04/30/27      | <b>05/11/27</b>    | 05/01/27                           | to | 05/14/27 |
| 27-09         | 05/01/27          | to | 05/14/27      | <b>05/25/27</b>    | 05/15/27                           | to | 05/28/27 |
| 27-10         | 05/15/27          | to | 05/28/27      | <b>06/08/27</b>    | 05/29/27                           | to | 06/11/27 |
| 27-11         | 05/29/27          | to | 06/11/27      | <b>06/22/27</b>    | 06/12/27                           | to | 06/25/27 |
| 27-12         | 06/12/27          | to | 06/25/27      | <b>07/06/27</b>    | 06/26/27                           | to | 07/09/27 |
| 27-13         | 06/26/27          | to | 07/09/27      | <b>07/20/27</b>    | 07/10/27                           | to | 07/23/27 |
| 27-14         | 07/10/27          | to | 07/23/27      | <b>08/03/27</b>    | 07/24/27                           | to | 08/06/27 |
| 27-15         | 07/24/27          | to | 08/06/27      | <b>08/17/27</b>    | 08/07/27                           | to | 08/20/27 |
| 27-16         | 08/07/27          | to | 08/20/27      | <b>08/31/27</b>    | 08/21/27                           | to | 09/03/27 |
| 27-17         | 08/21/27          | to | 09/03/27      | <b>09/14/27</b>    | 09/04/27                           | to | 09/17/27 |
| 27-18         | 09/04/27          | to | 09/17/27      | <b>09/28/27</b>    | 09/18/27                           | to | 10/01/27 |
| 27-19         | 09/18/27          | to | 10/01/27      | <b>10/12/27</b>    | 10/02/27                           | to | 10/15/27 |
| 27-20         | 10/02/27          | to | 10/15/27      | <b>10/26/27</b>    | 10/16/27                           | to | 10/29/27 |
| 27-21         | 10/16/27          | to | 10/29/27      | <b>11/09/27</b>    | 10/30/27                           | to | 11/12/27 |
| 27-22         | 10/30/27          | to | 11/12/27      | <b>11/23/27</b>    | 11/13/27                           | to | 11/26/27 |
| 27-23         | 11/13/27          | to | 11/26/27      | <b>12/07/27</b>    | 11/27/27                           | to | 12/10/27 |
| 27-24         | 11/27/27          | to | 12/10/27      | <b>12/21/27</b>    | 12/11/27                           | to | 12/24/27 |
| 27-25         | 12/11/27          | to | 12/24/27      | <b>01/04/28</b>    | 12/25/27                           | to | 01/07/28 |
| 27-26         | 12/25/27          | to | 01/07/28      | <b>01/18/28</b>    | 01/08/28                           | to | 01/21/28 |

