

July 2026 Newsletter



PROJECT UPDATES >>>>

WHAT'S NEW

End-to-end testing is wrapping up, and the Payroll Parallel Build is already in progress.

The final stages of end-to-end testing are set to conclude in early August. The remaining steps include conducting final tests and error resolutions as well as validating payroll reporting test results. So far, testers from departments across the county have helped with entering timesheets, hiring and onboarding employees, transferring employees, and more. Their dedicated efforts have helped the project move forward with greater clarity.

You can follow along with the project progress on the [Project Info Kern360](#) page or access the live financials side by visiting [Kern360 Financials Production](#).

WHAT'S NEXT

Payroll Parallel testing is next up in the implementation process. Information Technology Services team members have been working to prepare data for a new testing environment, and the Kern360 Support Team has been

completing updates to the live production environment to prepare us for Payroll Parallel. The entire project team will collaborate with ITS and the Support Team to validate and finalize the build for the Payroll Parallel environment

During this phase of testing, actual absences and hours worked for the 6/27/2026-7/10/2026 and 7/11/2026-7/24/2026 pay periods will feed through Kern360. The testing team will then run payroll in the Payroll Parallel test environment and compare the results with our current system's output for those same pay periods. The team will validate that employees' earnings and deductions are accurate in Kern360. Any discrepancies between pay results in Kern360 and in our legacy system will be reviewed, and configuration will be addressed to ensure pay is accurate before we move into our final Kern360 build.

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KEYWORD CORNER

Kern360 displays error and alert messages to help you complete tasks accurately. These messages will pop up near the top of your screen when needed and can be expanded for more detail.

Error Message: An error message means something must be corrected before you can continue. It identifies missing, incorrect, or invalid information that needs to be fixed.

Alert Message: An alert message provides important information or a warning, but it does not stop you from completing your task. Review the message and determine if you need to make changes or simply continue.



SYSTEM FEATURE SPOTLIGHT



TIME ENTRY AUTOFILL FIRST LOOK VIDEO

Last month, we talked about curiosity and how much staying curious can help with navigating big changes. You told us what you were most curious about in Kern360, and more than half of you said time entry was what you wanted to learn about next. Specifically, a number of you wanted to know more about the autofill options for your timesheet.

Thanks to your feedback, we have our first video preview of the timesheet autofill features. View the [preview video here](#), or locate it in the Time section of the [Kern360 Resources](#) page any time you would like another look. Thank you for your continued input and support. Your ideas shape the direction for our future communication, and we always want to hear from you!

THE MORE YOU KNOW

HELP CENTER NAVIGATION



In the past few months, updates to the look and feel of our live production environment have changed how we navigate the system. Though the appearance has changed, you can still find help and resources in your Help Center by accessing the Personal icon on your new global navigation sidebar and clicking Help on the hover menu.

The Help Center contains the most up-to-date Financials job aids directly from your Support Team, and it's your avenue for problem resolution for all things Kern360.

Visit your [Help Center](#) to check out job aids and resources, or take another look at our [guide for customizing your global sidebar](#) to create shortcuts that work for you, including access to your Help Center!

FUTURE FOCUSED

THE POWER OF PARTNERSHIP



Learning a new system like Kern360 is about more than navigating a new interface or mastering a new process. It's about building your confidence in a new way of working. As we move toward the significant changes Kern360 will entail, one of our greatest resources is partnership with one another.

Almost any major change can work more smoothly with the help of a change partnership. Change partners are colleagues committed to learning alongside you. Together, you can share discoveries, ask questions, practice new skills, and encourage each other through the transition. Having other people to discuss, practice, and reinforce knowledge with will help you learn more effectively and ease the process.

With your change partner(s), you can:

- Solve problems together when you encounter unfamiliar tasks.
- Share tips, shortcuts, and best practices as you discover them.
- Build confidence by practicing new workflows in a supportive environment.
- Stay motivated and accountable for completing training and applying new skills.
- Reduce frustration by knowing you have someone to turn to before feeling stuck.

While we haven't begun formal training yet, it's not too early to form change partnerships. Find a colleague or a small group to discuss resources with and apply new skills as opportunities for practice arise. You could even start by viewing this month's timesheet video preview together and brainstorming what follow-up questions you have with your partner.

Let's build our understanding and hone our skills with support from one another.

PRIZE ALERT!

Last month, we asked you what you were curious to learn. Based on your responses, we created a [Timesheet Autofill Preview](#) video.

For this month's opportunity drawing, we are asking you to view the video and use [this form](#) to submit a short response. Your response can be anything from a follow-up question you have to feedback on the format or relevance of the video to something you learned or observed while watching. If you include your name and email when you fill out the form, you'll be entered into an opportunity drawing for prizes!

The grand prize winner will receive a \$25 Amazon gift card, and two additional winners will get exclusive Kern360 swag.

JUNE PRIZE WINNERS

Congratulations to our prize winners—Dora Vega Azcarate, Stephanie Soza, and Stacey Parrish! Thank you for joining the challenge!

Thank you for your feedback and collaboration. If you have questions or comments regarding the newsletter or the [Kern360 Project Portal](#) website, please contact stockwells@kerncounty.com.

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