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IMPACT REPORT



WDB WORKFORCE
Kern, Inyo & Mono DEVELOPMENT
BOARD

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

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LOCATIONS

Comprehensive One Stop

Bakersfield

1600 E. Belle Terrace
Bakersfield, CA 93307

Phone: (661) 325-HIRE

Fax: (661) 635-2768

Mon – Fri 8am – 5pm

Specialized Sites

The Business Center

1129 Olive Drive, Suite C
Bakersfield, CA 93308
Phone: (661) 336-6650
Fax: (661) 392-3611
Mon – Fri 8am – 5pm

EPIC (Youth Center) (Ages 18 – 24)

2211 H Street
Bakersfield, CA 93301
Phone: (661) 336-6460
Text: (661) 742-2812
Mon – Fri 8am – 5pm

ETR Recruitment Center

1215 Olive Drive, Suite C
Bakersfield, CA 93308

Affiliate Sites

Delano

707 Main Street, Suite #5
Delano, CA 93215
Phone: (661) 721-5800
Fax: (661) 721-5850
Mon – Fri 8am – 5pm

Ridgecrest

540 Perdew Avenue, Suite B-2
Ridgecrest, CA 93555
Phone: (760) 384-5995
Fax: (760) 446-0732
Mon – Fri 8am – 5pm

Mono County - Walker

107384 Highway 395
Walker, CA 96107
Phone: (530) 495-1262
Fax: (530) 495-1483
Mon – Fri 8am – 5pm

Olive Drive

1129 Olive Drive, Suite H
Bakersfield, CA 93308
Phone: (661) 336-6700
Fax: (661) 393-8724
Mon – Fri 8am – 5pm

Inyo County - Bishop

1360 N. Main Street
Bishop, CA 93514
Phone: (760) 872-1394
Fax: (760) 872-4950
Mon – Fri 8am – 5pm

Lake Isabella

5540 Lake Isabella Boulevard, Suite E-3
Lake Isabella, CA 93240
Phone: (760) 379-2074
Fax: (760) 379-1545
Mon – Fri 8am – 5pm

Mono County - Mammoth Lakes

1290 Tavern Road, Suite 229
Mammoth Lakes, CA 93546
Phone: (760) 924-1770
Fax: (760) 924-5431
Mon – Fri 8am – 5pm

Partner Sites

Lamont

10215 Stobaugh Street
Lamont, CA 93241
Phone: (661) 635-4029
Fax: (661) 635-4002
Mon – Fri 8am – 5pm

Mojave

2340 State Highway 58
Mojave, CA 93501
Phone: (661) 824-7800
Fax: (661) 824-7801
Mon – Fri 7:30am – 4pm

Shafter

115 N. Central Valley
Highway
Shafter, CA 93263
Phone: (661) 746-8400
Fax: (661) 746-8402
Mon – Fri 8am – 5pm

Taft

119 N. 10th Street
Taft, CA 93268
Phone: (661) 763-0214
Fax: (661) 763-0293
Mon – Fri 8am – 5pm

WDB Members

BUSINESS REPRESENTATIVES

- **Ian Journey** – Chair, Owner/Engineer, Journey Engineering, Inc.
- **Brenda Mendivel** – Vice Chair, VP of Human Resources, Bakersfield Family Medical Center
- **Mike Beaumont** – HR Manager/Company Liaison, Unified Field Services Corporation
- **Kelly Bearden** – Director, CSUB Small Business Development Center
- **Richard Chapman** – President/CEO, Kern Economic Development Corporation
- **Nick Hill III** – President, Kern County Black Chamber of Commerce
- **Greg Guitierrez** – President/CEO, Truitt Oilfield Maintenance
- **Anita Martin** – Co-Owner/Executive Consultant, Martin and Foster Consulting
- **Season Susko** – Director of Human Resources, Truitt Corporation
- **Cody Brooks** – Executive Director, K.C. Chapter National Electric Contractors
- **Laura Barnes** – President, Associated Builders and Contractors
- **Alex Haver** – Human Resources Director, Buttonwillow Warehouse Co.
- **Michele Warren** – Director of Human Resources, Golden Empire Transit
- **Todd Yopez** – Human Resources Manager, PCL Industrial Services, Inc.
- **Greg Knittel** – President, Centralize HR
- **Lizette Gomez** – CEO, Cazador Consulting Group, Inc.
- **Jay Tamsi** – President/CEO, Kern County Hispanic Chamber of Commerce
- **Devin Brown** – Chief Human Resources Officer, Kern Family Health Care
- **Mikin Plummer** – Executive Director, Kern County Builders Exchange
- **Robert Watson** – Vice President, Browns Construction Service, Inc.
- **Kenny Spratt** – Founder/CEO, TalentBase
- **Clare Pagnini** – Human Resource Director, Driltek Operating, LLC

EDUCATION AND TRAINING

- **Dr. Dean McGee** – Superintendent, Kern High School District
- **Scott Odlin** – Assistant Superintendent, Kern High School District
- **Norma Rojas-Mora** – Associate Chancellor, Public Affairs & Development, Kern Community College District/Bakersfield College

WORKFORCE REPRESENTATIVES

A. Labor and Apprenticeships

- **Bryan Forrest** – Apprenticeship Coordinator, Operating Engineers Local 12
- **Steven Gomez** – Business Agent, Plumbers & Pipefitters Local 460
- **Chris Gonzales** – Business Agent, SMART Sheet Metal Local 105
- **Brian Holt** – Business Manager, IBEW Local 428
- **John Moralez** – Secretary-Treasurer, Teamsters Local Union No. 87
- **Alissa Reed** – Executive Secretary, KIM Building Trades Council
- **Jason Smoot** – Apprenticeship Coordinator, Operating Engineers Local 12

B. Community-Based Organizations

- **Randy Martin** – CEO, Covenant Community Services
- **Jeremy Tobias** – Executive Director, Community Action Partnership of Kern

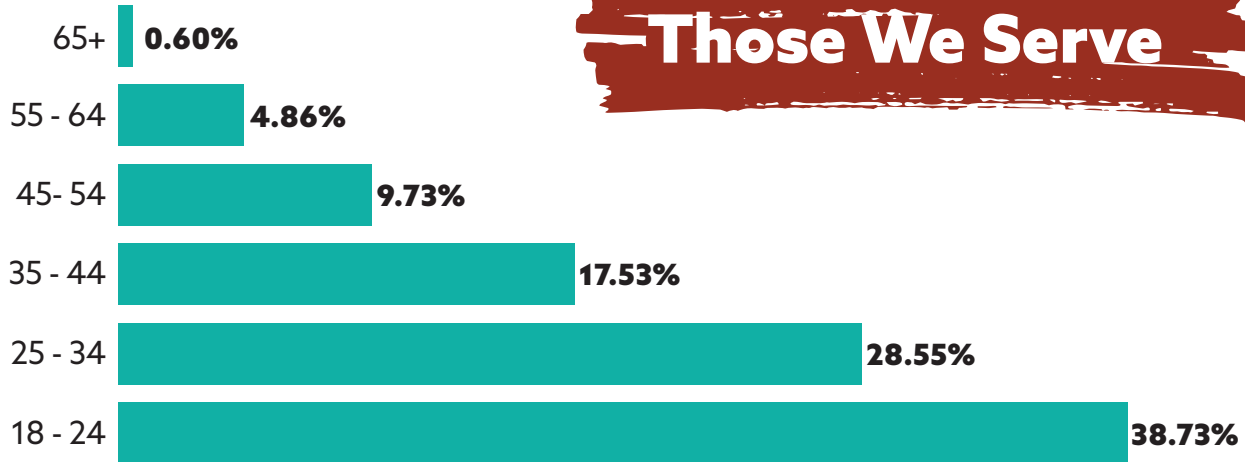
GOVERNMENT & ECONOMIC OR COMMUNITY DEVELOPMENT

- **Christina Garza** – Deputy Division Chief, Employment Development Department (Wagner-Peyser)
- **Priscilla Varela** – Staff Services Manager, Department of Rehabilitation (Vocational Rehabilitation)
- **Dr. Trudy Gerald** – Associate Vice Chancellor of Economic and Workforce Development, Kern Community College District

ONE-STOP PARTNER PROGRAMS

- **Aaron Ellis** – Chief Workforce Development Officer, Kern County Employers' Training Resource
- **Brandon J. Evans** – Chief Workforce Development Officer, Kern County Employers' Training Resource

AGE DISTRIBUTION

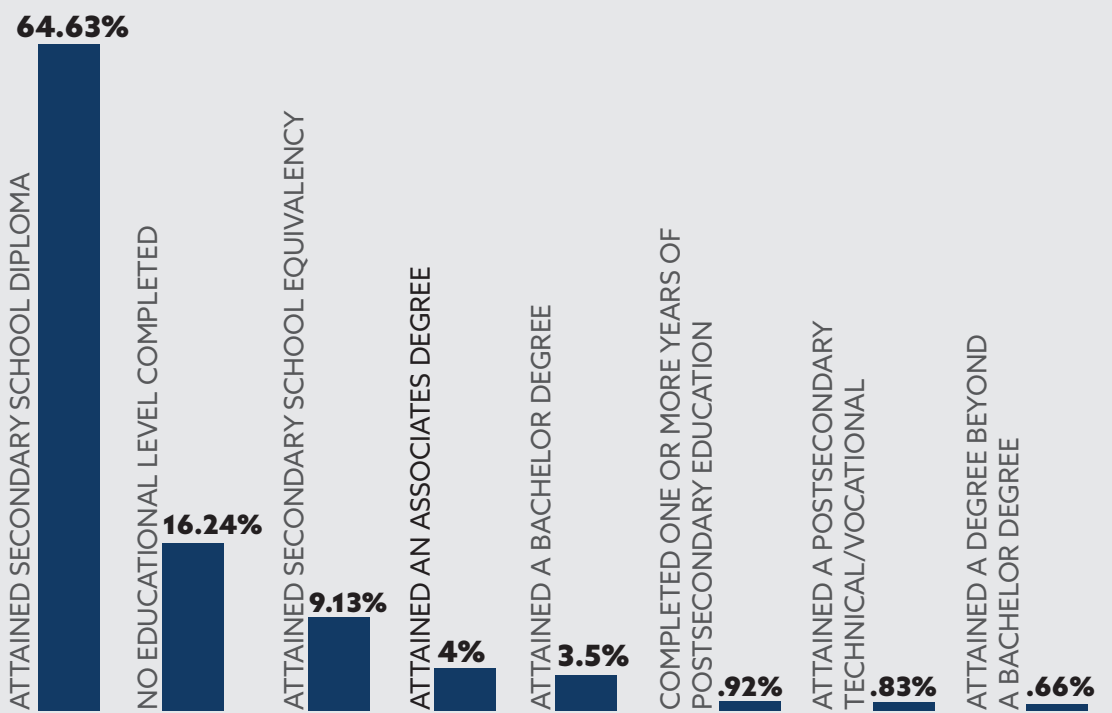


Those We Serve

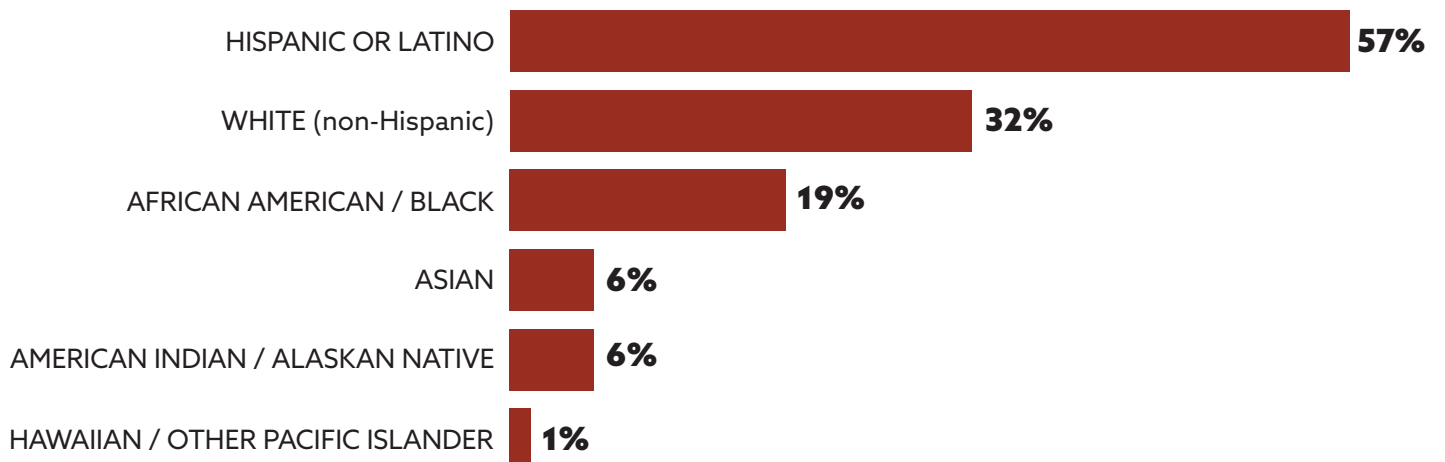
GENDER



EDUCATIONAL LEVELS



RACE / ETHNICITY



RECRUITMENTS

Adventist Health
 Amazon
 Bakersfield City
 Bakersfield-Kern Regional Homeless Collaborative
 Bakersfield Family Medical Center
 Billing Solutions
 Bolthouse
 Bonaco
 Cal Dairies
 Cornerstone
 Delano City
 Department of Rehabilitation
 Employment Development Department
 EE Foods
 Exact Staff
 Express Employment
 GAF
 Golden Empire Transit
 Gramframing
 Grimmway Farms
 Hall Ambulance
 Harbor Freight
 Housing Authority
 Kern County Probation
 Kern Health



Kernville Inn
 Kern Machinery
 Kern Medical
 Kern Valley Healthcare
 Key Staffing
 KRS RV Resort
 KRV Brew
 M Street Navigation Center
 Momentum River
 Neurology
 Panama Buena Vista USD
 Precision Automotive
 Primex Farms
 Randstad
 Rite Aid - Lake Isabella
 Select Staffing
 Singh Family Medical Clinic
 Subway - Lake Isabella
 SunnyGem
 Teach Me
 Tejon Tribe
 Transcend Automotive
 Truitt Corporation
 Vallarta

For more information, call (661) 336-6650



Stop Chasing Job Posts! **Find Them All in One Place**

Attend Job Hub and connect with staff and employers who are ready to help you take the next step in your career!



Every Tuesday
9:00AM

Recruitment Center
1215 Olive Dr., Suite C, Bakersfield, CA 93308

TOTAL FUNDING
\$36M
\$36,294,804

\$11,244,000

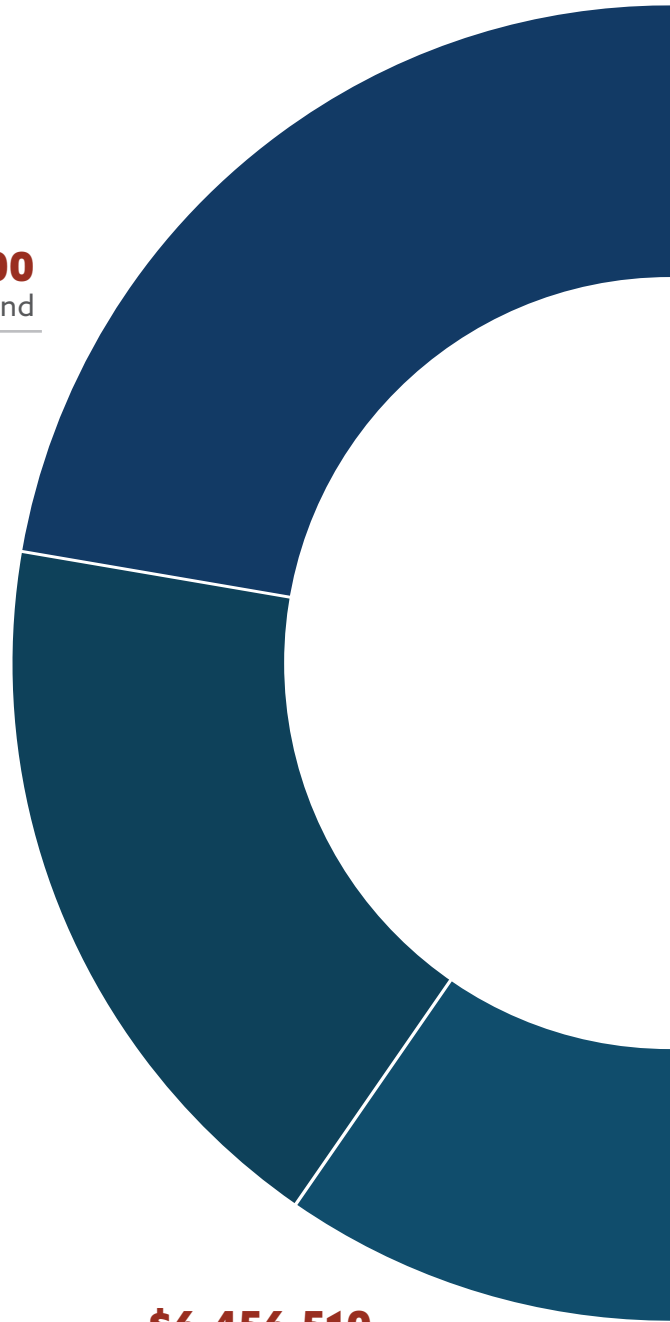
Displaced Oil and Gas Workers Fund
3 Year Grant (2024 - 2027)

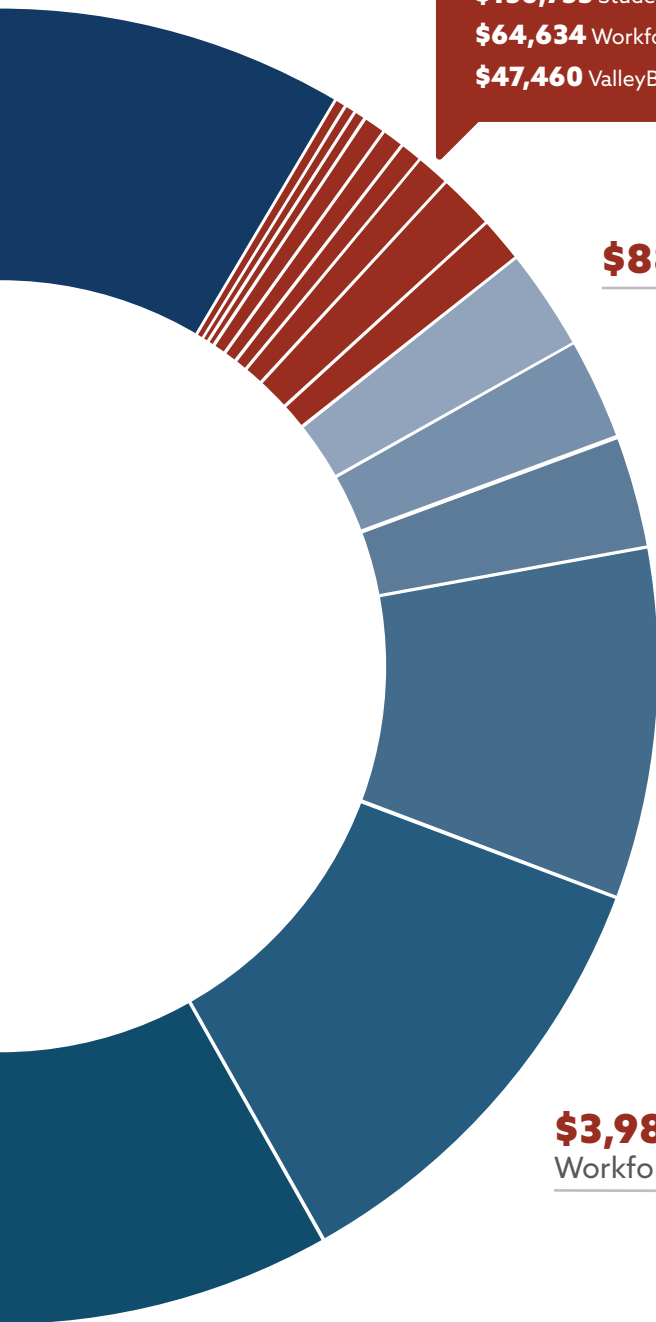
\$6,568,883

Workforce Innovation & Opportunity Act - **Youth**

\$6,456,510

Workforce Innovation & Opportunity Act - **Adult**





\$496,311 Prison to Employment – Regional Partnership & Technical Assistance

\$418,635 High Road Construction Careers ValleyBuild – Adult

\$350,181 CalFresh Employment & Training

\$219,784 Workforce Innovation & Opportunity Act – Rapid Response

\$216,071 La Cooperative Dislocated Worker Agriculture

\$151,726 AB109 Growth – CA Public Safety Realignment Act

\$150,753 Student Training & Employment Program

\$64,634 Workforce Innovation & Opportunity Act - Rapid Response LayOff Aversion

\$47,460 ValleyBuild – Multicraft Pre-Apprenticeship Training

\$883,858 AB 109 CA Public Safety Realignment Act

\$900,000 Farmworker Advancement Program

\$1,006,904 Regional Equity & Recovery Partnership
- Medical Careers

\$3,130,693
CalWORKS Paid Work Experience

\$3,988,400
Workforce Innovation & Opportunity Act ~ **Dislocated Worker**

Training Enrollments

Active Enrollments	ENROLLED INTO TRAINING
11	DRIVING ACADEMY 11...Truck Driver Training (Anaheim, Bakersfield, Barstow, Fresno, Redding)
63	ADVANCED CAREER INSTITUTE 20...Advanced Welding Technology 43...Professional Truck Driver
8	ASSOCIATED BUILDERS and CONTRACTORS TRAINING ACADEMY 8...Class A 190-Hour Commercial Classroom, Pre-Trip and Permit Preparation
25	BAKERSFIELD BARBER COLLEGE, INC. 25...Barber Course
21	CALIFORNIA STATE UNIVERSITY BAKERSFIELD EXTENDED UNIVERSITY DIVISION 3...Drug and Alcohol Studies Certificate 7...Occupational Safety & Risk Management Certificate 11...Project Management Certificate Program
685	EMPLOYERS' TRAINING RESOURCE 685...On-the-Job Training (various employees)
3	FARMWORKERS INSTITUTE of EDUCATION & LEADERSHIP DEVELOPMENT 1...Career Technical Education - Early Childhood Education 2...Career Technical Education - Recycling
23	GET FADED BARBER COLLEGE 9...Barber 10...Esthetician 4...Manicuring
30	HIGH DESERT MEDICAL COLLEGE 9...Clinical Medical Assisting 8...Dental Assisting 13...Pharmacy Technician
5	INTERNATIONAL COLLEGE 5...Small Business Bookkeeping Program Live Online
189	KERN COMMUNITY COLLEGE DISTRICT 4...Physical Therapist Assistant - Bakersfield College 17...Radiologic Technology - Bakersfield College 167...Registered Nurse - Bakersfield College 1...Vocational Nursing - Bakersfield College
54	KERN HIGH SCHOOL DISTRICT 54...Medical Front Office Clerk
44	KERN HIGH SCHOOL DISTRICT-BAS 5...Medical Assistant 4...Nurse Assistant 35...Vocational Nurse
106	MAOF SKILL CENTER - BAKERSFIELD 106...Bookkeeping / Accounting
9	WEST KERN ADULT EDUCATION NETWORK JOINT POWERS AUTHORITY 9...Security Guard Training
131	WESTERN TRUCK SCHOOL 131...Class A Commercial Driver Program
52	WILLIAM M. MAGUY SCHOOL of EDUCATION A DIVISION of PROTEUS 52...Truck Driving
1459	TOTAL

Grant Programs

GRANTS	Active Enrollments	New Enrollments	Employed at Exit	Closures
Displaced Oil and Gas Workers Fund	282	282	69	165
Public Safety Realignment Program	167	128	45	142
WIOA Adult	829	512	341	546
WIOA Dislocated Worker	166	105	51	117
High Road Construction Careers - 2080 - RWF Adult	96	55	18	33
High Road Construction Careers - 2081 - RWF Youth	9	6	1	2
National Farmworkers Jobs Program	76	0	29	76
Prison to Employment 2.0	56	26	12	28
Regional Equity & Recovery Partnerships	122	55	17	23
WIOA Youth	553	400	36	359
Farmworker Advancement Program	13	13	28	45
Valleybuild	33	15	NA	NA
Homeless Veterans' Reintegration Program	6	0	NA	NA
Student Training and Employment Program	6	6	NA	NA
TOTAL	2,488	1,660	2,488	1,660

*WIOA - Workforce Innovation & Opportunity Act



Displaced Oil & Gas Worker Grant
Information Session



CAU Career Day

**LAW
ENFORCEMENT
EMPLOYMENT
INFO SESSION**



**FARMWORKER
APPRECIATION
DAY**



**CAREER & STEM
EXPO**



**CONSTRUCTION
and INDUSTRIAL
JOB FAIR**



**BAKERSFIELD
WOMEN'S
BUSINESS
CONFERENCE**



**LEADERS
IN LIFE**



**VETERANS
STAND DOWN**



**LAW
ENFORCEMENT
CAREER
FAIR**



JOB SEEKER

PROVIDING the SERVICES YOU NEED

- Resume workshops
- Interviewing techniques
- Job Search Assistance classes
- Career clothing closet
- Typing certificates
- WorkKeys assessment

INFORMATION YOU ARE LOOKING FOR

- Access to current job openings
- Job fairs and employer recruitments
- Data on wages and salaries in the labor market
- Entrepreneurial and small business information
- Filing unemployment insurance benefits
- State disability forms

TRAINING & ASSISTANCE

- Individual assessment of skills and interests
- Career counseling and planning
- Extensive job preparation and planning classes
- Career training in occupations with projected growth
- Incentives for businesses to train you while on the job

RESOURCES YOU WANT

- Computers, printers, internet access
- Telephones for calling about jobs
- Faxing of resumes or applications
- Copying of your resume and certificates
- Referrals to other community resources
- Direct line to file Unemployment Insurance claim

EMPLOYER SERVICES

POST JOB OPENINGS

CalJOBS is an internet-based virtual job center available 24 hours a day, 7 days a week. Post unlimited job listings, search resumes, contact potential applicants and gain maximum exposure for your available jobs.

For more information, visit caljobs.ca.gov.

INDIVIDUALIZED RECRUITMENTS

Let us handle your large-scale recruitments when you need to fill multiple positions. We can do it at any of our office locations or at your location for no fee.

LAYOFF AVERSION

We can assist you to coordinate services and strategize cost-saving alternatives to avoid downsizing or closing your business.

TARGETED INDUSTRY TRAINING

Employers' Training Resource, in partnership with education providers, can assist with targeted industry training programs designed to fill your immediate labor shortages and help you build a pipeline of skilled workers.

WORK-READY RECRUITS

We can coordinate and schedule candidate interviews and assist with pre-screenings, skills assessments and information on candidate background checks.

RAPID RESPONSE

Q1 ~ JULY . AUGUST . SEPTEMBER

AFFECTED

1347

WARN NOTICE

4

ORIENTATIONS

5

Q2 ~ OCTOBER . NOVEMBER . DECEMBER

AFFECTED

934

WARN NOTICE

6

ORIENTATIONS

6

Q3 ~ JANUARY . FEBRUARY . MARCH

AFFECTED

679

WARN NOTICE

5

ORIENTATIONS

9

Q4 ~ APRIL . MAY . JUNE

AFFECTED

417

WARN NOTICE

7

ORIENTATIONS

11

ON-the-JOB TRAINING

EMPLOYERS

49

OJT CONTRACTS

229

MEDIAN WAGE

\$23.91

EMPLOYERS SAVINGS

\$1,192,005.64

SUCCESS RATE

88%

24
25

follow us!

KernCounty**ETR**



Employers**Training**Resource.com