

WORKFORCE CONNECTION



Employers' Training Resource (ETR) is a Department within the County of Kern that serves as the administrative arm of the Kern/Inyo/Mono Counties Workforce Development Board.



EMPLOYERS

- ▶ Access to Screened Job Applicants
- ▶ Layoff and Outplacement Support
- ▶ LMI and Resource Networking
- ▶ On-the-Job Training Funds
- ▶ Office Space for Recruitments and Interviews
- ▶ Post and Advertise Job Openings
- ▶ Customized Recruitment Services
- ▶ Industry-Specific Talent Matching



JOB SEEKERS

- ▶ Resume and Interview Workshops
- ▶ Typing Test and Certificates
- ▶ Vocational and OJT Training Programs
- ▶ Job Leads and Employer Recruitments
- ▶ Computers, Fax, and Copiers for Job Searching
- ▶ Career Planning and Counseling
- ▶ Universal Access Workstation
- ▶ Young Adult Services (Ages 18-24)

JULY Calendar

MONDAYS

2:00PM
CalJOBS Job
Seeker
Services -
Virtual
Workshop

TUESDAYS

9:00AM
Job Hub
9:30AM
Orientation
(In-Person)
2:00PM
Veterans Job
Club
Workshop
(In-Person)

WEDNESDAYS

9:30AM
Orientation
(In-Person)
2:00PM
State
Employment
Workshop
(Virtual)

THURSDAYS

9:30AM
Orientation
(Virtual)
2:00PM
Resume &
Interviewing
Skills
Workshop



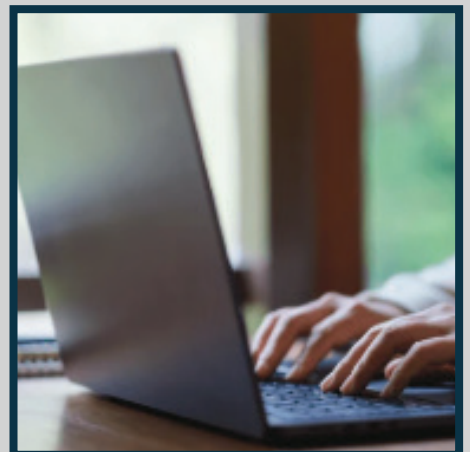
IN-PERSON ORIENTATION

Tuesdays and Wednesdays at 9:30AM
1600 E. Belle Terrace, Bakersfield

VIRTUAL ORIENTATION

Thursdays at 9:30AM
Visit ***EmployersTrainingResource.com***
for more information on how to register

**Microsoft Teams Required*



Learn about the **NO-COST** Programs and
Services for Displaced Workers in the
Oil and Gas Industry offered by
Employers' Training Resource

Information Sessions

Programs & Services for **Displaced
Workers from the Oil & Gas Industry**

July 27, 2026

9:00 – 11:00 AM

AJCC SE Bakersfield

1600 E. Belle Terrace, Bakersfield

RSVP CALL

661.742.2217

or scan the QR Code



linktree.com/kerncountyetr

Getting a Job or starting a career takes planning & resources.

ETR and partners are here to help with the following:



GETTING A JOB

Providing the Services

- › Resume workshops
- › Interviewing techniques
- › Job Search Assistance classes
- › Career clothing closet
- › Typing certificates
- › WorkKeys assessment

Resources You Want

- › Computers, printers, internet access
- › Telephones for calling about jobs
- › Faxing of resumes or applications
- › Copying of your resume and certificates
- › Referrals to other community resources
- › Direct line to file your Unemployment Insurance Claim

Training & Assistance *For individuals who qualify*

- › Individual assessment of skills and interests
- › Career counseling and planning
- › Extensive job preparation and planning classes
- › Career training in occupations with projected growth
- › Incentives for businesses to train you while on the job

Specialized Services

- › Youth
- › Veterans
- › Dislocated Workers
- › Persons with Disabilities
- › Migrant & Seasonal Farmworkers

Information You Are Looking For

- › Access to current job openings
- › Job fairs and employer recruitments
- › Data on wages and salaries in the labor market
- › Entrepreneurial and small business information
- › How to file for your unemployment insurance benefits
- › State disability forms

JOB FAIR ESSENTIALS

BEFORE the JOB FAIR

Prepare & Print Multiple Copies of your Resume

Make sure that your resume is up to date with your work experience & skills. Once updated, make multiple copies of your resume so that you can hand them out to employers (always bring more than you think you'll need).

Practice an Elevator Pitch

An elevator pitch is usually between 30-60 seconds long. It is your introduction to employers. You should describe yourself, what skills you bring, and what your career goals are.

Dress for Success

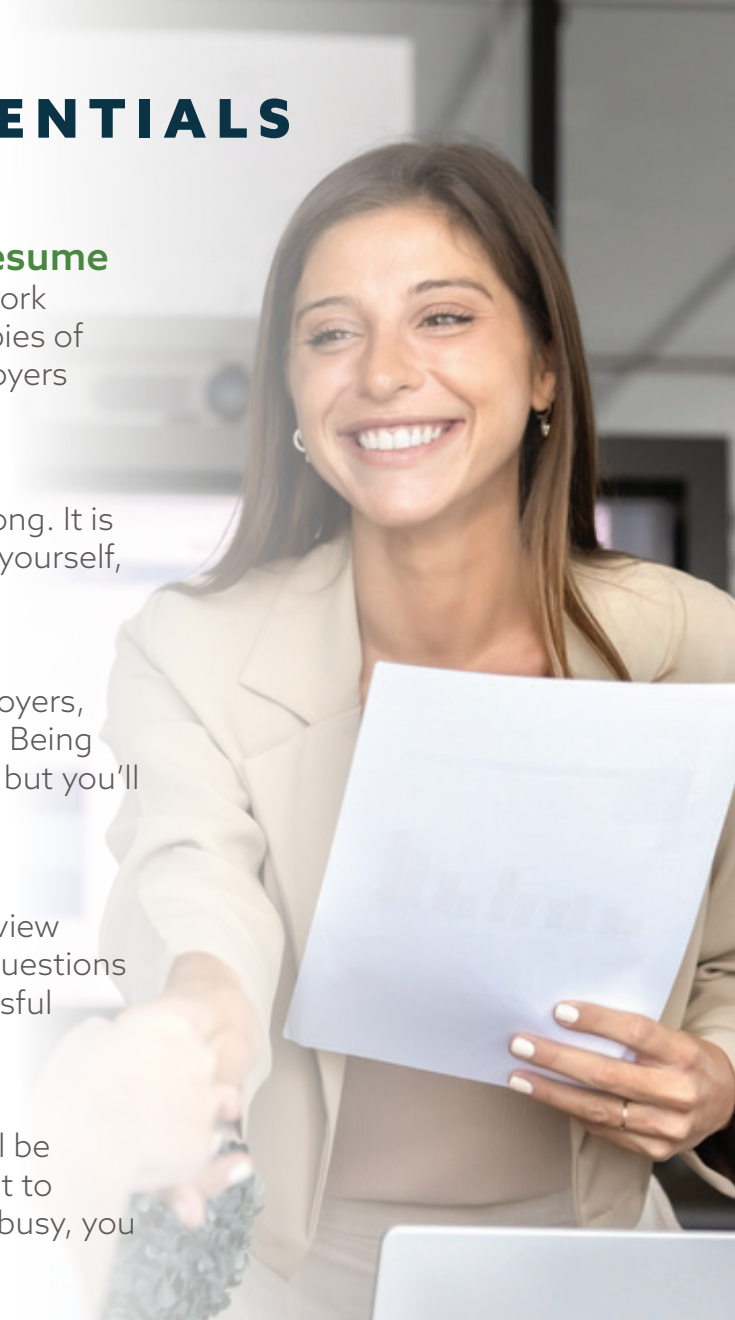
To make a positive first impression on potential employers, prepare an outfit that is appropriate and professional. Being well-dressed will not only make you look presentable but you'll look like you're ready to be hired.

Be Ready for Interview Questions

You may be interviewed at the Job Fair or asked interview questions. You should be prepared to answer these questions professionally and fluently. Take a look at our "Successful Interview Tips" flyer for some practice questions!

Do Your Research

If provided in advance, look at the employers who will be attending the job fair. Make note of the ones you want to approach and set a plan of action. When job fairs are busy, you want to make sure you visit your targeted employers.



AT the JOB FAIR

Stay Confident & Positive

Employers want to see you! When introducing yourself to employers make sure to smile and give a firm handshake. You want to give a good impression. This can lead to sharing your elevator pitch you practiced!

Network

Talk to as many employers as you can so you can explore your options. Make sure to grab their information, like a business card, so you can follow-up in the future.

Leave a Positive Impression

Make sure the employer knows you are interested in their company. Ask questions about the position you're interested in and what steps are next.

LOCATIONS

Comprehensive One-Stop Center

Bakersfield

1600 E. Belle Terrace
Bakersfield, CA 93307
Phone: (661) 325.4473

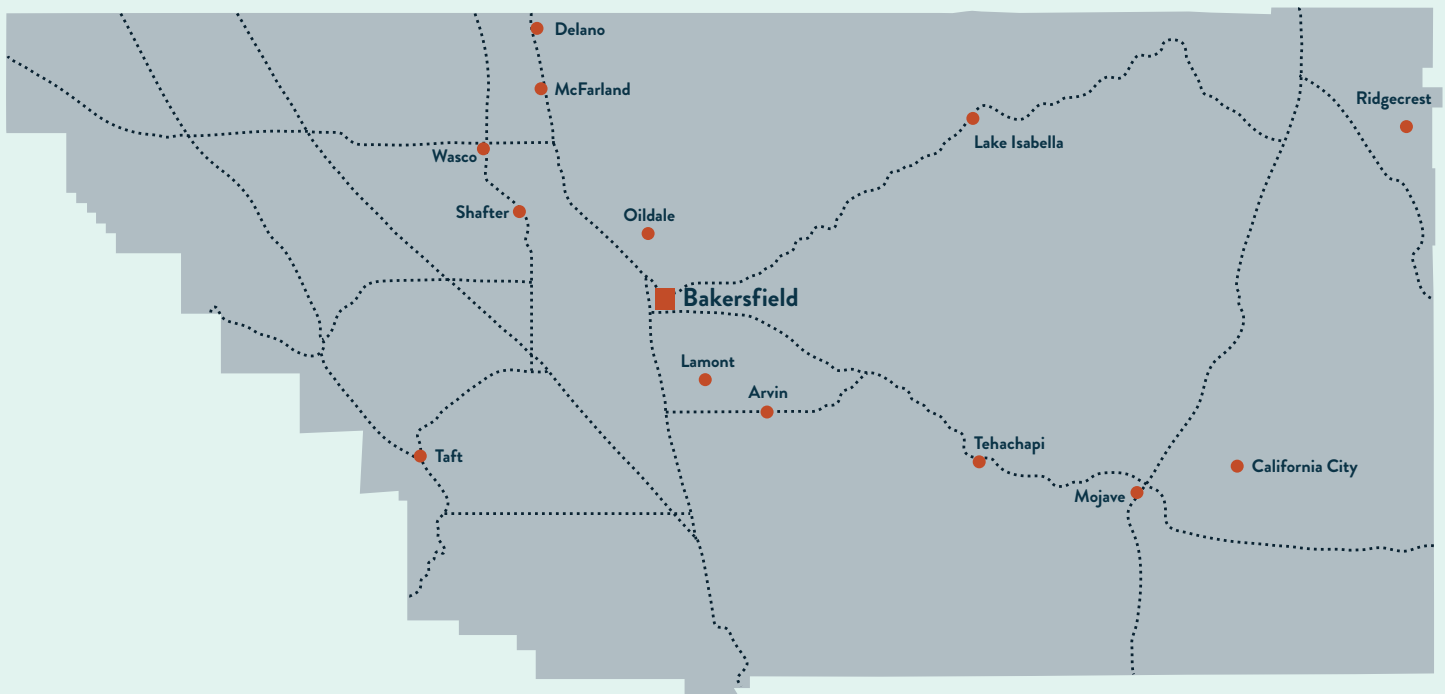
Specialty Sites

Business Center

1129 Olive Drive, Suite C
Bakersfield, CA 93308
Phone: (661) 336.6650

EPIC Center

2211 H Street
Bakersfield, CA 93301
Phone: (661) 336.6460



Partner Services

Department of Human Services Sites

Lamont

10215 Stobaugh Street
Lamont, CA 93241

Shafter

115 Central Valley Highway
Shafter, CA 93263

Taft

119 North 10th Street
Taft, CA 93268

Mojave

2300 Highway 58
Mojave, CA 93501

AJCC Affiliate Sites - Kern County

Delano

707 Main Street, Ste 5
Delano, CA 93215
Phone: (661) 721.5800

Oildale

1129 Olive Drive, Suite H
Bakersfield, CA 93308
Phone: (661) 336.6700

Lake Isabella

5540 Lake Isabella Blvd, Suite E-3
Lake Isabella, CA 93240
Phone: (760) 379.2074

Ridgecrest

540 Perdew Ave, Suite B-2
Ridgecrest, CA 93555
Phone: (760) 384.5995

KERN EMPLOYERS' COUNTY TRAINING RESOURCE

A proud partner of America's Job Center

(661) 325-HIRE

1.800.203.2623 • TDD 661.635.2629

EmployersTrainingResource.com



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