

June 2026 Newsletter



PROJECT UPDATES >>>

WHAT'S NEW

End-to-end testing is currently in progress. The testing process continues to evolve as new iterations of testing scenarios are developed and prepared for testers from across the county.

We are approaching an important development in our testing process: PATT (Payroll, Absence, Time Tracking) testing will occur next week. In this special part of the end-to-end testing process, PATT testers will complete absence requests and timesheets in bulk for their departments. Then, payroll will run, and testers will validate the payroll results provides the necessary data to complete Countywide Cost Allocation Plan and Time Study reporting.

In addition to running PATT testing to ensure reporting requirements are accounted for, we will also complete payroll again near the conclusion of end-to-end testing to ensure the payroll-involved business processes function as expected.

You can follow along with the project progress on the [Project Info Kern360](#) page or access the live financials side by visiting [Kern360 Financials Production](#).

WHAT'S NEXT

More in-depth payroll testing is next on the horizon for the project. Once end-to-end testing concludes, the project team will run payroll parallel testing for at least two pay periods. This phase involves comparing payroll results in the payroll parallel test tenant with payroll results in our current system.

To facilitate smooth and accurate payroll parallel testing, the Kern360 Support Team has been collaborating with department representatives to update employee and organizational information. You can read about these updates in [The More You Know](#).

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SYSTEM FEATURE SPOTLIGHT

TIME ENTRY AUTO-FILL OPTIONS

Production.

Time entry is a high-impact aspect of Kern360, with each employee interacting with it on a regular basis. We'll be diving deeper into time tracking together in future newsletters, but we're starting to explore features now.

One of our favorite time entry features is auto-fill. In Kern360, you'll have the option to auto-fill your hours worked during a week from a previous work week of your choice. The **Auto-fill from Prior Week** action will allow you to fill in your timesheet quickly and easily. It even allows you to copy your comments and time allocation selection (similar to the task tree we currently use in TRACS) if you choose to. Once you've copied over your hours worked from a previous week, you can edit the time blocks you copied to reflect any differences in your current work week.

The system also has an **Auto-fill from Schedule** action. This action allows you to fill in your time blocks from your standard assigned schedule.

Both of the auto-fill options in our new system will help us achieve easy, intuitive time tracking.

THE MORE YOU KNOW

PRODUCTION SUPERVISORY ORG UPDATES

Representatives from each of our departments countywide have been hard at work collaborating with the Kern360 Support Team to update Supervisory Organizations (Sup Orgs) in Kern360.

Sup Orgs structure Managers and their direct reports so that approvals and business processes are routed correctly (see the glossary section of the [Kern360 Resources page](#) for a full definition of Sup Orgs and the Manager role). Having up-to-date Sup Orgs will lay the groundwork for successful payroll parallel testing. With this in mind, our

KEYWORD CORNER

Some of our terminology in Kern360 is completely new, but some correlates with terms in our current system. Here, we're looking at a few current system terms and their new equivalents in Kern360.

Paystub in Auditornet will become Payslip in Kern360. Notice of Employment (NOE) will be Hire BP (Business Process).

Change Employment Status (CES) will be divided into the Change Job BP for changes and transfers and the Terminate Employee BP for ending employment.

Look for more terminology on the Kern360 Resources page Glossary section.



department representatives and Support Team are actively updating Sup Orgs to reflect our current structure accurately. As departments complete their initial updates, they continue to deliver bi-weekly updates to reflect any new changes.

This collaborative update has been a large task, and we appreciate our hard-working departmental and Support Team staff who have made it happen.

FUTURE FOCUSED CULTIVATING CURIOSITY



Big changes like Kern360 come with a learning curve, and one of the most valuable tools we can bring to the transition is curiosity.

Experiencing uncertainty is normal during the learning process. We may not know where a familiar feature has moved, how a new workflow fits into our daily routine, or how long it will take to become comfortable with new tools. Curiosity doesn't eliminate those challenges—it helps us approach them with openness rather than frustration.

Here are a few ways to put curiosity into practice during this transition:

- **Ask questions.** If something doesn't make sense, speak up. Chances are others have the same question.
- **Experiment.** Take time to explore features and workflows beyond the immediate task at hand. Small discoveries often lead to meaningful improvements.
- **Share what you learn.** When you find a helpful shortcut or solve a problem, pass it along to your teammates. Learning becomes easier when we learn together.
- **Embrace a beginner's mindset.** No one is expected to know everything on day one. Every expert started by learning something new.

It's also important to recognize that progress can be gradual. Each question asked, each new feature explored, and each skill shared moves us forward. We can start cultivating curiosity now to grow our skills and confidence over time.

PRIZE ALERT!

Thank you for your feedback last month about how clear the reasons for our change to Kern360 are and what your personal why is to keep you motivated. We'll continue to discuss the why behind the change in the future.

This month, we're asking what you're most curious about. Use [this form](#) to share which topics interest you the most for future communication. If you include your name and email when you fill out the form, you'll be entered into an opportunity drawing for prizes!

The grand prize winner will receive a \$25 Amazon gift card, and two additional winners will get exclusive Kern360 swag.

MAY PRIZE WINNERS

Congratulations to our prize winners—Jennifer Aguilar, Wendy Avitia, and Martha Martinez! Thank you for joining the challenge!

Thank you for your curiosity and collaboration. If you have questions or comments regarding the newsletter or the [Kern360 Project Portal](#) website, please contact stockwells@kerncounty.com.

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