



Executive Committee Agenda



Date: May 14, 2026

Time: 8:00 a.m.

**Location: Recruitment Center
1215 Olive Drive**



Executive Committee Agenda

Date: May 14, 2026

Time: 8:00 a.m.

Location: Recruitment Center – 1215 Olive Drive

Dial In #: (831) 296-3421

Access Code: 253 261 833#

Members:

Leo Bautista
Kelly Bearden
Cody Brooks
Devin Brown
Brandon Evans

Lizette Gomez
Greg Knittel
Brenda Mendivel
Alissa Reed

Norma Rojas-Mora
Season Susko
Kenny Spratt
Michele Warren
Kristen Watson

Page No.

I. Introductions

II. Public Comments

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for information, or request staff to report back to the Committee at a later meeting. Also, the Committee may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO THREE MINUTES.**

III. New Business

- 1-2 A. Approval of the February 5, 2026, Meeting Minutes – **Action Item**
- 3-4 B. Request for Retroactive Recommendation for Approval of Second Amendment to Increase Program Year 2025-2026 Subgrant Agreement with Proteus, Inc. for On-The-Job Training Services – **Action Item**
- 5-10 C. Transfer of Funds Request – **Action Item**

IV. Workforce Industry Discussion Prompts

- What do you see as the number one workforce challenge your industry will face in the next three years?

V. Workforce Development Board Chair Discussion Items

- One-Stop Operator Expectations
- Local Provider Application Report

VI. ETR Director Discussion Items – Oral Report

- 11 A. Workforce Development Financial Report
- 12 B. WIOA Adult & Dislocated Worker Training Requirement Expenditure
- C. Board and Committees Meeting Schedule
- D. Kahoot! Discussion

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E. Workforce Development Board Composition

- **Committee Member Comments**

- **Miscellaneous Filings – Receive and File – Action Item**

A. Workforce Development Board and Committee's Attendance Reports

B. Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2026

- **Adjournment**

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**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
DISCUSSION AND ACTION ITEMS
FEBRUARY 5, 2026**

Members Present: Alissa Reed, Brandon Evans, Cody Brooks, Greg Knittel, Kelly Bearden, Kristen Watson, Leo Bautista, Lizette Gomez, Michelle Warren, Norma Rojas-Mora, and Season Susko.

Members Absent: Brenda Mendivel, Devin Brown, and Kenny Spratt.

Staff Present: Marsha Manos, Jeremy Shumaker, Chase Wheeler, Danette Williams, Bernice Nunez, Marco Paredes, Danette Williams and Simon Bellenger.

Guests Present: Gary Baudette, and Joshua Rudnick.

The meeting was to order at 8:02 a.m.

*UNEXCUSED ABSENCE

Introduction

Committee members, staff, and guests introduced themselves.

Approval of February 5, 2026, Meeting Minutes

Greg Knittel made a motion to approve the meeting minutes as presented. Alissa Reed seconded the motion. The committee voted unanimously. The motion passed.

Workforce Industry Prompts Discussion – Action Item

Members requested more discussion on the Workforce Development Dashboard.

ETR Director Discussion Items – Oral Report

- **Local Area Designation:** Based on feedback from committee members received the application was split into two components. Adjustments were made to the appeals process. The application will be put on the website.
- **Budgetary Review:** The budget report was distributed. WIOA funds must be spent within two years. Staff are working on a budget transfer from Dislocated Worker funds to Adult funds to use last year's allocation. This request will also go to the WDB for approval. Staff requested the state increase the OJT employer reimbursement rate from 50% to 90%.

Staff are developing DOGWF OJT contracts to ensure participants earn wages comparable to their previous oil and gas industry jobs. Further clarification was provided during the discussion.

The committee discussed OJT program marketing, employer engagement, reimbursement rates, and ways to expand participation. In 2025, over \$2 million was spent on OJT contracts with 57 employers, showing strong activity but a

need to reach more businesses. While most OJT contracts are for new hires, training for current employees is available but underused.

- **MC3 Site Visit:** Marsha will Coordinate with Alissa to schedule the MC3 site visit for board members, providing a proposed date by the next full board meeting.
- **WDB Dashboard:** Danette led a review of ongoing improvements to the website and dashboard, focusing on data presentation, user experience, feedback incorporation, and making information easily accessible for job seekers, employers, and training providers.

The dashboard is being updated to provide monthly data on enrollments, training, OJT participation, and placements, with historical comparisons and improved visualizations using Power BI. Efforts are underway to simplify navigation, clarify terminology, and ensure that key information is easily accessible for different user groups, including adding call-to-action buttons and revising misleading labels. The website now includes links to marketing materials, social media, newsletters, and federal funding disclosures, with plans to further highlight success stories and program benefits.

Committee Member Comments

Brandon Evans told the committee that Kaina Pereira with the California Workforce Development Board visited multiple local sites, including KCCD, Bakersfield College, the air and spaceport, construction sites, and training programs, meeting with local teams and observing best practices. The visit was seen as an opportunity to inform Sacramento about local needs and successes, with Kaina expressing strong appreciation for the innovation and collaboration observed.

Miscellaneous Filings

Alissa Reed made a motion to receive and file the Workforce Development Board and Committee's Attendance Reports and the Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2026. Michelle Warren seconded the motion. The committee voted unanimously to approve the motion. The motion passed.

There was no further business, so the meeting was adjourned at 9:31 a.m.



May 14, 2026

Executive Committee
Kern, Inyo, and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

REQUEST FOR RETROACTIVE RECOMMENDATION FOR APPROVAL OF SECOND AMENDMENT TO INCREASE PROGRAM YEAR 2025-2026 SUBGRANT AGREEMENT WITH PROTEUS, INC. FOR ON-THE-JOB TRAINING SERVICES

Dear Committee Member:

Under the Workforce Innovation and Opportunity Act (WIOA) guidelines, service providers are procured through a Request for Proposals (RFP) every four years, with refunding allowed for up to three subsequent program years upon Board approval. Employers' Training Resource (ETR) issued an RFP on March 9, 2023, for Program Year 2023–2024, and your Board approved refunding for PY 2024–2025 and PY 2025–2026.

On February 18, 2026, your Board approved the first amendment for Proteus, Inc., the provider of Career Services for Delano AJCC to increase funding for On-the-Job Training (OJT) services. Increasing the funds from Proteus, Inc. - On-the-Job Training Operations - \$340,000 to \$400,000.

Since that amendment, Proteus, Inc. has exhausted the increased allocation due to continued employer demand and OJT placements in the Delano area. To ensure continuity of services and avoid disruption for participants, a second amendment is requested to increase OJT funding by an additional \$30,000 in Adult and Dislocated Worker funds. This change would bring the total OJT operations funding for Program Year 2025–2026 to \$430,000.

OJT continues to be one of the most effective training strategies available under WIOA. Employers participating in OJT sign a commitment to hire participants upon successful completion of training, ensuring that public funds directly support long-term employment outcomes. Additionally, OJT expenditures contribute to meeting the State's required training expenditure thresholds, helping the Board maintain compliance while expanding high-quality, work-based learning opportunities for job seekers.

Therefore, IT IS RECOMMENDED that your Committee retroactively recommend approval to the Workforce Development Board of a second amendment to increase funding to Proteus, Inc. by \$30,000 for On-the-Job Training services.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

BJE:pg



May 14, 2026

Executive Committee
Kern, Inyo, and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

TRANSFER OF FUNDS REQUEST

Dear Committee Member:

The Workforce Innovation and Opportunity Act (WIOA) allow the transfer of funds between the Adult and Dislocated Worker funding streams in order to maximize customer service and provide Local Workforce Development Boards (Local Board) with greater flexibility to meet local needs. Under WIOA Section 133(b)(4), up to 100 percent of Title I Adult and Dislocated Worker funds may be transferred between the two programs upon approval by the State.

The Employment Development Department (EDD) Workforce Services Directive (WSD) 22-09, issued on January 30, 2023, provides the guidance and establishes the procedures regarding the transfer of funds. The transfer request must include the following:

1. **Transfer of Funds Request:** Describes who is making the request, the transfer amount, and why the transfer is being requested. This document requires signature approval of the Local Area administrator/designee.
2. **Participant Plan:** Describes how the transfer of funds impacts the Local Area's participants.
3. **Budget Plan:** Describes how the transfer of funds impacts the Local Area's budget using the plus and minus format.

The Local Area must submit the transfer request in writing to their EDD Regional Advisor. Requests must contain the reason(s)/rationale for the transfer. Local Areas should consider the following when providing a justification for the transfer: changes in planned services to eligible participants; unexpected layoffs requiring additional funds; changes in the goals for serving eligible participants; changes in labor market conditions; the effect of the transfer on jointly funded employment and training programs in the local America's Job Center of California system; the effect on existing agreements for the delivery and/or

coordination of employment and training services; the effect on current state and Local Area employment and training systems; and the effect on the employment and training needs of eligible participants in the Local Area. All transfer requests must be approved and signed off by the Local Board prior to submitting the transfer request to the EDD Regional Advisor.

Based on current workforce training needs in our Local Area, it has become necessary to request a transfer of \$700,000 from Dislocated Worker funding to Adult funding for Program Year 2025-2027. Attached are the Transfer of Funds Request documents that will be submitted to the EDD Regional Advisor. Due to the time sensitive nature of this matter, this request is being submitted prior to the next Workforce Development Board (WDB) meeting. To expedite this process, we are asking your Committee to approve the submission, with the understanding that this request will be subject to ratification at the next WDB meeting on May 27, 2026.

Therefore, IT IS RECOMMENDED that your Executive Committee act on behalf of the WDB to approve the Transfer of Funds Request of \$700,000 from Dislocated Worker funding to Adult funding for Program Year 2025-2027.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

Attachment

BJE:ll

Transfer of Funds Request

1. Local Area Kern, Inyo and Mono Workforce Development Area

2. Subgrant Number AA611009 3. Request Date 05/14/2026

4. Program Year 25-27 5. Transfer Request No 01

6. Direction of Transfer (Check One):

Adult program to Dislocated Worker program Dislocated Worker program to Adult program

☐ 201 → 299☐ 501 → 499☐ 202 → 200☒ 502 → 500

7. Amount of Transfer \$700,000

8. Contact Person Jeremy Shumaker

9. Contact Person's Telephone Number 661-635-2758

10. All transfer requests must be approved and signed off by the Local Board.

Date of Local Board meeting to discuss transfer 05/14/2026

Date of Local Board meeting to approve transfer 05/14/2026

11. By signing below, the Local Area Administrator/Designee requests a transfer of funds and certifies that this transfer request was approved at the Local Board meeting on the date indicated above.

Signature _____

Name _____

Title _____

Date _____

12. Taking into account the factors described under the Transfer of Funds Procedures section on page 4 of the Directive, describe the Local Board's reasoning to request a transfer of funds.

Training needs of eligible participants in the Local Area.

Instructions for Completing the Transfer of Funds Request Form

TRANSFER OF FUNDS REQUEST FORM

- Line 1. Enter the Local Area name.
- Line 2. Enter the subgrant number.
- Line 3. Enter the date of the request
- Line 4. Enter the program year.
- Line 5. Enter the transfer request number for reference purposes. If this is your Local Area's first transfer of funds request enter 01; subsequent requests are 02, 03, etc.
- Line 6. Check the appropriate block regarding the direction of transfer. Only one type of transfer can be entered on each form.
- Line 7. Provide the amount of the transfer. Do not include any amount previously transferred.
- Line 8. Enter the contact person's name.
- Line 9. Enter the contact person's telephone number.
- Line 10. Enter the date of the Local Board meeting during which the transfer request was a specific agenda item with public comment time made available. This is needed to fulfill the "Sunshine Provision" requirement. Also enter the date that the Local Board approved the transfer.
- Line 11. Have the Local Area Administrator/Designee sign the form. Also enter the name of the Local Area Administrator/Designee, title, and the date the Local Area Administrator/Designee signed the Transfer of Funds Request forms.
- Line 12. Provide the reason(s) for the transfer of funds along with any other pertinent data.

Transfer of Funds Request Participant Plan

Local Area: Kern, Inyo and Mono Workforce Development Area
Prepared Date 5/6/2026

Enter the number of individuals in each category.

TOTALS FOR PY 2025	ADULT	DW
1. Registered Participants Carried in from PY 2024	286	49
2. New Registered Participants for PY 2025 to 5-4-2026	442	75
3. Total Registered Participants for PY 2025 to 5-4-2026 Line 1 plus 2	728	124
4. Exiters for PY 2025 to 5-4-2026	327	65
5. Registered Participants Carried Out to PY 2025 (Line 3 minus 4)	401	59

PROGRAM SERVICES		
6. Career Services	728	124
a. Basic Career Services	712	123
b. Individualized Career Services	688	118
7. Training Services	154	33

Jeremy Shumaker, Assistance Director of Administration and Finance
661-635-2758
Contact Person, Title
Telephone Number
Comments:

Transfer of Funds Request Budget Plan

Local Area <u>Kern, Inyo and Mono Workforce Development Area</u>	Date Prepared <u>5/8/2026</u>
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Subgrant Number <u>AA611009</u>	Grant	Adult to DW	DW to Adult
Year of Appropriation <u>2025</u>	Code	☐ 201 → 299 ☐ 202 → 200	☐ 501 → 499 ☒ 502 → 500

FUNDING IDENTIFICATION	ADULT	DW
1. Formula Allocation	5,482,800	4,137,198
2. Prior Adjustments - Plus or Minus	0	0
3. Previous Amounts Transferred	0	0
4. Current Amount to be Transferred	700,000	(700,000)
5. TOTAL FUNDS AVAILABLE (Lines 1 through 4)	6,182,800	3,437,198

TOTAL ALLOCATION COST CATEGORY PLAN	ADULT	DW
6. Program Services (Lines 6a through 6c)	5,564,300	3,093,479
a. Career Services	2,420,896	1,787,343
b. Training Services	2,363,197	274,976
c. Other	780,207	1,031,160
7. Administration	618,500	343,719
8. TOTAL (Lines 6 plus 7)	6,182,800	3,437,198

QUARTERLY TOTAL EXPENDITURE PLAN (cumulative)	ADULT	DW
9. September 2025	443,497	0
10. December 2025	1,619,993	867,747
11. March 2026	1,972,581	1,171,006
12. June 2026	1,750,000	717,684
13. September 2026	1,250,000	
14. December 2026	1,210,219	
15. March 20__		
16. June 20__		

COST COMPLIANCE PLAN (maximum 10%)	ADULT	DW
17. % for Administration Expenditures (Line 7/Line 5)	10.00%	10.00%

Jeremy Shumaker, Assistance Director of Administration and Finance
Contact Person, Title

661-635-2758
Telephone Number

Comments

Summary as of March 31, 2026

WIOA Formula Grants				Q1 Jul 25 - Sept 25				Q2 Oct 25 - Dec 25				Q3 Jan 26 - Mar 26			
	New Award	Carry-In	Reserves	Budget	Expended	% Exp.	Balance	Expended	% Exp.	Balance	Expended	% Exp.	Balance		
Adult	6,807,672	469,886	680,767	6,596,791	2,029,491	30.76%	4,567,300	1,788,419	27.11%	2,778,881	2,012,920	30.51%	765,961		
Dislocated Worker	5,259,929	327,731	525,993	5,061,667	937,165	18.51%	4,124,502	946,494	18.70%	3,178,008	1,212,394	23.95%	1,965,614		
Youth	6,839,324	1,150,927	683,932	7,306,318	1,249,360	17.10%	6,056,958	1,391,097	19.04%	4,665,861	1,826,402	25.00%	2,839,459		
Rapid Response	281,188	-	-	281,188	92,537	32.91%	188,651	21,783	7.75%	166,868	40,922	14.55%	125,945		
Rapid Response Layoff Aversion	106,285	-	-	106,285	7,945	7.48%	98,340	-	-	98,340	13,630	12.82%	84,709		
Subtotal	19,294,398	1,948,544	1,890,693	19,352,249	4,316,498	22.30%	15,035,751	4,147,794	21.43%	10,887,958	5,106,269	26.39%	5,781,689		

Non-Formula Grants			Q1 Jul 25 - Sept 25				Q2 Oct 25 - Dec 25				Q3 Jan 26 - Mar 26			
	New Award	Carry-In	Reserves	Budget	Expended	% Exp.	Balance	Expended	% Exp.	Balance	Expended	% Exp.	Balance	
AB 109 Base	883,858	31,002		914,860	250,217	27.35%	664,643	202,266	22.11%	462,377	259,801	28.40%	202,576	
AB 109 Contingency	-	262,000		262,000	-	-	262,000	-	-	262,000	-	-	262,000	
CalFresh (Current Year) *	284,539	-		284,539	-	-	284,539	2,317	0.81%	282,222	41,832	14.70%	240,390	
CalWORKS PWEX *	4,697,398	-		4,697,398	721,782	15.37%	3,975,616	1,203,747	25.63%	2,771,869	1,306,258	27.81%	1,465,611	
Displaced Oil & Gas Worker Fund	-	8,495,187		8,495,187	1,358,052	15.99%	7,137,135	1,160,856	13.66%	5,976,279	892,406	10.50%	5,083,874	
Earmark ValleyBuild Now *	-	25,629		25,629	10,486	40.91%	15,143	1,457	5.69%	13,686	(1,457)	-5.68%	15,143	
Farmworkers Adv. Program (1.0) *	-	547,436		547,436	39,147	7.15%	508,288	109,444	19.99%	398,844	362,436	66.21%	36,408	
Farmworkers Adv. Program (2.0 Round 1)	-	351,474		351,474	13,322	3.79%	338,152	15,477	4.40%	322,675	19,766	5.62%	302,909	
Farmworkers Adv. Program (2.0 Round 2)	-	633,726		633,726	(0)	-	633,726	(0)	0.00%	633,726	(0)	0.00%	633,726	
High Performing Board	-	5,556		5,556	-	-	5,556	-	-	5,556	-	-	5,556	
HRCC: RWF Valleybuild *	207,210	88,133		295,343	29,210	9.89%	266,133	60,417	20.46%	205,716	63,020	21.34%	142,696	
La Cooperativa Dislocated Ag. *	-	234,907		234,907	82,507	35.12%	152,399	105,727	45.01%	46,672	28,492	12.13%	18,181	
Opportunity Young Adult Career (Round 1) *	-	494,723		494,723	20,014	4.05%	474,709	65,477	13.24%	409,232	409,232	82.72%	(0)	
Opportunity Young Adult Career (Round 2)	-	209,931		209,931	-	-	209,931	-	-	209,931	155,032	73.85%	54,899	
Opportunity Young Adult Career (Round 3)	-	1,257,069		1,257,069	-	-	1,257,069	-	-	1,257,069	-	-	1,257,069	
P2E 2.0 *	-	75,888		75,888	8,114	10.69%	67,774	56,304	74.19%	11,470	10,597	13.96%	873	
SIC/KCCD	114,500	-		114,500	-	-	114,500	-	-	114,500	-	-	111,126	
La Coop Response Response FY 25/26 *	50,000	-		50,000	-	-	50,000	-	-	50,000	13,158	26.32%	36,842	
REPR	-	287,463		287,463	105,195	36.59%	182,268	(15,657)	-5.45%	197,925	51,064	17.76%	146,861	
Transformative Climate Communities	286,160	-		286,160	1,179	0.41%	284,981	8,576	3.00%	276,405	10,920	3.82%	265,485	
Subtotal	6,523,665	13,000,123	-	19,523,787	2,639,225	13.52%	16,884,563	2,976,409	15.25%	13,908,153	3,625,931	18.57%	10,282,223	

Funding marked with an asterisk (*) is not eligible for carryover into FY 2026–27

Adjustments / To Be Allocated		Q1 Jul 25 - Sept 25			Q2 Oct 25 - Dec 25			Q3 Jan 26 - Mar 26				
		Expended	% Exp.	Balance	Expended	% Exp.	Balance	Expended %	Expended	Remaining		
Pending Adjustments			-	-	(10,111)		10,111	(6,796)		16,907		
CAO	(4,549)	(4,549)	279	(4,828)	4,828		(9,657)	-		(9,657)		
Subtotal	-	(4,549)	2,578	-56.67%	(7,127)	11,969	-263.11%	(19,096)	(26,346)	579.18%	7,251	
Grand Total	25,818,063	14,944,118	1,890,693	38,871,488	6,958,300	17.90%	31,913,187	7,136,172	18.36%	24,777,015	27.28%	16,071,162

	FY 25-26	Carry-In	Total Funds	25-26 Budget
Formula Funds	19,294,398	1,948,544	21,242,942	19,352,249
Non-Formula Funds	6,523,665	12,995,574	19,519,238	19,519,238
	25,818,063	14,944,118	40,762,180	38,871,488

WIOA Adult & Dislocated Worker – Training Requirement Tracker

as of March 31, 2026

WIOA Training Requirement Setup - 24/25	
Adult Award Amount	6,456,510.00
DW Award Amount	3,988,400.00
Total Award	10,444,910.00
Training Requirement %	30%
Leverage Allowable %	10%
Training Requirement \$ (30%)	3,133,473.00
Leverage Cap \$ (10%)	1,044,491.00
Minimum Training Spend \$ (20%)	2,088,982.00
Cohort Start (Month)	7/1/2024
Cohort End (Month)	6/30/2026

Program Year 24-25			
	Totals	Claimable \$	Remaining Needed
Total Award (Adult + DW)	10,444,910.00		
Training Required (30%)	3,133,473.00	2,918,197.76	215,275.24
Leverage Cap (10%)	1,044,491.00	1,044,491.00	-
Minimum Direct Training Required	2,088,982.00	1,873,706.76	215,275.24
			89.69%

WIOA Training Requirement Setup - 25/26	
Adult Award Amount	6,807,642.00
DW Award Amount	5,259,929.00
Total Award	12,067,571.00
Training Requirement %	30%
Leverage Allowable %	10%
Training Requirement \$ (30%)	3,620,271.30
Leverage Cap \$ (10%)	1,206,757.10
Minimum Training Spend \$ (20%)	2,413,514.20
Cohort Start (Month)	7/1/2025
Cohort End (Month)	6/30/2027

Program Year 25-26			
	Totals	Claimable \$	Remaining Needed
Total Award (Adult + DW)	12,067,571.00		
Training Required (30%)	3,620,271.30	-	3,620,271.30
Leverage Cap (10%)	1,206,757.10	-	1,206,757.10
Minimum Direct Training Required	2,413,514.20	-	2,413,514.20
			0.00%

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2026					
P = Present		U=Unexcused	X=Cancelled		
A = Excused Absence					
Member		1/15/26	4/30/26	8/13/26	11/5/26
First	Last	PBS	PBS	PBS	PBS
Alissa	Reed	P	P		
Brandon	Evans	P	A		
Brenda	Mendivel	P	P		
Brian	Holt	P	P		
Jeremy	Tobias	P	A		
Kenny	Spratt	P	P		
Linda	Parker*	P	P		
Lizette	Gomez	P	P		
Richard	Chapman	A	A		
Leo	Bautista*	P	P		
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/16/25	5/7/25	8/14/25	11/6/25
Member					
First	Last	PBS	PBS	PBS	PBS
Alissa	Reed	X	P	P	P
Brandon	Evans	X	P	P	P
Brenda	Mendivel	X	P	P	P
Brian	Holt	X	P	A	P
Jeremy	Tobias	X	A	P	A
Linda	Parker*	X	P	P	P
Richard	Chapman	X	P	A	P
Leo	Bautista*	X	A	A	A
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2026					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence					
Member		1/20/26	4/29/26	8/19/26	11/12/26
First	Last	YC	YC	YC	YC
Alyssa	Cervantes	P	P		
Brandon	Evans	P	A		
Brian	Holt	P	P		
Dale	Countryman*	P	P		
Greg	Terry*	A	RETIRED		
Jovon	Dangerfield	P	P		
Norma	Rojas-Mora	A	P		
Olivia	Kent	P	P		
Priscilla	Sanchez	P	P		
Priscilla	Varela	P	A		
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/24/25	5/7/25	8/20/25	11/12/25
Member					
First	Last	YC	YC	YC	YC
Alyssa	Cervantes				A
Brandon	Evans	X	P	A	P
Brian	Holt	X	P	P	A
Dale	Countryman*	X	P	P	P
David	Villarino*	X	U	REMOVED	
Greg	Terry*	X	U	A	A
Jovon	Dangerfield				A
Karine	Kanikkeberg*	X	RESIGNED		
Leticia	Perez	X	U	RESIGNED	
Norma	Rojas-Mora	X	P	A	P
Olivia	Kent				P
Priscilla	Sanchez		Appt 5/28	P	P
Priscilla	Varela	X	A	P	P
Rosa	Chipres *	X	U	REMOVED	
Todd	Yepez	X	A	A	RESIGNED
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2026					
P = Present	U=Unexcused	X=Cancelled		Special Session	
A = Excused Absence					
Member		2/5/26	5/14/26	9/10/26	12/3/26
First	Last	EXEC	EXEC	EXEC	EXEC
Alissa	Reed	P			
Brandon	Evans	P			
Brenda	Mendivel	A			
Cody	Brooks	P			
Devin	Brown	A			
Greg	Knittel	P			
Kelly	Bearden	P			
Kristen	Watson*	P			
Leo	Bautista**	P			
Lizette	Gomez	P			
Michelle	Warren	P			
Norma	Rojas-Mora	P			
Season	Susko	P			
*Non-WDB					
**Non-WDB as of 10/4/23					

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2025						
P = Present	U=Unexcused	X=Cancelled		Special Session		
A = Excused Absence		2/6/25	5/15/25	5/28/25	9/11/25	12/2/25
Member						
First	Last	EXEC	EXEC	EXEC	EXEC	EXEC
Alissa	Reed	P	P	P	P	P
Brandon	Evans	P	P	P	P	P
Brenda	Mendivel	P	P	P	P	P
Greg	Knittel				P	P
Ian	Journey	P	P	P	RESIGNED	
Kelly	Bearden	U	P	P	P	P
Kristen	Watson*	A	A	P	A	P
Leo	Bautista**	A	P	P	P	P
Lizette	Gomez	P	P	P	P	P
Norma	Rojas-Mora	U	P	P	A	P
Season	Susko				A	P
Todd	Yeppez	A	P	P	RESIGNED	
*Non-WDB						
**Non-WDB as of 10/4/23						

Kern, Inyo & Mono Workforce Development Board Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence					
Member		2/18/26	5/27/26	9/23/26	12/16/26
First	Last	WDB	WDB	WDB	WDB
Alex	Haver	P			
Alissa	Reed	P			
Brandon	Evans	A			
Brenda	Mendivel	P			
Brian	Holt	P			
Chris	Gonzales	A			
Christina	Garza	P			
Clare	Pagnini	P			
Cody	Brooks	A			
Devin	Brown	P			
Greg	Knittel	P			
Jason	Smoot	A			
Jeremy	Tobias	P			
John	Morales	P			
Julian	Najera	A			
Kelly	Bearden				
Kenny	Spratt	P			
Laura	Barnes	P			
Lizette	Gomez	P			
Michele	Warren	P			
Mikin	Plummer	P			
Mike	Beaumont	P			
Norma	Rojas-Mora	A			
Priscilla	Varela	A			
Randy	Martin	P			
Richard	Chapman	P			
Robert	Watson	P			
Scott	Odlin	P			
Season	Susko	P			
Steven	Gomez	A			

Kern, Inyo & Mono Workforce Development Board Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		2/19/25	5/28/25	9/24/25	12/17/25
Member					
First	Last	WDB	WDB	WDB	WDB
Alex	Haver	P	P	P	P
Alissa	Reed	A	P	P	P
Brandon	Evans	P	P	P	P
Brenda	Mendivel	P	P	P	P
Brian	Holt	P	A	P	P
Bryan	Forrest	P	A	RESIGNED	
Chris	Gonzales	P	A	A	RESIGNED
Christina	Garza	P	P	A	P
Clare	Pagnini				A
Cody	Brooks	P	P	P	P
Devin	Brown				P
Greg	Gutierrez	A	A	RESIGNED	
Greg	Knittel	A	P	P	A
Ian	Journey, Chair	P	P	RESIGNED	
Jason	Smoot				P
Jeremy	Tobias	P	P	P	P
John	Moralez	A	P	P	P
Kelly	Bearden	P	P	A	P
Kenny	Spratt				P
Laura	Barnes	A	A	P	A
Lizette	Gomez	P	P	P	P
Michele	Warren	P	P	P	P
Mikin	Plummer				P
Mike	Beaumont	P	P	P	A
Norma	Rojas-Mora	P	P	A	P
Priscilla	Varela	P	P	A	P
Randy	Martin	P	P	A	A
Richard	Chapman	A	P	A	P
Robert	Watson				A
Scott	Odlin	P	P	P	P
Season	Susko	P	A	A	A
Steven	Gomez	A	A	P	P
Todd	Yepez	A	P	RESIGNED	

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2026**

Program and Business Services Committee

**Employers' Training Resource 1600 E. Belle Terrace
2nd Floor Conference Room**

Thursday, January 15, 2026, 8 a.m.
Thursday, April 23, 2026, 8 a.m.
Thursday, August 13, 2026, 8 a.m.
Thursday, November 5, 2026, 8 a.m.

Youth Committee

**Employers' Training Resource 1600 E. Belle Terrace
2nd Floor Conference Room**

Tuesday, January 20, 2026, 2 p.m.
Wednesday, April 29, 2026, 2 p.m.
Wednesday, August 19, 2026, 2 p.m.
Thursday, November 12, 2026, 2 p.m. (Due to Veterans Holiday)

Executive Committee

Recruitment Center – 1215 Olive Drive

Thursday, February 5, 2026, 8 a.m.
Thursday, May 14, 2026, 8 a.m.
Thursday, September 10, 2026, 8 a.m.
Thursday, December 3, 2026, 8 a.m.

Workforce Development Board

Recruitment Center – 1215 Olive Drive

Wednesday, February 18, 2026, 7 a.m.
Wednesday, May 27, 2026, 7 a.m.
Wednesday, September 23, 2026, 7 a.m.
Wednesday, December 16, 2026, 7 a.m.