KERN COUNTY / HEALTH & WELLNESS

Probationary & Permanent Employees

2026 Health Benefits Reinstatement Dates

Bi-weekly Period	If you return to duty between: Saturday		Friday	Pay Tuesday	Health Benefits will retroactively** be reinstated to:
25-22	11/01/25	to	11/14/25	11/25/25	**11/01/25**
25-23	11/15/25	to	11/28/25	12/09/25	**11/15/25**
25-24	11/29/25	to	12/12/25	12/23/25	**11/29/25**
25-25	12/13/25	to	12/26/25	01/06/26	**12/13/25**
25-26	12/27/25	to	01/09/26	01/20/26	**12/27/25**
26-01	01/10/26	to	01/23/26	02/03/26	**01/10/26**
26-02	01/24/26	to	02/06/26	02/17/26	**01/24/26**
26-03	02/07/26	to	02/20/26	03/03/26	**02/07/26**
26-04	02/21/26	to	03/06/26	03/17/26	**02/21/26**
26-05	03/07/26	to	03/20/26	03/31/26	**03/07/26**
26-06	03/21/26	to	04/03/26	04/14/26	**03/21/26**
26-07	04/04/26	to	04/17/26	04/28/26	**04/04/26**
26-08	04/18/26	to	05/01/26	05/12/26	**04/18/26**
26-09	05/02/26	to	05/15/26	05/26/26	**05/02/26**
26-10	05/16/26	to	05/29/26	06/09/26	**05/16/26**
26-11	05/30/26	to	06/12/26	06/23/26	**05/30/26**
26-12	06/13/26	to	06/26/26	07/07/26	**06/13/26**
26-13	06/27/26	to	07/10/26	07/21/26	**06/27/26**
26-14	07/11/26	to	07/24/26	08/04/26	**07/11/26**
26-15	07/25/26	to	08/07/26	08/18/26	**07/25/26**
26-16	08/08/26	to	08/21/26	09/01/26	**08/08/26**
26-17	08/22/26	to	09/04/26	09/15/26	**08/22/26**
26-18	09/05/26	to	09/18/26	09/29/26	**09/05/26**
26-19	09/19/26	to	10/02/26	10/13/26	**09/19/26**
26-20	10/03/26	to	10/16/26	10/27/26	**10/03/26**
26-21	10/17/26	to	10/30/26	11/10/26	**10/17/26**
26-22	10/31/26	to	11/13/26	11/24/26	**10/31/26**
26-23	11/14/26	to	11/27/26	12/08/26	**11/14/26**
26-24	11/28/26	to	12/11/26	12/22/26	**11/28/26**
26-25	12/12/26	to	12/25/26	01/05/27	**12/12/26**
26-26	12/26/26	to	01/08/27	01/19/27	**12/26/26**

Please Note:
** Benefits will be reactivated with insurance administrators in approximately two (2) weeks following the date in this column.

Health Benefits will be reinstated with this effective date