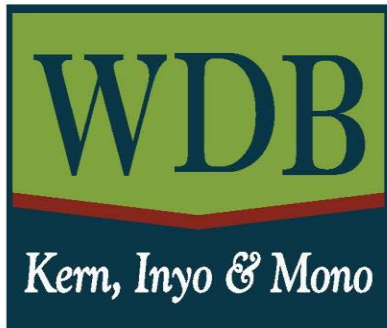




WORKFORCE DEVELOPMENT BOARD

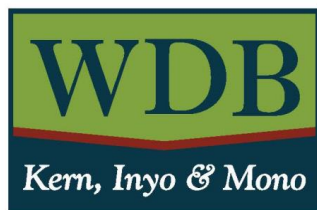


Date: December 17, 2025

Time: 7:00 A.M.

Location: Recruitment Center

1215 Olive Drive Bakersfield, CA



WORKFORCE DEVELOPMENT BOARD

Date: December 17, 2025
Location: 1215 Olive Drive – Recruitment Center
Time: 7:00 a.m.
Dial-in: (831) 296-3421
Access Code: 712 208 364#
Page No.

- I. Call to Order**
- II. Flag Salute**
- III. Introductions**
- IV. Public Comments**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for information, or request staff to report back to the Board at a later meeting. Also, the Board may take action to direct the staff to place a matter of business on a future agenda. Speakers are limited to three minutes.

- V. New Member Introductions**
- VI. Consent Agenda – Action Item**

If a member of the audience wishes to comment or ask questions regarding an item or items on the consent agenda, they may do so prior to a vote being taken on the consent agenda. A member of the Board may remove any item from the consent agenda and it will be considered in the listed sequence with an opportunity for any member of the public to address the Board concerning the item before action is taken.

- 1-3 A. Approval of September 24, 2025, Meeting Minutes
- 4 B. Request For Retroactive Approval to Apply for The Employment and Training Pathways Program – Program Year 2025-26
- 5-6 C. Authorization to Issue Request for Refunding for Workforce Innovation and Opportunity Act Adult, Dislocated Worker, and Combined Programs for Program Year 2026-2027
- 7-8 D. Authorization to Issue Request for Refunding for Workforce Innovation and Opportunity Act Comprehensive Youth Programs for Program Year 2026-2027
- 9-12 E. Workforce Development Board Composition – Resignation, Nomination and Appointments
- 13-14 F. Workforce Development Board – Standing Committees' Composition
- VII. New Business**
- 15-18 A. Proposed Kern, Inyo and Mono Workforce Development Board Meeting and Standing Committees Schedule Calendar Year 2026 – **Action Item**
- 19 B. Election of Workforce Development Board Officers – **Action Item**
- VIII. Standing Committee Reports**
- A. Program and Business Services Committee
- B. Youth Committee

- C. Executive Committee
- IX. Committee Chair Discussion Items**
 - A. Frequency of Meetings
 - B. Site Visits
 - C. Board Engagement
 - D. Board Sub-Committees
- X. Workforce Industry Discussion**
 - Workforce Development Performance Dashboard - <https://www.employerstrainingresource.com/wdb/performance-dashboard-section>
- XI. Department Updates – Oral Report**
 - A. Budget Update - **Handout**
 - B. California Workforce Development Board Executive Director Visit
- XII. Board Member Comments**
 - A. Economic Development Report
 - B. Open Discussion
- XIII. Miscellaneous Filings to Receive and File – Action Item**
 - A. Status of Subgrantee Audits
 - B. Draft Program and Business Services Committee November 6, 2025, Meeting Minutes
 - C. Draft Youth Committee November 12, 2025, Meeting Minutes
 - D. Draft Executive Committee December 2, 2025, Meeting Minutes
 - E. Kern, Inyo and Mono Workforce Development Board and Committee's Attendance Reports
 - F. First Quarter Enrollment Plan vs. Actual September 2025
 - A. October - December 2025 Marketing Presentation – <https://tr.ee/2NzkYK>
- XIV. Adjournment**

Disabled individuals who need special assistance to attend or participate in a meeting of the Workforce Development Board may request assistance at Employers' Training Resource, 1600 East Belle Terrace, Bakersfield, California, or by calling (661) 336-6849. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance whenever possible.

All agenda item supporting documentation is available for public review at Employers' Training Resource, 1600 East Belle Terrace, Bakersfield, 93307 during regular business hours, 8:00 a.m. - 5:00 p.m., Monday through Friday, following the posting of the agenda. Any supporting documentation that relates to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and before the meeting will also be available for review at the same location.

Please remember to turn off all cell phones, pagers, or electronic devices during the meeting.

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
DISCUSSION AND ACTION ITEMS
SEPTEMBER 24, 2025**

Members Present: Alex Haver, Alissa Reed, Brandon Evans, Brenda Mendivel, Brian Holt, Cody Brooks, Greg Knittel, Jeremy Tobias, John Morales, Lizette Gomez, Michele Warren, Mike Beaumont, Scott Odlin, Leo Bautista, and Steven Gomez.

Members Absent: Chris Gonzales, Christina Garza, Laura Barnes, Kelly Bearden, Norma Rojas-Mora, Priscilla Varela, Randy Martin, Richard Chapman, and Season Susko.

Staff Present: Jeremy Shumaker, Linda Lara, Anne Meert, Candy Gettman, Marsha Manos, Danette Williams, Susie Vasquez, Michael Saltz, Simone Bellenger, and Bernice Nunez.

Guests Present: Joshua Rudnick, Jim Keene, Luis Rios, Rob Watson, Mikin Plummer, Clare Pagnini, Kenny Spratt, Devin Brown, Lito Murillo, Gary Baudette, Priscilla Gonzales, Jim Damien, Alyssa Cervantes, Kenny Spratt, and Lita San Pedro.

* Unexcused

Brenda Mendivel called the meeting to order at 7:05 a.m.

Introduction

Staff and guests introduced themselves.

Public Comments

There were no public comments.

Consent Agenda – Action Item

Michelle Warren made a motion to approve the items listed under the consent agenda.

- Approval of February 19, 2025, Meeting Minutes
- Approval of Preliminary Funding Recommendations for Workforce Innovation and Opportunity Act Adult, Dislocated Worker, and Combined Programs and Services for Program Year 2025-2026
- Approval of Preliminary Allocation and Funding Recommendations for Youth Programs Funded Under the Workforce Innovation and Opportunity Act for Program Year 2025-26 Approval of various actions relating to the Workforce Development Board and Standing Committees' Composition – Reappointments, Resignations, and Other Actions

Lizette Gomez seconded the motion. The board voted unanimously all ayes. The motion carried.

Approve The Use of CalJobs Enrollment Activity Code 330-Local Board Determination Training

Brandon Evans informed the committee that the State of California, Employment Development Department (EDD) issued WSIN 17-09 regarding the use of CalJOBS Enrollment Activity Code 330-Local Board Determination Training which allows Workforce Development areas to utilize training programs that would not be eligible for use due to not being on the ETPL.

Brandon also mentioned that the process of applying and being approved for inclusion on the ETPL has been cumbersome and this policy would allow for another avenue to be utilized so as not lose key industry training providers. Jeremy Shumaker added that the following be added to the list right away as they are low risk.

- Bakersfield College
- Taft College
- Cerro Coso Community College
- California State University, Bakersfield (CSUB)
- CSUB Extended Education and Global Outreach
- Bakersfield Adult School
- Kern Alliance of Business, Inc.

Jeremy also said that each quarter, the Executive Committee and the board will receive recommendations of new providers (if any), to include on the list. The recommendations will include the provider's performance and whether their training programs meet ETPL performance requirements and a determination of the proposed training occurring in an In-Demand industry as determined by Kern County's economic development studies. Jeremy then briefly discussed graphs that he brought for reference. Brenda Mendivel clarified the item of discussion for the board members. Alissa Reed asked Brandon to speak briefly on how this would affect KAB. Brandon spoke on the history of Recycling Lives and how it initially was funded with the Community Block Development Grant and said that it was then planned to be funded with WIOA dollars. Brandon informed the committee that ETR has made efforts to get that on track. Brandon said that the board has been expanded from four to nine members. Brandon said that the Bakersfield Adult School has agreed to allow their staff to be utilized as staff for KAB to qualify for additional grants. Brandon added that staff had been working with Public Works to develop a business to sell the glass cutlet and sand.

Jeremy Tobias made a motion to approve the recommendation to approve the use of the CalJOBS Enrollment Activity Code 330-Local Board Determination for WIOA-funded Adult and Dislocated Worker programs, approve the automatic inclusion of Community Colleges and Institutes of Higher Education, and include Kern Alliance of Business to the initial local provider list. Michelle Warren seconded the motion. The board voted unanimously all ayes. The motion carried.

Standing Committee Reports

Each Chair of the standing committees gave a summary of what transpired during their respective meetings.

- Program and Business Services Committee – Brenda Mendivel
- Youth Committee – Brian Holt and Brandon Evans

Workforce Industry Discussion

The Board had a healthy discussion on the following topic:

What impact is AI having in your industry now and where do you see this impact going in the future? Are you optimistic or pessimistic about its role?

Department Updates

Linda Lara provided the board with a budget update. Brandon spoke briefly on SB237. Brandon also spoke about the DOGWF grant and how it could potentially impact customers and providers.

Brandon introduced Susie Vasquez and the new manager of the Olive Drive location. Brandon proceeded with his report and spoke about the District Development Reports and what information they can expect to see in those reports. Brandon also said that there would be future Industry Related Job Fairs and added that there would be a Youth Job Fair on September 30, 2025.

Board Member Comments

There were no additional board member comments.

Miscellaneous Filings to Receive and File

The committee was provided with the following documents for review:

- Fourth Quarter Enrollment vs. Actual December 2024 Report
- Draft Program and Business Services Committee August 14, 2025, Meeting Minutes
- Draft Youth Committee August 20, 2025, Meeting Minutes
- Draft Executive Committee September 11, 2025, Meeting Minutes
- Kern, Inyo and Mono Workforce Development Board and Committee's Attendance Reports
- September 2025 Marketing Presentation
- Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2025

As there was no further business, the meeting adjourned at 8:10 a.m.



December 17, 2025

Kern, Inyo, and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

REQUEST FOR RETROACTIVE APPROVAL TO APPLY FOR THE EMPLOYMENT AND TRAINING PATHWAYS PROGRAM – PROGRAM YEAR 2025-26

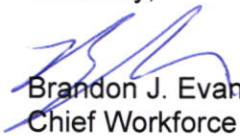
Dear Board Member:

This letter is to inform you that Employers' Training Resource (ETR) has applied for grant funding from the Employment and Training Pathways Program – Program Year 2025-26 on behalf of the Kern/Inyo/Mono Consortium. This program is being funded by the Workforce Innovation and Opportunity Act (WIOA) Governor's Discretionary funds through the California Employment Development Department (EDD). The purpose of the grant is to fund project operators with the resources, experience, and ability to implement projects that advance workforce strategies and serve populations facing systemic barriers. ETR intends to serve Opportunity Young Adults (OYAs) who are 18-28 years of age that are experiencing the following barriers: unemployment or underemployment, as well as backgrounds in foster care, homelessness, or the justice system. This program will prepare and place OYAs in living-wage jobs by providing them with services and programs tailored to overcome the barriers.

Partnering with ETR for the provision of services for the grant include, but are not limited to, the Kern High School District – Bakersfield Adult School, Kern Community College District – Bakersfield College, and Hall Ambulance. The competitive proposal was due to the EDD on December 8, 2025, and the estimated project start date is April 2026. ETR applied for \$2,000,000 to serve 200 OYAs. The grant does require a 20% funding match, and ETR plans to co-enroll participants with WIOA Title I Adult (WIOA 201) and/or Youth (WIOA 301). The grant period of performance is 18-24 months. At its December 2, 2025 meeting, the Executive Committee concurred with the recommendations below.

Therefore, IT IS RECOMMENDED that your Board retroactively authorize the submission of the grant application and, if awarded, the execution of the required grant documents by the Chief Workforce Development Officer.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer

BJE:cw



December 17, 2025

Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

AUTHORIZATION TO ISSUE REQUEST FOR REFUNDING FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT ADULT, DISLOCATED WORKER, AND COMBINED PROGRAMS FOR PROGRAM YEAR 2026-2027

Dear Board Member:

One of the functions of the Program and Business Services Committee is to recommend to your Workforce Development Board (WDB) the annual procurement process for contracted programs under the Workforce Innovation and Opportunity Act (WIOA). "Contracted programs" are those in which providers are reimbursed for expenses via a subgrant agreement. This does not include Eligible Training Provider List (ETPL) providers who are paid on a "per participant basis" nor On-the-Job Training (OJT) contracts in which employers are paid for training potential new employees.

Under current regulations, a full Request for Proposals (RFP) is required at least once every four years. Therefore, if year one is funded under the RFP process, with your WDB's approval, years two through four can be funded under the more limited Request for Refunding (RFR) process. The RFR process is more streamlined and allows our local area to continue to fund existing programs and services that are still needed and successfully meeting their contracted goals.

WIOA Adult, Dislocated Worker, and Combined Programs

A full RFP was issued in year one of the procurement cycle for Program Year (PY) 2023-2024 for WIOA Adult, Dislocated Worker, and Combined programs. The RFR process was then utilized in years two and three for PYs 2024-2025 and 2025-2026 (July 1, 2024 – June 30, 2026). Staff is recommending the same RFR process for the fourth and final year of this procurement cycle PY 2026-2027 (July 1, 2026 – June 30, 2027) to consider continued funding of the programs and services (below) approved under the PY 2023-2024 RFP and PYs 2024-2025 and 2025-2026 RFRs.

- Provider of Career Services at the Delano AJCC, including administering the OJT program (Proteus, Inc.) – PY 2025-2026 contract amount: \$647,073
- Paid Work Experience (Proteus, Inc.) – PY 2025-2026 contract amount: \$134,237
- Paid Work Experience (Kern High School District) – PY 2025-2026 contract amount: \$454,102

Total \$1,235,412

In responding to the RFR, agencies must submit a proposed budget for PY 2026-2027 and justify any cost increases or program changes. Staff would review any outstanding monitoring findings and program or performance concerns. RFR funding recommendations would be presented to the Program and Business Services Committee for consideration and to make a recommendation to your Board. Final approval would then be obtained from the Kern County Board of Supervisors.

As a caveat, if ETR has a need to issue an RFP for unanticipated funding or need during the program year, we request your authorization to do so. Time permitting, the Program and Business Services Committee and your WDB will be notified should this occur.

Funding Availability

We anticipate the WIOA formula (Adult, Dislocated Worker, and Youth) allocations for PY 2026-2027 being released in late spring 2026. WIOA Adult and Dislocated Worker funding for the current year PY 2025-2026 is \$12,067,601, which is about \$1.6 million more than the previous year PY 2024-2025. In addition, ETR has faced increased costs associated with staffing, operations, supplies, and work experience minimum wage increases. California's minimum wage will increase to \$16.90/hour on January 1, 2026, and participants in work experience are paid minimum wage. Similarly, a larger share of WIOA Adult funding is used for OJTs to meet the in-demand needs of area employers.

Your Program and Business Services Committee concurred with the recommendations below at its meeting on November 6, 2025.

Therefore, IT IS RECOMMENDED that your Board authorize the following: 1) issuance of an RFR limited to current WIOA Adult, Dislocated Worker, and Combined programs and services for Program Year 2026-2027; and 2) if needed, an RFP for other workforce funding or needs that may emerge during the year.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer

BJE:cw



December 17, 2025

Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

AUTHORIZATION TO ISSUE REQUEST FOR REFUNDING FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT COMPREHENSIVE YOUTH PROGRAMS FOR PROGRAM YEAR 2026-2027

Dear Board Member:

One of the functions of the Youth Committee is to recommend to your Workforce Development Board (WDB) the annual procurement process for contracted programs under the Workforce Innovation and Opportunity Act (WIOA). "Contracted programs" are those in which providers are reimbursed for expenses via a subgrant agreement.

At its November 12, 2025 meeting, your Youth Committee voted to recommend utilizing the more limited Request for Refunding (RFR) process to consider continued funding for current comprehensive programs.

Under current regulations, a full Request for Proposals (RFP) is required at least once every four years. Therefore, if year one is funded under the RFP process, with your WDB's approval, years two through four can be funded under the more limited Request for Refunding (RFR) process. The RFR process is more streamlined and allows our local area to continue to fund existing programs and services that are still needed and successfully meeting their contracted goals.

WIOA Comprehensive In-School and Out-of-School Youth Programs

A full RFP was issued in year one of the procurement cycle for Program Year (PY) 2023-2024 for WIOA comprehensive In-School Youth (ISY) programs and comprehensive Out-Of-School Youth (OSY) programs. The RFR process was then utilized in years two and three for PYs 2024-2025 and 2025-2026 (July 1, 2024 – June 30, 2026). Staff is recommending the same RFR process for the fourth and final year of this procurement cycle PY 2026-2027 (July 1, 2026 – June 30, 2027) to consider continued funding of the programs and services (below) approved under the PY 2023-2024 RFP and PYs 2024-2025 and 2025-2026 RFRs.

ISY Program

- Kern County Superintendent of Schools (KCSOS) – PY 2025-2026 contract amount: \$288,102 for 65 participants
- Kern High School District (KHSD) – PY 2025-2026 contract amount: \$300,000 for 80 participants

OSY Program

- Farmworkers Institute of Education and Leadership Development (FIELD) – PY 2025-2026 contract amount: \$200,445 for 20 participants
- Kern High School District (KHSD) – PY 2025-2026 contract amount: \$344,540 for 50 participants
- Proteus, Inc. – PY 2025-2026 contract amount: \$229,425 for 42 participants
- West Kern Adult Education Network JPA (WKAEN) – PY 2025-2026 contract amount: \$370,582 for 52 participants

In responding to the RFR, agencies must submit a proposed budget for PY 2026-2027 and justify any cost increases or program changes. Staff would review any outstanding monitoring findings and program or performance concerns. RFR funding recommendations would be presented to the Youth Committee for consideration and to make a recommendation to your Board. Final approval would then be obtained from the Kern County Board of Supervisors.

As a caveat, if ETR does have a need to issue an RFP for unanticipated funding or need during the program year, we request your authorization to do so. Time permitting, the Youth Committee and your WDB will be notified should this occur.

Funding Availability

We anticipate the WIOA formula (Adult, Dislocated Worker, and Youth) allocations for PY 2026-2027 being released in late spring 2026. WIOA Youth funding for the current year PY 2025-2026 is \$6,839,324, which is an increase from the previous year.

Therefore, IT IS RECOMMENDED that your Board authorize the following: 1) issuance of an RFR limited to current WIOA Comprehensive Youth programs and services for PY 2026-27; and 2) if needed, an RFP for other workforce funding or needs that may emerge during the year.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

BJE:dh



December 17, 2025

Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

WORKFORCE DEVELOPMENT BOARD COMPOSITION – RESIGNATION, NOMINATION AND APPOINTMENTS

Dear Board Member:

On November 3, 2025, Labor member Chris Gonzalez (Business Agent, SMART Sheet Metal Local 105) submitted his resignation from the Workforce Development Board (WDB). Mr. Gonzalez has recommended Julian Najera (Painters Local 52/IUPAT District Council 36) as his replacement. Mr. Najera's nomination was endorsed by Labor member Alissa Reed (Executive Secretary, KIM Building Trades Council), and his nomination form is attached. In accordance with local WDB bylaws, Labor representation on the Board must comprise at least 15% of the total Board membership. With this proposed change, Labor representation will stand at 21% (6 of 29 members), maintaining compliance with both local and state requirements.

Additionally, at its meeting on October 21, 2025, the Board of Supervisors (BOS) approved the appointments of the following members to the WDB:

- Jason Smoot - Apprenticeship Coordinator, Operating Engineers Local 12
- Clare Pagnini - Human Resource Director, Driltek Operating, LLC
- Mikin Plummer - Executive Director, Kern County Builders Exchange
- Robert Watson - Vice President, Browns Construction Service, Inc.
- Kenny Spratt - Founder/CEO, TalentBase
- Devin Brown - Chief Human Resources Officer, Kern Family Health Care

Therefore, IT IS RECOMMENDED that your Board recommends that the BOS accept the resignation of Chris Gonzalez and approve the nomination of Julian Najera to serve as a Labor representative on the WDB, with a term end date of June 30, 2028.

Sincerely,

Brandon J. Evans
Chief Workforce Development Officer

Attachments

BJE:rz

From: Chris Gonzalez <CGonzalez@local105.org>
Sent: Monday, November 3, 2025 2:43 PM
To: Marsha Manos <charlesm@kerncounty.com>
Cc: areedbtc@gmail.com <areedbtc@gmail.com>
Subject: RE: Program and Business Services meeting

CAUTION: This email originated from outside of the organization. Do not click links, open attachments, or provide information unless you recognize the sender and know the content is safe.

Marsha,

Please accept this email as my resignation, as a board member, from the Workforce Development Board effective Immediately. My recommendation for replacement is Julian Najera, Painters Local 52 / IUPAT District Council 36.

Thank you,

Chris Gonzalez

Director of Organizing



Sheet Metal, Air, Rail, Transportation Workers Local Union #105

2120 Auto Center Dr.

Glendora, CA. 91740

Ph: 909-305-2800

Fax: 909-305-2040

Cell: 909-725-3137

**KERN, INYO, MONO COUNTIES CONSORTIUM
LOCAL WORKFORCE DEVELOPMENT BOARD
NOMINATION AND STATEMENT OF INTEREST FORM**

Please check one or both boxes:

Interest in being Workforce Development Board Member ☒

Interest in being non-Workforce Development Board Member ☐ (member of a subcommittee only)

NOMINEE INFORMATION

Date: 10-20-25

Name: Julian Najera Job Title: Field Representative

Business/Agency Name: Painters and Allied Trades D.C.36

Business/Agency Address: 2219 ZEUS Ct 93308
(Street) (City) (Zip)

Phone: 661-301-3226 Secondary Phone*: _____

Email: Julian.najera@DC36.org Secondary Email*: _____

Preferred method of contact? E-mail - Text

RESPONSIBILITIES OF A WORKFORCE DEVELOPMENT BOARD (WDB) MEMBER

- Provide joint responsibility, along with the Board of Supervisors, for Workforce Innovation and Opportunity Act (WIOA) activities in Kern, Inyo and Mono Counties
- Serve a three (3) year term
- Attend quarterly Committee (usually at 8:00 a.m. or 3:00 p.m.) and Board meetings (usually at 7:00 a.m.), as assigned
- Bring a level of expertise in specific areas to advise staff and other board members on issues pertaining to workforce development
- Represent a particular group (or groups), as required under WIOA

NOTE: Some nominees may be considered for "non-Board member" positions on WDB Committees (Program and Business Services, Executive and Youth). Non-Board members may vote on matters at the Committee level only. They may be considered for vacancies on the WDB.

SPECIFY GROUP TO BE REPRESENTED

Nominees may represent one or more. Please check all that apply.

☐ Business	☐ Small 1-50	☒ Mid 51-250	☐ Large >250
☒ Labor			
☐ Education and Training	☐ Adult	☐ Youth	☐ Higher
☐ Workforce Representative	☐ CBO	☐ Other (specify)	
☐ Government, Economic and Community Development	☐ Economic/Community Development	☐ Wagner-Peyser Office	☐ Vocational Rehabilitation
☐ One-Stop Partner (specify)			
☐ Other (specify)			

If nominated for Business Representative:

- (1) Does nominee represent business that reflects the employment opportunities of the local area? Yes ☒ No ☐

*non-work related

- (2) Is the nominee's position that of owner, chief executive or operating officer or other business executive or employer with "optimum policymaking or hiring authority?"
Yes ☐ No ☐ Please explain below:

- (3) Has business nominee been nominated by local business organization or business trade association?
Yes ☐ No ☐ *Nominating organization must be completed below.

If nominated for Labor Representative:

- (1) Has nominee been nominated by local labor federation or a member of a labor organization or a training director from a joint-labor management apprenticeship program, or other such program?
Yes ☒ No ☐ *Nominating organization must be completed below.

ALL NOMINEES: STATEMENT OF INTEREST

Explain why you wish to serve on the WDB (include interests, qualifications, etc.).

I am interested because I believe Labor is a vital part in business success. I would bring 39 years of Union Labor experience to the table.

ALL NOMINEES: WORKFORCE DEVELOPMENT EXPERIENCE

List specific experience with employment, training and/or education programs.

39 yr member of Plumbers Union Local 52.
20 yr part time Paint Apprenticeship instructor
7 year Field Representative (Business agent)

I understand the expectations of a WDB member/non-member and volunteer to serve.

Date: 10-20-25

Nominee Signature: Julian Nguyen

***NOMINATING ORGANIZATION (Required for Business and Labor Representatives)**

Name of Organization: Kern Inyo Mono Counties Building Trades Council

Type of Organization: Labor

Nominating Person's Name/Title: Alissa Reed, Exec. Secretary

Date: 11/5/25

Signature: Alissa Reed

Qualified nominees will be considered by the WDB. Final appointments for non-WDB members are made by the WDB, and final appointments for WDB members are made by the Kern County Board of Supervisors.



December 17, 2025

Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

WORKFORCE DEVELOPMENT BOARD – STANDING COMMITTEES' COMPOSITION

Dear Board Member:

Below are actions brought before your Workforce Development Board (WDB) regarding your committees in terms of composition and membership changes.

Executive Committee

According to your WDB bylaws, the Executive Committee of your Board must be composed of a majority of Business representatives. Currently, the committee is out of compliance, and action is needed to reestablish a business majority.

As was discussed at the December 2, 2025 Executive Committee meeting, the following WDB members have expressed interest in serving on the Executive Committee as Business representatives, and the Executive Committee is recommending these members be added:

- Kenny Spratt – Founder/CEO, TalentBase
- Devin Brown – Human Resources Officer, Kern Family Health Care
- Michele Warren – Director of Human Resources, Golden Empire Transit
- Cody Brooks – Executive Director, K.C. Chapter National Electric Contractors

Clare Pagnini was also recommended to the Executive Committee; however, due to her current work schedule, she is unavailable to serve.

Program and Business Services Committee

WDB members Kenny Spratt and Lizette Gomez have both expressed interest in serving on the Program and Business Services Committee as Business representatives. This committee currently has eight members and is receptive to adding two more. The Executive Committee concurred with expanding the Program and Business Services Committee to include two more members.

Therefore, IT IS RECOMMENDED that your Board: 1) approve the addition of Kenny Spratt, Devin Brown, Michele Warren and Cody Brooks to the Executive Committee; and 2) approve the addition of Kenny Spratt and Lizette Gomez to the Program and Business Services Committee.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

BJE:rz

**DRAFT
KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
CALENDAR YEAR 2026**

Workforce Development Board

America's Job Center of California – Oildale Affiliate
1215 Olive Drive Recruitment Center

Wednesday, February 19, 2025, 7 a.m.
Wednesday, May 28, 2025, 7 a.m.
Wednesday, September 24, 2025, 7 a.m.
Wednesday, December 17, 2025, 7 a.m.

Workforce Development Board

Recruitment Center – 1215 Olive Drive

Wednesday, February 18, 2026, 7 a.m.
Wednesday, May 27, 2026, 7 a.m.
Wednesday, September 23, 2026, 7 a.m.
Wednesday, December 16, 2026, 7 a.m.

**DRAFT
KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2026**

Program and Business Services Committee

**Employers' Training Resource 1600 E. Belle Terrace
2nd Floor Conference Room**

Thursday, January 15, 2026, 8 a.m.
Thursday, April 23, 2026, 8 a.m.
Thursday, August 13, 2026, 8 a.m.
Thursday, November 5, 2026, 8 a.m.

Youth Committee

**Employers' Training Resource 1600 E. Belle Terrace
2nd Floor Conference Room**

Wednesday, January 21, 2026, 2 p.m.
Wednesday, April 29, 2026, 2 p.m.
Wednesday August 19, 2026, 2 p.m.
Thursday, November 12, 2026, 2 p.m. Due to Holiday

Executive Committee

Recruitment Center – 1215 Olive Drive

Thursday, February 5, 2026, 8 a.m.
Thursday, May 14, 2026, 8 a.m.
Thursday, September 10, 2026, 8 a.m.
Thursday, December 3, 2026, 8 a.m.

Workforce Development Board

Recruitment Center – 1215 Olive Drive

Wednesday, February 18, 2026, 7 a.m.
Wednesday, May 27, 2026, 7 a.m.
Wednesday, September 23, 2026, 7 a.m.
Wednesday, December 16, 2026, 7 a.m.

Responses Overview Active

Responses

27



Average Time

01:27



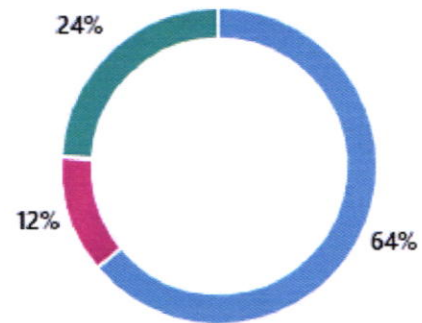
Duration

25 Days



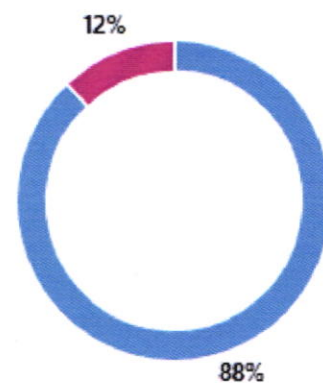
1. How often would you prefer to have team meetings?

Quarterly	16
Bimonthly	3
Monthly	6



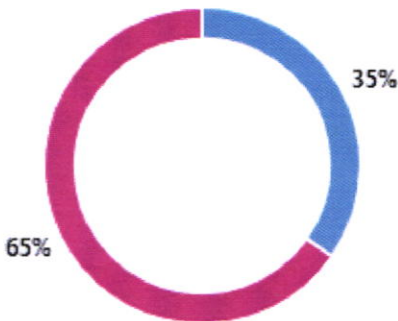
2. What time of day works best for you?

Morning (8:00 a.m.-10:00 a.m.)	22
Afternoon (1:00 PM – 5:00 PM)	3



3. Preferred Meeting Location (Standing Committees Only)

● 1600 E. Belle Terrace	8
● 1215 Olive Drive	15



4. Additional Comments

8
Responses

Latest Responses
...



December 17, 2025

Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

ELECTION OF WORKFORCE DEVELOPMENT BOARD OFFICERS

Dear Board Member:

The Workforce Development Board (WDB) Bylaws provide for the election of one Chairperson (Chair) and one Vice Chairperson (Vice Chair) by the members of the Board. These officers serve a one-year term, may serve consecutive terms, and shall be Business representatives. Both the Chair and Vice Chair serve as members of the Executive Committee. The Vice Chair also presides over the Program and Business Services Committee.

Current officers are Brenda Mendivel, Acting Chair, and Norma Rojas-Mora, Youth Committee Chair. At the November 12, 2025 Youth Committee meeting, Ms. Rojas-Mora was re-elected by the Youth Committee members to serve another term. Ms. Mendivel has expressed interest in being considered for the Chair position, and Lizette Gomez has expressed interest in being considered for Vice Chair.

Therefore, IT IS RECOMMENDED that your Board consider all nominations, including those from the floor, and conduct an election today for your WDB Chair and Vice Chair for calendar year 2026.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer

BJE:cw



December 17, 2025

Kern, Inyo, and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

STATUS OF SUBGRANTEE AUDITS

Dear Board Member:

Employers' Training Resource (ETR) has received audits from the following agencies for which there were no findings related to Workforce Innovation and Opportunity Act (WIOA) programs.

<u>ENTITY NAME</u>	<u>AUDIT PERIOD</u> (Year Ended)
California State University, Bakersfield	June 30, 2024
Kern Community College District	June 30, 2024
Kern County Superintendent of Schools	June 30, 2024
Kern High School District	June 30, 2024
Mexican American Opportunity Foundation	June 30, 2024
Proteus, Inc.	June 30, 2024
Inyo County	June 30, 2023
West Kern Adult Education Network	June 30, 2023

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

BJE:brd

**KERN, INYO & MONO
WORKFORCE DEVELOPMENT BOARD
PROGRAM AND BUSINESS SERVICES COMMITTEE
DISCUSSION AND ACTION ITEMS
NOVEMBER 6, 2025**

Members Present: Brenda Mendivel, Leo Bautista, Richard Chapman, Brandon Evans, Brian Holt, Alissa Reed, Linda Parker, and Jeremy Tobias.

Members Absent:

Staff Present: Candy Gettman, Anne Meert, Michael Saltz, Linda Lara, Danette Williams, Jeremy Shumaker, Marsha Manos.

Guests Present: Lizette Gomez, Joshua Rudnick, and Kenny Spratt.

The meeting was called to order at 8:07 a.m. by Brenda Mendivel.

*Unexcused Absence

Introduction

Member, Staff and Guests introduced themselves.

Public Comments

There were no public comments.

Approval of August 14, 2025, Meeting Minutes

Alissa Reed made a motion to approve August 14, 2025, meeting minutes. Brenda Mendivel seconded the motion. All ayes. The motion passed.

Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2026

Brandon Evans presented the proposed 2026 calendar to the committee members. Brandon informed the members that this calendar was created from the poll they were asked to participate in. Brenda Mendivel made a motion to approve the proposed calendar of meetings for 2026. Brian Holt seconded the motion. All ayes. The motion passed,

Authorization To Issue Request for Refunding for Workforce Innovation and Opportunity Act Adult, Dislocated Worker, and Combined Programs for Program Year 2026-2027

Anne Meert informed the committee that one of the functions of the Program and Business Services Committee is to recommend to the Workforce Development Board (WDB) the annual procurement process for contracted programs under the Workforce Innovation and Opportunity Act. Anne clarified that the recommendation for their consideration is to approve the Request for Refunding (RFR) process for:

- Provider of Career Services at the Delano AJCC, including administering the OJT program (Proteus, Inc.) – PY 2025-2026 contract amount: \$647,073

- Paid Work Experience (Proteus, Inc.) – PY 2025-2026 contract amount: \$134,237
- Paid Work Experience (Kern High School District) – PY 2026-2027 contract amount: \$454,102

Anne also mentioned that this is the final year that ETR can do an RFR and that the following year we would need to issue a full Request for Proposals. Additionally, ETR is requesting approval to issue an RFP for other workforce funding or needs that may emerge during the year. Anne said that ETR does not anticipate the need to request an RFP but would like to have their permission to do so if the need arises. Alissa Reed made a motion to accept the staff's recommendation to authorize the following: 1) issuance of an RFR limited to current programs and services for WIOA Adult, Dislocated Worker, and Combined programs for Program Year 2026-2027; and 2) if needed, an RFP for other workforce funding or needs that may emerge during the year. Brenda Mendivel seconded the motion. All Ayes. The motion passed.

Local Board Determination Training Approval Process Discussion

Brandon Evans said that at the last full board meeting ETR was approved to use the Local Board Determination Process for certain Workforce Innovation and Opportunity Act (WIOA) funded Adult and Dislocated Worker training programs that are not currently on the ETPL. Also, at that meeting at the meeting, a policy was shared which outlined the steps needed for a provider to bypass the ETPL process and have its program be considered as a locally approved program. Brandon moved on to say that the question being posed to them is how would they like to proceed? And asked if there is the need to form another committee for the vetting process. Brenda Mendivel stated that she did not think there was a need to change the bylaws to form an ad-hoc committee and that she didn't think that it needed to be more than three people on the committee. There was further clarifying conversation with County Counsel to determine the best route to take. The committee also discussed what the application and vetting process would look like. Brenda Mendivel asked the committee to contact Marsha Manos if they are interested in serving on a review committee. Brandon said that staff would fine tune the process and bring it back to the group for further discussion.

Program and Business Services Committee Strategic Planning

Brandon Evans reported on the progress of the Strategic Planning meetings and briefly discussed the topics of discussion during those meetings. Brandon talked about ETR's Job Talk podcast and Hire Road as a way to introduce Kern County residents to local businesses that are hiring. There was further discussion among the committee members on how to get more employers to engage with ETR and Danette Williams talked about the commercial that would be airing soon.

Brandon asked the committee to consider having a board member workshop to meet with and have an interactive forum where staff can educate the members on various topics.

Department Updates

Jeremy Shumaker provided the committee with a brief departmental update.

Committee Member Comments

There was a brief discussion about the Hard Rock Casino and Pacific Steele.

Miscellaneous Filings

Alissa Reed made a motion to receive and file the following:

- Program and Business Services Committee Attendance Report
- Continuous Improvement Plan Status Update
- Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2025

Brenda Mendivel seconded the motion. All ayes. The motion passed.

The meeting was adjourned at 8:15 a.m.

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE
DISCUSSION AND ACTION ITEMS
NOVEMBER 12, 2025**

Members Present: Brandon Evans, Brian Holt, Dale Countryman, Norma Rojas-Mora, Olivia Kent, Prisilla Sanchez, and Priscilla Varela.

Members Absent Greg Terry, Brian Holt, Jovon Dangerfield.

Staff Present: Marsha Manos, Scott Couture, Candy Gettman, Jeremy Shumaker, Diana Hernandez, and Simone Bellanger.

Guests Present: Joshua Rudnick and Joe Cantu,

Brian Holt called the meeting to order at 3:04 p.m.

*Unexcused Absence

Introductions

Staff and guests introduced themselves.

Public Comments

There were no public comments.

Approval of the August 20, 2025, Meeting Minutes

Brandon Evans moved to approve August 20, 2025, meeting minutes. Priscila Varela seconded the motion. All ayes. The motion carried.

Proposed Kern, Inyo and Mono Workforce Development Board Youth Committee Meeting Schedule for Calendar Year 2026

Brandon Evans reviewed the proposed 2026 calendar of meeting for the youth committee. After further discussion the committee recommended changing the day of the meetings to Wednesday to allow members to be able to attend the Board of Supervisors Meetings. Alyssa Cervantes made a motion to approve the calendar with the recommendation to change the day to Wednesday and the location of the meetings to the Belle Terrace location at 2:00 p.m. Priscilla Sanchez seconded the motion. All ayes. Ther motion passed.

Election of Youth Committee Chair for 2026

Brandon Evans advised the committee that the youth committee Chair serves a one-year term. Brandon recommended that the members discuss and make nominations for the Chair position if they are so moved. Norma Rojas-Mora stated that she would be interested in serving for another term with the move of the meetings to Wednesday.

Brandon Evans made a motion to recommend that Norma Rojas-Mora be elected as Chair of the youth committee for the 2026 calendar year. Dale Countryman seconded the motion. Norma Rojas-Mora abstained. All Ayes. The motion passed.

Authorization To Issue Request for Refunding for Workforce Innovation and Opportunity Act Comprehensive Youth Programs for Program Year 2026-2027

Jeremy Shumaker informed the committee that under current regulations, a full Request for Proposals (RFP) is required at least once every four years. Jeremy said if year one is funded under the RFP process, with your WDB's approval, years two through four can be funded under the more limited Request for Refunding process. The RFR process is more streamlined and allows our local area to continue to fund existing programs and services that are still needed and successfully meeting their contracted goals. Jeremy asked the committee to consider continuing funding of the programs and services (below) approved under the PY 2023-2024 RFP and PYs 2024-2025 and 2025-2026 RFRs.

ISY Program

- Kern County Superintendent of Schools (KCSOS) – PY 2025-2026 contract amount: \$288,102 for 65 participants
- Kern High School District (KHSD) – PY 2025-2026 contract amount: \$300,000 for 80 participants

OSY Program

- Farmworkers Institute of Education and Leadership Development (FIELD) – PY 2025-2026 contract amount: \$200,445 for 20 participants
- Kern High School District (KHSD) – PY 2025-2026 contract amount: \$344,540 for 50 participants
- Proteus, Inc. – PY 2025-2026 contract amount: \$229,425 for 42 participants
- West Kern Adult Education Network JPA (WKAEN) – PY 2025-2026 contract amount: \$370,582 for 52 participants

Jeremy went on to say that ETR is requesting permission to issue an RFP for unanticipated funding or need during the program year if the need arises. Jeremy said that ETR anticipates the WIOA formula (Adult, Dislocated Worker, and Youth) allocations for PY 2026-2027 being released in late spring 2026. WIOA Youth funding for the current year PY 2025-2026 is \$6,839,324, which is an increase from the previous year. Alyssa Cervantes made a motion to approve the staff's recommendation to 1) issuance of an RFR limited to current programs for WIOA Comprehensive Youth programs for PY 2026-27; and 2) if needed, a RFP for other workforce funding or needs that may emerge during the year. Dale Countryman seconded the motion. All ayes. The motion passed.

Committee Member Reports

Samantha and Elizabeth with Covenant Coffee provided the committee an overview of the program and a success story.

Priscilla Sanchez provided the committee with an overview of the Youth Job Fair. Brandon echoed Priscillas comments and expressed interest in continuing their partnership.

Departmental Updates – Discussion Items

Jeremy Shumaker discussed the Fourth Quarter Progress Report and informed the committee that In-School Youth providers expended 14% of their allotted funds and enrolled 55% of their participants into work experience. Out-of-School Youth providers expended 14% of their allotted funds and enrolled 55% of their participants into work experience.

Brandon Evans asked the committee members to reach out to ETR staff if they have suggestions that they would like to be incorporated into the strategic plan moving forward.

Alyssa Cervantes reported on Bakersfield Youth Jobs Program what they provide to the youth population.

Scott Couture reported on the activities of the EPIC Center. Candy Gettman added that there is new staff and the center and they are making changes and increasing enrollments.

Miscellaneous Filings Receive and File – Action Item

Brandon Evans made a motion to receive and file the following documents:

- Youth Committee Attendance Report
- Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2025

Priscilla seconded the motion. All ayes. The motion carried.

As there was no further business, the meeting was adjourned at 4:12 p.m.

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
DISCUSSION AND ACTION ITEMS
December 2, 2025**

Members Present: Brandon Evans, Kristen Watson, Norma Rojas-Mora, Leo Bautista, Kelly Bearden, Greg Knittel, Brenda Mendivel, Lizette Gomez, and Alissa Reed.

Members Absent

Staff Present: Marsha Manos, Danette Williams, Linda Lara, and Anne Meert.

Guests Present: Gary Baudette, and Joshua Rudnick.

Brenda Mendivel called the meeting to order at 3:01 p.m.

*UNEXCUSED ABSENCE

Introduction

Committee members, staff, and guests introduced themselves.

Approval of September 11, 2025, Meeting Minutes

Lizette Gomez made a motion to approve the meeting minutes as presented. Alissa Reed seconded the motion. The committee voted unanimously. The motion passed.

Proposed Kern, Inyo and Mono Workforce Development Board Executive Committee Meeting Schedule for Calendar Year 2026

Alissa Reed made a motion to approve the calendar as presented. Leo Bautista seconded the motion. All ayes. The motion passed.

Workforce Development Board Composition – Resignation, Nomination and Appointments

Brandon Evans informed the committee that on November 3, 2025, Chris Gonzalez resigned from the Workforce Development Board and recommended Julian Najera as his replacement. Leo Bautista made a motion to approve the staff's recommendation to accept the resignation of Chris Gonzalez and approve the nomination of Julian Najera to serve as a Labor representative on the WDB, with a term end date of June 30, 2028. agenda. Brenda Mendivel seconded the motion. The committee voted unanimously. The motion passed.

Workforce Development Board – Standing Committees' Composition

Brandon Evans informed the committee that several board members expressed an interest in serving on the Executive Committee. After further discussion, Leo Bautista made a motion to 1) approve the Executive Committee's nominations for Kenny Spratt Devin Brown, Michele Warren, Cody Brooks, and Clare Pagnini to the Executive Committee; and 2) approve the appointments of Kenny Spratt and Lizette Gomez to the

Program and Business Services Committee. Brenda Mendivel seconded the motion. All ayes. The motion passed.

Request For Approval to Apply for The Employment and Training Pathways Program – Program Year 2025-26

Brandon Evans informed the committee that ETR intends to apply for grant funding from the Employment and Training Pathways Program – Program Year (PY) 2025-26 on behalf of the Kern/Inyo/Mono Consortium. The grant is for \$2,000,000 and will serve opportunity young adults who are 18-28 years of age. Brandon said the proposal is due on December 8, 2025, and is estimated to start in April 2026. Norma Rojas- Mora made a motion to accept the staff's recommendation to authorize the submission of the grant application and the execution of the required grant documents by the Chief Workforce Development Officer. Lizette Gomez seconded the motion. All ayes. The motion passed.

Discussion of Election of Workforce Development Board Officers

Brandon Evans reminded the committee that the Chair and Vice-Chair serve one-year terms and that Brenda Mendivel had expressed an interest in serving as the chair of the committee and had been filling in for Ian Journey who resigned midway through the year. Brandon also said that Lizette Gomez had expressed an interest in serving as the Vice-Chair and Norma Rojas-Moras expressed interest in continuing to serve as the youth committee chair. Brandon asked the members to discuss the upcoming elections and make their recommendations to the WDB at its next meeting on December 17, 2025.

Committee Chair Discussion Items

Brenda Mendivel expressed her interest in having the WDB meet more often and proposed meeting every other month.

Brenda said that she would like to see the site visits return quarterly. Brandon Evans identified four sites to potentially visit in 2026.

Brenda told the board that she would like to see subcommittees formed to garner more board engagement. Brenda also said that she would like to see employer's success stories. She also mentioned that she had not seen the revised board member survey. Marsha Manos said that she would get it sent out to them.

Department Updates

Brandon Evans talked about his Hire Road project, going throughout the city and interviewing business owners. He also said that the first episode of the new podcast Job-Talk has been recorded. Danette Williams said that the episodes could be found on YouTube.

Linda Lara gave the committee a budget update saying that this year's total funding is just a little over \$36m and that ETR was on track. Linda said that she will have Marsha send out more information once she has compiled all of the data.

Committee Member Comments

There were no additional comments.

Miscellaneous Filings

Norma Rojas-Mora made a motion to receive and file the following items.

- Fourth Quarter Enrollment vs. Actual March 2025
- Workforce Development Board and Committee's Attendance Reports
- Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2025

Brenda Mendivel seconded the motion. The committee voted unanimously to approve the motion. The motion passed.

There was no further business, so the meeting was adjourned at 4:46 p.m.

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/16/25	5/7/25	8/14/25	11/6/25
Member					
First	Last	PBS	PBS	PBS	PBS
Alissa	Reed	X	P	P	P
Brandon	Evans	X	P	P	P
Brenda	Mendivel	X	P	P	P
Brian	Holt	X	P	A	P
Jeremy	Tobias	X	A	P	A
Linda	Parker*	X	P	P	P
Richard	Chapman	X	P	A	P
Leo	Bautista*	X	A	A	A
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/24/25	5/7/25	8/20/25	11/12/25
Member					
First	Last	YC	YC	YC	YC
Alyssa	Cervantes				A
Brandon	Evans	X	P	A	P
Brian	Holt	X	P	P	A
Dale	Countryman*	X	P	P	P
David	Villarino*	X	U	REMOVED	
Greg	Terry*	X	U	A	A
Jovon	Dangerfield				A
Karine	Kanikkeberg*	X	RESIGNED		
Leticia	Perez	X	U	RESIGNED	
Norma	Rojas-Mora	X	P	A	P
Olivia	Kent				P
Priscilla	Sanchez		Appt 5/28	P	P
Priscilla	Varela	X	A	P	P
Rosa	Chipres *	X	U	REMOVED	
Todd	Yepez	X	A	A	RESIGNED
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2025						
P = Present	U=Unexcused	X=Cancelled		Special Session		
A = Excused Absence		2/6/25	5/15/25	5/28/25	9/11/25	12/2/25
Member						
First	Last	EXEC	EXEC	EXEC	EXEC	EXEC
Alissa	Reed	P	P	P	P	P
Brandon	Evans	P	P	P	P	P
Brenda	Mendivel	P	P	P	P	P
Greg	Knittel				P	P
Ian	Journey	P	P	P	RESIGNED	
Kelly	Bearden	U	P	P	P	P
Kristen	Watson*	A	A	P	A	P
Leo	Bautista**	A	P	P	P	P
Lizette	Gomez	P	P	P	P	P
Norma	Rojas-Mora	U	P	P	A	P
Season	Susko				A	P
Todd	Yepez	A	P	P	RESIGNED	
*Non-WDB						
**Non-WDB as of 10/4/23						

Kern, Inyo & Mono Workforce Development Board Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		2/19/25	5/28/25	9/24/25	12/17/25
Member					
First	Last	WDB	WDB	WDB	WDB
Alex	Haver	P	P	P	
Alissa	Reed	A	P	P	
Brandon	Evans	P	P	P	
Brenda	Mendivel	P	P	P	
Brian	Holt	P	A	P	
Bryan	Forrest	P	A	RESIGNED	
Chris	Gonzales	P	A	A	
Christina	Garza	P	P	A	
Clare	Pagnini				
Cody	Brooks	P	P	P	
Devin	Brown				
Greg	Gutierrez	A	A	RESIGNED	
Greg	Knittel	A	P	P	
Ian	Journey, Chair	P	P	RESIGNED	
Jason	Smoot				
Jeremy	Tobias	P	P	P	
John	Moralez	A	P	P	
Kelly	Bearden	P	P	A	
Kenny	Spratt				
Laura	Barnes	A	A	P	
Lizette	Gomez	P	P	P	
Michele	Warren	P	P	P	
Mikin	Plummer				
Mike	Beaumont	P	P	P	
Norma	Rojas-Mora	P	P	A	
Priscilla	Varela	P	P	A	
Randy	Martin	P	P	A	
Richard	Chapman	A	P	A	
Robert	Watson				
Scott	Odlin	P	P	P	
Season	Susko	P	A	A	
Steven	Gomez	A	A	P	
Todd	Yepez	A	P	RESIGNED	

EMPLOYERS' TRAINING RESOURCE

FIRST QUARTER ENROLLMENT PLAN VS ACTUAL SEPTEMBER 2025

Funding Source	Annual Planned Enrollments	Planned Enrollments Thru Sept. 2025	Enrollments Thru Sept. 2025	Percentage of Plan
WIOA Adult	764	427	425	99.65%
WIOA Dislocated Worker	180	89	289	326.55%
WIOA Youth	681	387	289	74.68%
EPIC	419	194	155	79.90%
AB 109 (Public Safety & Realignment)	125	31	31	99.20%
Displaced Oil & Gas Workers (8/1/24 - 3/31/27)	750	342	331	96.78%
Earmark Valley Build MC3 (11/6/23-9/30/25)	30	30	33	110.00%
HRCC (9/1/23-12/31/25)	105	93	105	112.90%
Regional Equity & Recovery (12/1/22 - 12/31/26)	120	81	122	150.62%
Prison 2 Employment (6/1/23 - 12/31/26)	42	38	59	155.53%
La Coop Dislocated Ag Worker Program (11/1/24-12/31/25)	31	31	28	90.32%
Opportunity Young Adult Gen Z	200	33	37	112.12%
Transformative Climate Communities (9/1/24 - 8/31/29)**	27	-	-	0.00%
Farmworkers Advancement Program (2/1/24 - 3/31/26)	54	42	74	176.19%
Farmworkers Advancement Program 2.0 (4/14/25 - 3/3/27)	85	12	37	308.33%
TOTAL ENROLLMENTS	3,528	1,829	2,015	110.16%
	1st Qtr Planned	1st Qtr Actual	YTD Planned	YTD Actual
Total Job Seekers at America's Job Center Combined Youth & Adult***	4,000	4,037	4,000	4,037
	75	96	75	96
Employers Served at America's Job Center***				

***As the numbers reported for each quarter are non-duplicated customers/employers, the quarters when added will not equal the year-to-date numbers. In addition, as many employers/customers can receive services in all reporting quarters, the year-to-date goals are adjusted for non-duplication of services and may be less than the total of all quarters when added.

Noteable accomplishments this quarter:

Highest wage this quarter is \$185/hr for a Physician followed by \$115 for a Clinical Physician.

**ETR was negotiating its proposed workplan with the City of Bakersfield for the Transformative Climate Communities grant and could not enroll anyone during this time period.