

BENEFITS SNEAK PREVIEW

The Kern360 build is still in progress, so please note there may be some differences between this sneak preview and the final product at go-live.

The benefits dashboard gives you a full overview of your benefits coverage, premiums, and more. The image below is a sneak preview similar to what your benefits dashboard will look like.

[Benefits](#)
[My Dependents](#)
[My Beneficiaries](#)
[My Benefit Election History](#)

My Biweekly Totals

My Cost \$\$\$ Total cost for all coverage

[Change Benefits](#)
[View as Grid](#)

Current Benefits Elections Page 2

Benefit Plan	Effective Date	Termination Date	Employee	Spouse	Dependent	Beneficiary	Amount
Health Plan	01/01/2024	01/01/2025	Employee	Spouse	Dependent	Beneficiary	\$10,000
Dental Plan	01/01/2024	01/01/2025	Employee	Spouse	Dependent	Beneficiary	\$5,000
Vision Plan	01/01/2024	01/01/2025	Employee	Spouse	Dependent	Beneficiary	\$2,000
Life Insurance	01/01/2024	01/01/2025	Employee	Spouse	Dependent	Beneficiary	\$10,000
Retirement Plan	01/01/2024	01/01/2025	Employee	Spouse	Dependent	Beneficiary	\$10,000

Benefit Elections Details Page 3

Details for the selected benefit plan.

Health Care



Medical
02 - Kern Legacy Share Select HDHP / PPO Dental / Vision PRETAX

Cost per paycheck Included

Coverage Employee Only

[View Details](#)



Dental
Liberty Dental PPO Independence

Cost per paycheck Included

Coverage Employee Only

[View Details](#)



Vision
VSP VIS Vision Service Plan

Cost per paycheck Included

Coverage Employee Only

[View Details](#)



Employee Assistance Program*
Anthem Blue Cross

Cost per paycheck Included

Coverage Employee Only

[View Details](#)

Insurance and Retirement



Basic Term Life
Guardian KCDOA, KCPA, KCPA, SEIU and SEIU-CJU (Employee)

Coverage \$

[View Details](#)



Basic Enhanced AD&D
Guardian KCDOA, KCPA, KCPA, SEIU and SEIU-CJU (Employee)

Coverage \$

[View Details](#)



457(b) Deferred Compensation
Voya

Contribution %

[View Details](#)



KCERA
06 - Kern County General Tier 2 - PEPRA

Contribution per paycheck \$

[View Details](#)

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Clicking **View Details** for any of your benefits on the dashboard brings up further information on that benefit plan. You can see premiums for not only your current elections but also for elections if you added or removed family members from that plan. You'll also find a shortcut to the provider website, where you can get further plan information.

Medical - 02 - Kern Legacy Share Select HDHP / PPO Dental / Vision PRETAX

Benefit Election Details

Coverage Begin Date

03/23/2024

Deduction Begin Date

03/09/2024

Coverage

Employee Only

Resources

Provider Website

<http://www.kernlegacyhp.com>

You Pay (Biweekly)

\$0.00 (Included)

Employee Only

\$23.00

Employee + 1 (Spouse or Child)

\$51.00

Family (Spouse and/or Child/ren)

\$23.00

Employee + 1 (Domestic Partner)

\$23.00

Employee + 1 (Domestic Partner Child)

\$51.00

Family (Employee's Child & Domestic Partner Child)

\$51.00

Family (Domestic Partner & Employee's Child)

\$51.00

Family (Domestic Partner & Domestic Partner's Child)

\$51.00

Family (4 members - with Employee's Children & Domestic Partner's Children)

\$51.00

Family (5+ Member - with Employee's Children & Domestic Partner's Children)

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