

What is Kern360 Human Capital Management?

Human Capital Management (HCM) encompasses an array of processes and information including benefits, performance, time tracking, payroll, and more. Here are a few features you'll see under the umbrella of Kern360 HCM.



Instant Profile Access

Keep your information, emergency contacts, payment elections, and more up-to-date with easy digital access. You can also view and manage your paychecks, tax documents, and benefits details.



Interactive Org Charts

Visualize your team's structure with interactive organizational charts. See who's who in your department and track reporting flow with just a few clicks.



Easy Time Tracking

With the ability to populate your timecard from your schedule, copy entries from one pay period to another, and edit your timecard from anywhere, tracking your time is easier and more flexible than ever.



Streamlined Leave Management

Request and track vacation, sick leave, and all time off in one place. With leave management and time tracking seamlessly integrated, your entire time tracking process is streamlined.



Simplified Benefits Enrollment

Make changes to your benefits quickly during open enrollment or as life events occur, with real-time updates. Kern360 also makes it easy to track coverage details and dependents.



Customizable Reports

Create and personalize reports that give you the data you need when you need it. Whether you're tracking time, expenses, or team performance, reports help you gain insights quickly.



Clear Notices and Communication

Stay in the loop with built-in notices and communication tools. From policy changes to upcoming deadlines, key messages are delivered directly in the platform, helping you stay informed.



Integrated Talent and Learning

Keep up to date with mandatory training and certifications. You can easily access required courses, track your progress, and ensure you meet all necessary regulatory and county standards.