



# *Join Us* **IN KERN COUNTY**

OFFICE OF THE KERN COUNTY DISTRICT ATTORNEY  
Cynthia J. Zimmer



661-868-2340



[www.kerncounty.com/DA/](http://www.kerncounty.com/DA/)



Main Office

1215 Truxtun Ave, Bakersfield, CA

# About Us

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The Office of the Kern County District Attorney is centered in Bakersfield, the county seat, with branch offices located throughout Kern County. The District Attorney is the chief law enforcement officer of the county and is responsible for the prosecution of tens of thousands of criminal cases every year, in addition to civil and environmental enforcement actions.

As our county grows to nearly one million residents, so does our need for passionate, committed individuals that can help us continue the fight for justice. With specialized divisions of attorneys for homicides, gang-related crimes, domestic and sexual violence, DUI cases, and crimes occurring in California's prisons, the Kern County District Attorney continues to adapt to effectively promote public safety and defend victims' rights.



## A MESSAGE FROM OUR DISTRICT ATTORNEY

Thank you for showing interest in the Kern County District Attorney's Office! It was more than thirty years ago that I began a similar journey, seeking employment and a career that would provide challenge, fulfillment, and public service in an area where I could raise a family and call home. Work in the Kern County DA's Office provides all of that and much more, and Kern County is always seeking out applicants of all levels of experience to join us in the endless pursuit of justice. Working in the Kern County District Attorney's Office is incredibly fulfilling work where your efforts have genuine, positive impacts on the communities and families that we work and live alongside. Those who are from Kern County are familiar with the many benefits of living in centrally located Kern, including quick access to California's treasures on the coast or in the mountains, and everything in between. With most staff stationed in Bakersfield, a career with the Kern County District Attorney's Office promises a high quality of life in a fast-growing, family-friendly city where home ownership remains well within reach.

*Cynthia J. Zimmer*

**Cynthia J. Zimmer,**  
**Kern County District Attorney**



# The Community We Serve

## DISTRICT ATTORNEY OFFICES

### LOCATION

Bakersfield/Main Office  
Delano Branch  
Lamont Branch (Taft filings are handled here)  
Mojave Branch  
Ridgecrest Branch  
Shafter Branch

### ADDRESS

1215 Truxtun Avenue, Bakersfield, CA  
1122 Jefferson Street, Delano, CA  
12022 Main Street, Lamont, CA  
1775 Highway 58, Mojave, CA  
128 East Coso Boulevard, Ridgecrest, CA  
325 Central Valley Highway, Shafter, CA

## OTHER OFFICES

### LOCATION

Victim Services/Kern County Family Justice  
Center/Kern Regional Crime Lab  
South Kern County Family Justice Center

### ADDRESS

1300 18th Street, Bakersfield, CA  
12022 Main Street, Lamont, CA



## BE A PART OF KERN COUNTY'S FUTURE

We're thrilled to unveil our new recruitment video, featuring real-life Kern County prosecutors that are giving you an inside look at the passion and purpose behind the job!

<https://shorturl.at/yaHbo>



## THIS IS KERN COUNTY

"This Is Kern County," was designed to showcase our community, industry, and geography. Learn more about our region's story.

<https://shorturl.at/5G5a4>



## WE'RE ON SOCIAL MEDIA!

Learn about our trial convictions, public safety updates, and news.

<https://linktr.ee/kerncountyda>

# Benefits

(Full Time)

## HEALTH

- Five affordable medical options
- Kaiser Permanente is also an option
- Choose from two dental plans
- Vision is covered

## DEFERRED COMPENSATION

Employees contribute on a pre-tax basis to a supplemental retirement account, paid out to them when they retire.

## SOCIAL SECURITY ADMINISTRATION

- County withholds 6.2% for Social Security and 1.45% for Medicare from employee's payroll warrants.
- County matches employee's 6.2% for Social Security and 1.45% for Medicare.

## EMPLOYEE ASSISTANCE PROGRAM

Available to help you take control of your life! (ex: finding childcare, counseling sessions, career advice)

## VOLUNTARY BENEFITS

American Fidelity offers the following voluntary benefits and can be deducted on a pre-tax bases: Short Term Disability Coverage, Accident Plan, Cancer Plan and a Flexible Spending Account. Learn more [here](#).

## PAID HOLIDAY LEAVE

12 set days per calendar year.

## ATTORNEY BENEFITS

- Reimbursement for California Bar dues
- Paid training to fulfill state bar (MCLE)
- Professional Development Allowance of \$38.33 biweekly

## CONTACT COUNTY HR

Kern County Human Resources  
1115 Truxtun Ave.  
Bakersfield, CA  
661-868-3480  
[www.kerncounty.com/hr](http://www.kerncounty.com/hr)

## PREMIUM PAY

- New county permanent employees receive an additional 6% premium pay in addition to the base salary. If you chose to put this into Deferred Compensation, the county will match your contribution up to 6%.

## RETIREMENT

Employer and employee contribute; pays retired employees a pension based on requirements.

## SHIELDING THE FRONTLINE

This local, nonprofit organization provides free confidential counseling services and access to licensed clinicians to Law Enforcement and DA employees. Learn more:

[shieldingthefrontline.org](http://shieldingthefrontline.org)

## DEPUTY DISTRICT ATTORNEY SIGN ON BONUS

### \$15,000 Available

The County will provide all employees hired on or after April 22, 2023 in a permanent capacity as a Deputy District Attorney or a Child Support Attorney a \$15,000 non-pensionable recruitment bonus. The bonus shall be payable in tiers upon appointment by the District Attorney or Director of Child Support Services subject to completion of a three-year term of service with the hiring department. Click [here](#) for the full terms.

# Benefits

(Part Time/Extra Help)

## HEALTH

- Two affordable medical options
- Choose from two dental plans
- Vision is covered

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(ex: finding childcare, counseling sessions,  
career advice)

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# Where to Live

 Approximate driving distance to Bakersfield office.

## THE CUE (DOWNTOWN BAKERSFIELD)

Starting at \$1,975 Monthly

 2 minutes

[www.eastchesterliving.com](http://www.eastchesterliving.com)



## PARK SQUARE AT SEVEN OAKS (SOUTHWEST BAKERSFIELD)

Starting at \$1,795 Monthly

 21 mins

[www.parksquareatsevenoaks.com](http://www.parksquareatsevenoaks.com)



## THE RETREAT AT RIVERLAKES (NORTHWEST BAKERSFIELD)

Starting at \$1,770 Monthly

 17 mins

[theretreatatriverlakes.com](http://theretreatatriverlakes.com)



## EDGEWATER CONDOMINIUMS (SOUTHWEST BAKERSFIELD)

Starting at \$1,565 Monthly

 17 mins

[www.edgewaterbakersfield.com](http://www.edgewaterbakersfield.com)



## THE PLACE OFF COFFEE (NORTHWEST BAKERSFIELD)

Starting at \$1,550 Monthly

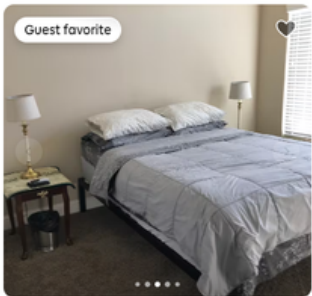
 18 mins

[theplaceoffcoffee.com](http://theplaceoffcoffee.com)



The cost of living is **30.6% less** than the State of California average.

# Short Term Rentals

|                                                                                                           |                                                                                     |                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
|  <p>Guest favorite</p> |  |  <p>Guest favorite</p>                  |
| <p>Guest suite in Shafter<br/>Cozy Suite<br/>Free cancellation</p>                                        | <p>Guesthouse in Bakersfield<br/>Private Downtown Guesthouse-Westchester...</p>     | <p>Room in Bakersfield<br/>Stay with Gregory - Retired and landlord<br/>Room across the street from the river and park.</p> |
| <p>★ 4.84 (178)</p>                                                                                       | <p>★ 5.0 (13)</p>                                                                   | <p>★ 4.89 (38)</p>                                                                                                          |
| <p><del>\$1,800</del> <b>\$1,476 monthly before taxes</b></p>                                             | <p><del>\$4,608</del> <b>\$2,154 monthly before taxes</b></p>                       | <p><del>\$2,547</del> <b>\$977 monthly before taxes</b></p>                                                                 |

For law clerks, check out Airbnb for an extensive list of short-term rentals in the area.

# Where to Eat

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## FRUGATTI'S

600 Coffee Rd Ste L, Bakersfield, CA 93309

This locally owned business with Italian roots has been voted “Best Italian Restaurant” in Kern County for 5 years in a row.



## WOOL GROWERS

620 E 19th St, Bakersfield, CA 93305

Kern County has a deep history of Basque cuisine and Wool Growers has some of the best to offer.



## NUESTRO MEXICO

716 21st St, Bakersfield, CA 93307

Nuestro Mexico is well-known for their authentic spices and just celebrated their 20th year of business.



## HEART OF INDIA BAR AND RESTAURANT

5123 Ming Ave, Bakersfield, CA 93309

If you love Desi Indian food - look no further than Heart of India.



## SALTY'S BBQ

9425 Rosedale Hwy, Bakersfield, CA 93312

6801 White Ln, Bakersfield, CA 93309

Enjoy the best of both worlds - smoked and grilled meats.



## HORSE IN THE ALLEY

1421 17th Pl, Bakersfield, CA 93301

Tucked away in an alley, you'll find one of the best fine dining restaurants that Bakersfield has to offer.



## DEWAR'S ICE CREAM & FINE CANDIES

Various locations across Bakersfield

Dewar's Ice Cream & Fine Candies is known for their World Famous Taffy Chews, hand dipped chocolates and amazing old fashion ice cream specialties.



## Quick Lunch Spots

- Sequoia Sandwich Company
- Flame and Skewers
- Jake's Tex Mex
- Victor's Mexican Grill
- Victor's Mexican Grill
- Delicious Kitchen

# Things to do

## SHOPPING

### VALLEY PLAZA MALL

2701 Ming Ave, Bakersfield, CA

### SHOPS AT RIVERWALK

10000 Stockdale Hwy, Bakersfield, CA

### THE MARKETPLACE

9000 Ming Ave, Bakersfield, CA

### THE OUTLETS AT TEJON

5701 Outlets At Tejon Parkway, Tejon, CA

## THE OUTDOORS

### MOMENTUM RIVER EXPEDITION

Guided whitewater rafting through the Kern County River.

[kernrafting.com](http://kernrafting.com)

### WIND WOLVES PRESERVE

Ranging from 9 to 2,237 feet in elevation gain, the trails are great for hiking, bird watching, walking and more.

[wildlandsconservancy.org](http://wildlandsconservancy.org)

## TAKE A TRIP

Kern County is centrally located in California - allowing for day or weekend trips to some of the most popular destinations. Approximate mileage from Bakersfield:

- Fresno - 110 mi.
- Los Angeles - 113 mi.
- San Diego - 232 mi.
- Sacramento - 278 mi.
- San Francisco - 282 mi.

## BE IN THE KNOW

Look up upcoming events around town and learn about everything Bakersfield has to offer by visiting:

[visitbakersfield.com](http://visitbakersfield.com)

## ENTERTAINMENT

### KEVIN HARVICK'S KERN RACEWAY

Check the website for race day info.

[kernraceway.com](http://kernraceway.com)

### THE FOX THEATRE

Recognized as a community event treasure for its fine acoustics, it is one of the only remaining Fox Theaters with its rare Skouras interior intact.

[thebakersfieldfox.com](http://thebakersfieldfox.com)

### WINE TASTING IN TEHACHAPI, CA

The Tehachapi Mountain region has become a pioneer among local vineyards — trailblazing a path for fine wines grown in a land with four seasons and a high appellation.

A favorite:

[tehachapiwineandcattlecompany.com](http://tehachapiwineandcattlecompany.com)

## COMING SOON

### HARD ROCK HOTEL & CASINO TEJON

Coming fall 2025

[casino.hardrock.com/tejon](http://casino.hardrock.com/tejon)





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KERN  
COUNTY!**

