



## Retiree Stipend Program

PLAN YEAR 2026

### OVERVIEW

The County provides a monthly stipend to County retirees to help defray the premium cost of medical insurance under a County plan.

### ELIGIBILITY

In order to be eligible to receive the stipend, you must be a Kern County (not special district) retiree and:

- choose continuous retiree medical coverage with the County, OR
- have purchased medical coverage through the County for the last three (3) consecutive years without benefit of the stipend.

If you discontinue coverage through the County at any time, you will not be immediately eligible to receive the stipend should you re-enroll during an open enrollment period. The three-year waiting period may be waived if the retiree provides proof of continuous *group* coverage through another group program.

### CURRENT BENEFIT

The monthly amount of the stipend is based on how many persons are covered. If the retiree alone is covered (single), the County Stipend amount is \$39.75. If the retiree plus one dependent is covered (two-party), the County Stipend amount is \$53.69. If the retiree plus two or more dependents are covered (family), the County Stipend amount is \$61.50.

| RETIREE STIPEND   |                   |
|-------------------|-------------------|
| COVERAGE SELECTED | COVERAGE SELECTED |
| Single            | \$ 39.75          |
| Two-Party         | \$ 53.69          |
| Family            | \$ 61.50          |