

Active Employees Health Benefits

BIWEEKLY PREMIUMS

PLAN YEAR 2026

Health Benefits package for Active Employees includes medical/prescription, dental and vision coverage. Bi-weekly premiums listed below will go into effect on January 1, 2026, and will be reflected beginning on January 6, 2026 pay day.

	KERN LEGACY SHARE SELECT		KERN LEGACY NETWORK PLUS		KERN LEGACY MAX CHOICE		KERN LEGACY CLASSIC CHOICE		KAISER PERMANENTE	
	Uses Kern Medical and Adventist Health Bakersfield hospital and County-owned, Kern Health Care Network providers and contracted facilities.		Uses Kern Medical and Adventist Health Bakersfield hospital and County-owned, Kern Health Care Network providers for both EPO and Plus.		Uses Anthem Blue Cross contracted providers and facilities.		Uses Anthem Blue Cross contracted providers and facilities.		Uses Kaiser Permanente contracted physicians and facilities including Adventist Health Bakersfield.	
	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental
	Vision included		Vision included		Vision included		Vision included		Vision included	
	BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM	
Employee only										
BIWEEKLY	\$ 0	\$ 0	\$ 49	\$ 52	\$ 67	\$ 70	\$121	\$124	\$ 76	\$ 79
ANNUAL	\$ 0	\$ 0	\$1,274	\$1,352	\$1,742	\$1,820	\$3,146	\$3,224	\$1,976	\$2,054
Employee + 1										
BIWEEKLY	\$ 21	\$ 25	\$ 94	\$ 98	\$120	\$124	\$219	\$223	\$146	\$150
ANNUAL	\$546	\$650	\$2,444	\$2,548	\$3,120	\$3,224	\$5,694	\$5,798	\$3,796	\$3,900
Family										
BIWEEKLY	\$ 51	\$ 56	\$139	\$144	\$173	\$178	\$316	\$321	\$207	\$212
ANNUAL	\$1,326	\$1,456	\$3,614	\$3,744	\$4,498	\$4,628	\$8,216	\$8,346	\$5,382	\$5,512

All Kern County's Self Insured health plans are part of Kern Legacy Health Plans, including Kern County's dental and vision plans:



- KERN LEGACY **SHARE SELECT** - High Deductible EPO Health Plan
- KERN LEGACY **NETWORK PLUS** - Exclusive Network Health Plan
- KERN LEGACY **MAX CHOICE** - Anthem Network EPO Health Plan
- KERN LEGACY **CLASSIC CHOICE** - Anthem Network POS Health Plan
- **LIBERTY DENTAL – INDEPENDENCE PPO**
- **VISION SERVICE PLAN - VSP**