KERN COUNTY / HEALTH & WELLNESS

Health Benefits End Date

When separating from service

Health Benefits end on the last day of the bi-weekly payroll period during which employment ends.

If last day worked** is during:			Health Benefits end at midnight on:
10/04/25	to	10/17/25	10/17/25
10/18/25	to	10/31/25	10/31/25
11/01/25	to	11/14/25	11/14/25
11/15/25	to	11/28/25	11/28/25
11/29/25	to	12/12/25	12/12/25
12/13/25	to	12/26/25	12/26/25
12/27/25	to	01/09/26	01/09/26
01/10/26	to	01/23/26	01/23/26
01/24/26	to	02/06/26	02/06/26
02/07/26	to	02/20/26	02/20/26
02/21/26	to	03/06/26	03/06/26
03/07/26	to	03/20/26	03/20/26
03/21/26	to	04/03/26	04/03/26
04/04/26	to	04/17/26	04/17/26
04/18/26	to	05/01/26	05/01/26
05/02/26	to	05/15/26	05/15/26
05/16/26	to	05/29/26	05/29/26
05/30/26	to	06/12/26	06/12/26
06/13/26	to	06/26/26	06/26/26
06/27/26	to	07/10/26	07/10/26
07/11/26	to	07/24/26	07/24/26
07/25/26	to	08/07/26	08/07/26
08/08/26	to	08/21/26	08/21/26
08/22/26	to	09/04/26	09/04/26
09/05/26	to	09/18/26	09/18/26
09/19/26	to	10/02/26	10/02/26
10/03/26	to	10/16/26	10/16/26
10/17/26	to	10/30/26	10/30/26
10/31/26	to	11/13/26	11/13/26
11/14/26	to	11/27/26	11/27/26
11/28/26	to	12/11/26	12/11/26
12/12/26	to	12/25/26	12/25/26

** For most separations from service other than retirement, last day worked on the job determines the health benefits end date. For retirement, last day worked or last day of terminal vacation determines benefits end date.