



Economic Overview

Kern County, California



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Demographic Profile

The population in Kern County, California was 915,075 per American Community Survey data for 2020-2024.

The region has a civilian labor force of 400,303 with a participation rate of 58.7%. Of individuals 25 to 64 in Kern County, California, 18.8% have a bachelor's degree or higher which compares with 37.3% in the nation.

The median household income in Kern County, California is \$70,210 and the median house value is \$338,300.

Summary ¹						
	Percent			Value		
	Kern County, California	California	USA	Kern County, California	California	USA
Demographics						
Population (ACS)	—	—	—	915,075	39,287,377	334,922,499
Male	50.9%	49.9%	49.5%	465,565	19,623,351	165,808,018
Female	49.1%	50.1%	50.5%	449,510	19,664,026	169,114,481
Median Age ²	—	—	—	32.7	37.9	38.9
Under 18 Years	28.6%	22.0%	22.0%	261,490	8,632,796	73,517,834
18 to 24 Years	9.8%	9.1%	9.1%	90,016	3,580,621	30,597,362
25 to 34 Years	15.1%	14.8%	13.7%	138,030	5,802,244	45,806,540
35 to 44 Years	13.5%	13.9%	13.2%	123,165	5,462,208	44,237,292
45 to 54 Years	10.9%	12.5%	12.2%	99,927	4,906,895	40,743,799
55 to 64 Years	10.3%	12.1%	12.7%	93,887	4,744,242	42,386,044
65 to 74 Years	7.3%	9.2%	10.2%	67,254	3,610,692	34,092,907
75 Years and Over	4.5%	6.5%	7.0%	41,306	2,547,679	23,540,721
Race: White	43.9%	39.7%	61.0%	402,035	15,604,753	204,142,876
Race: Black or African American	5.1%	5.4%	12.2%	46,662	2,134,516	40,919,547
Race: American Indian and Alaska Native	1.3%	1.3%	0.9%	12,240	498,657	3,095,754
Race: Asian	5.3%	15.5%	6.0%	48,277	6,100,560	19,937,283
Race: Native Hawaiian and Other Pacific Islander	0.2%	0.4%	0.2%	1,463	148,310	631,517
Race: Some Other Race	19.3%	18.5%	7.1%	177,000	7,263,783	23,884,085
Race: Two or More Races	24.9%	19.2%	12.6%	227,398	7,536,798	42,311,437
Hispanic or Latino (of any race)	56.5%	40.2%	19.3%	516,662	15,778,963	64,759,370
Population Growth						
Population (Pop Estimates) ⁴	—	—	—	927,068	39,355,309	341,784,857
Population Annual Average Growth ⁴	0.6%	0.1%	0.6%	5,052	45,101	2,104,586
People per Square Mile ⁴	—	—	—	114.0	252.5	96.7
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	58.7%	63.6%	63.3%	400,303	20,068,466	170,199,520
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	74.7%	82.5%	83.2%	268,509	13,255,609	108,100,165
Work from Home	7.5%	17.2%	15.1%	26,632	3,154,824	24,042,489
Armed Forces Labor Force	0.4%	0.5%	0.5%	2,480	159,824	1,293,756
Veterans, Age 18-64	3.3%	2.6%	4.1%	17,941	640,432	8,225,965
Veterans Labor Force Participation Rate and Size, Age 18-64	75.4%	76.9%	77.1%	13,522	492,497	6,341,643
Median Household Income ²	—	—	—	\$70,210	\$99,122	\$80,734
Per Capita Income	—	—	—	\$29,699	\$49,513	\$44,673
Mean Commute Time (minutes)	—	—	—	24.4	28.7	26.4
Commute via Public Transportation	0.4%	2.9%	3.2%	1,299	524,948	5,157,401
Educational Attainment, Age 25-64						
No High School Diploma	22.5%	14.5%	9.8%	102,477	3,024,753	17,001,659
High School Graduate	28.6%	20.6%	24.8%	130,000	4,305,532	42,949,236

Summary¹

	Percent			Value		
	Kern County, California	California	USA	Kern County, California	California	USA
Some College, No Degree	22.6%	19.1%	18.9%	102,695	4,004,770	32,726,555
Associate's Degree	7.6%	7.7%	9.2%	34,460	1,610,110	15,888,163
Bachelor's Degree	12.4%	23.7%	23.1%	56,400	4,965,655	40,059,314
Postgraduate Degree	6.4%	14.4%	14.2%	28,977	3,004,769	24,548,748
Housing						
Total Housing Units	—	—	—	306,999	14,644,735	143,775,355
Median House Value (of owner-occupied units) ^{2,5}	—	—	—	\$338,300	\$734,700	\$332,700
Homeowner Vacancy	0.9%	0.8%	0.9%	1,506	61,477	796,730
Rental Vacancy	3.5%	4.2%	5.5%	4,121	265,949	2,645,644
Renter-Occupied Housing Units (% of Occupied Units)	39.9%	44.1%	34.8%	113,798	5,980,523	45,017,354
Owner-Occupied Housing Units (% of Occupied Units)	60.1%	55.9%	65.2%	171,133	7,567,568	84,210,142
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.7%	7.1%	8.4%	19,000	959,291	10,793,323
Social						
Poverty Level (of all people)	19.1%	12.0%	12.5%	170,301	4,632,248	40,735,661
Households Receiving Food Stamps/SNAP	20.2%	12.4%	12.1%	57,456	1,682,521	15,572,114
Enrolled in Grade 12 (% of total population)	2.1%	1.5%	1.3%	19,088	592,079	4,441,917
Disconnected Youth ³	3.6%	1.8%	2.4%	2,037	36,474	430,721
Children in Single Parent Families (% of all children)	41.2%	33.8%	33.9%	102,051	2,777,359	23,651,363
Uninsured	7.8%	6.6%	8.4%	69,993	2,557,944	27,734,911
With a Disability, Age 18-64	11.3%	8.8%	10.9%	59,125	2,135,283	21,803,902
With a Disability, Age 18-64, Labor Force Participation Rate and Size	39.9%	48.2%	48.5%	23,613	1,030,214	10,583,510
Foreign Born	20.2%	27.0%	14.1%	185,151	10,598,301	47,349,078
Speak English Less Than Very Well (population 5 yrs and over)	17.3%	17.5%	8.6%	146,857	6,499,255	27,139,643

Source: [JobsEQ®](#)

1. American Community Survey 2020-2024, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

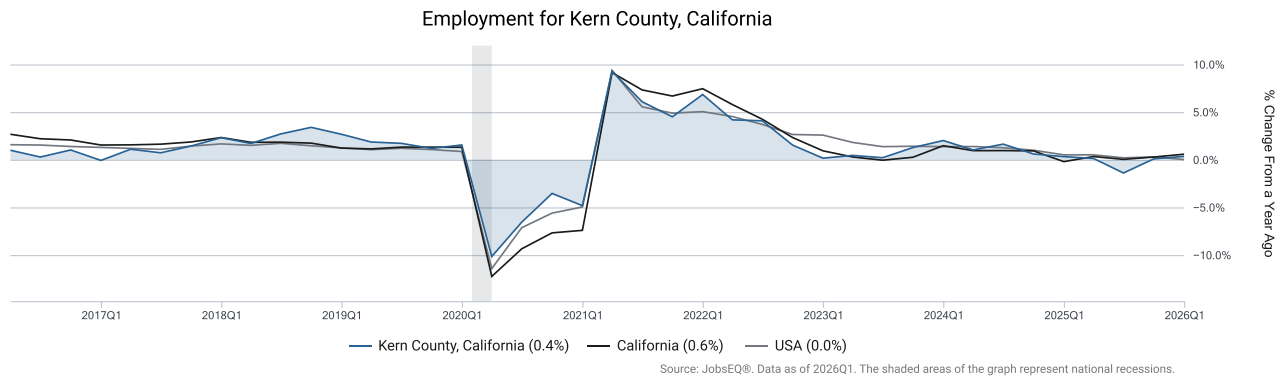
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2025, annual average growth rate since 2015.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

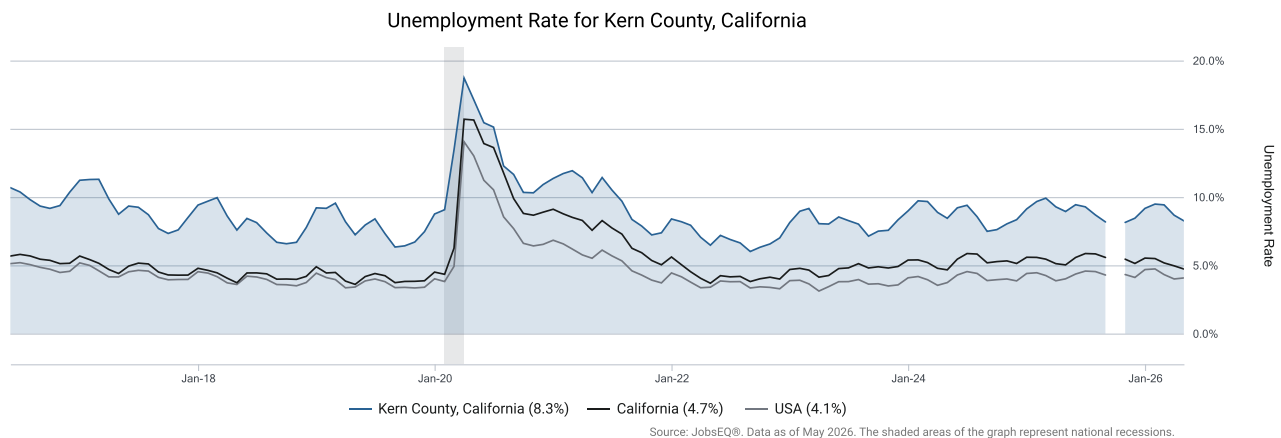
As of 2026Q1, total employment for Kern County, California was 366,827 (based on a four-quarter moving average). Over the year ending 2026Q1, employment increased 0.4% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q4 with preliminary estimates updated to 2026Q1.

Unemployment Rate

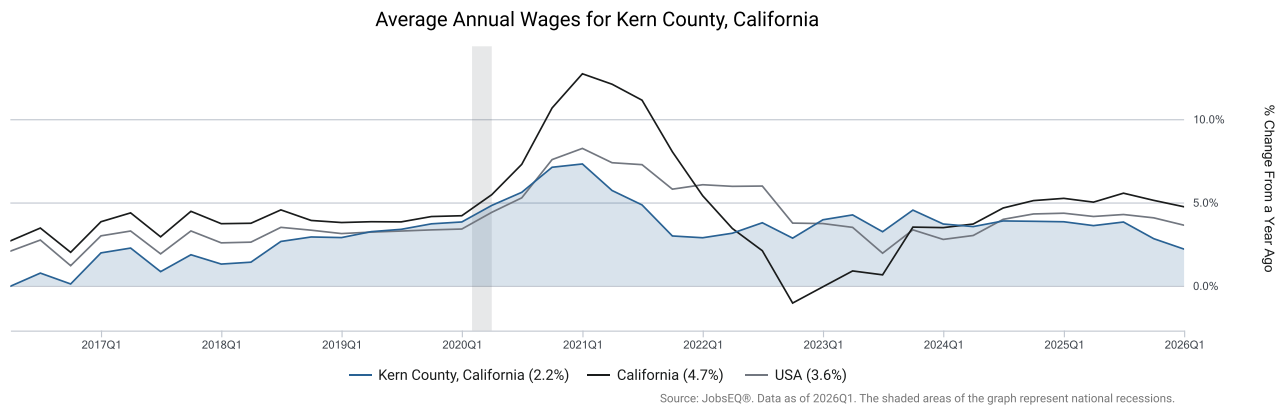
The unemployment rate for Kern County, California was 8.3% as of May 2026. The regional unemployment rate was higher than the national rate of 4.1%. One year earlier, in May 2025, the unemployment rate in Kern County, California was 8.9%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through May 2026.

Wage Trends

The average worker in Kern County, California earned annual wages of \$61,913 as of 2026Q1. Average annual wages per worker increased 2.2% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$77,110 in the nation as of 2026Q1.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q4 with preliminary estimates updated to 2026Q1.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 9.6% higher in Kern County, California than the U.S. average.

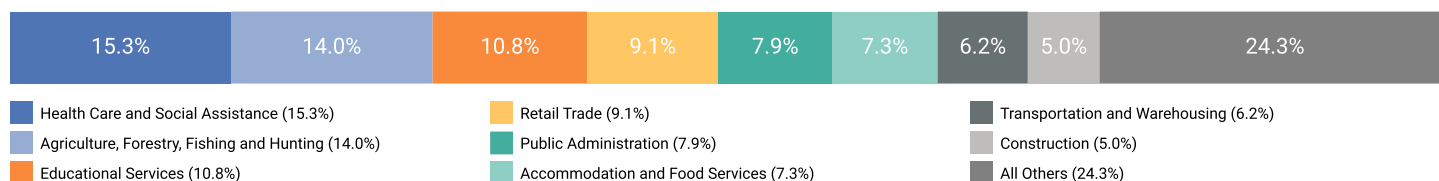
	Cost of Living Information		
	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Kern County, California	\$61,913	109.6	\$56,489
California	\$95,509	142.2	\$67,174
USA	\$77,110	100.0	\$77,110

Source: [JobsEQ®](#)
Data as of 2026Q1
Cost of Living per [COLI](#), data as of 2026Q1, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in Kern County, California is Health Care and Social Assistance, employing 56,161 workers. The next-largest sectors in the region are Agriculture, Forestry, Fishing and Hunting (51,511 workers) and Educational Services (39,491). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 11.71), Mining, Quarrying, and Oil and Gas Extraction (5.16), and Public Administration (1.69).

Total Workers for Kern County, California by Industry



Source: JobsEQ®
Data as of 2026Q1
Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q4 with preliminary estimates updated to 2026Q1.

Sectors in Kern County, California with the highest average wages per worker are Utilities (\$132,848), Mining, Quarrying, and Oil and Gas Extraction (\$127,373), and Management of Companies and Enterprises (\$109,833). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+13,885 jobs), Educational Services (+10,932), and Accommodation and Food Services (+5,548).

Over the next 1 year, employment in Kern County, California is projected to expand by 1,578 jobs. The fastest growing sector in the region is expected to be Utilities with a +2.1% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+691 jobs), Accommodation and Food Services (+137), and Agriculture, Forestry, Fishing and Hunting (+136).

Kern County, California, 2026Q1¹

NAICS	Industry	Current			5-Year History		1-Year Forecast				
		Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	56,161	\$57,214	0.98	13,885	5.8%	6,259	2,782	2,786	691	1.2%
11	Agriculture, Forestry, Fishing and Hunting	51,511	\$48,086	11.71	-9,099	-3.2%	6,284	3,179	2,969	136	0.3%
61	Educational Services	39,491	\$63,040	1.32	10,932	6.7%	3,569	1,794	1,916	-142	-0.4%
44	Retail Trade	33,201	\$42,263	0.95	1,326	0.8%	4,464	2,035	2,429	0	0.0%
92	Public Administration	29,111	\$94,902	1.69	494	0.3%	2,673	1,130	1,509	34	0.1%
72	Accommodation and Food Services	26,904	\$30,019	0.84	5,548	4.7%	4,800	2,073	2,591	137	0.5%
48	Transportation and Warehousing	22,921	\$64,466	1.23	5,406	5.5%	2,523	1,081	1,351	91	0.4%
23	Construction	18,351	\$76,723	0.83	826	0.9%	1,631	608	906	117	0.6%
56	Administrative and Support and Waste Management and Remediation Services	15,412	\$50,058	0.70	932	1.3%	1,770	746	975	49	0.3%
31	Manufacturing	14,053	\$85,535	0.50	1,336	2.0%	1,454	559	827	67	0.5%
54	Professional, Scientific, and Technical Services	12,631	\$85,768	0.48	747	1.2%	1,093	400	596	97	0.8%
81	Other Services (except Public Administration)	12,413	\$43,189	0.80	1,819	3.2%	1,453	615	777	61	0.5%
42	Wholesale Trade	8,205	\$83,389	0.61	638	1.6%	835	327	471	37	0.5%
21	Mining, Quarrying, and Oil and Gas Extraction	6,597	\$127,373	5.16	-410	-1.2%	614	219	371	23	0.4%
52	Finance and Insurance	4,424	\$87,988	0.31	-263	-1.1%	378	150	206	21	0.5%
53	Real Estate and Rental and Leasing	4,181	\$70,214	0.65	414	2.1%	416	190	208	18	0.4%
71	Arts, Entertainment, and Recreation	4,135	\$28,019	0.53	2,171	16.0%	626	253	342	31	0.8%
22	Utilities	2,587	\$132,848	1.34	288	2.4%	277	88	136	53	2.1%
55	Management of Companies and Enterprises	2,418	\$109,833	0.42	-814	-5.6%	211	80	117	14	0.6%
51	Information	2,028	\$57,940	0.30	449	5.1%	172	65	103	4	0.2%
99	Unclassified	92	\$69,954	0.19	89	95.1%	10	4	6	0	0.4%
Total - All Industries		366,827	\$61,913	1.00	36,712	2.1%	40,810	17,473	21,760	1,578	0.4%

Source: [JobsEQ®](#)

Data as of 2026Q1

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q4 with preliminary estimates updated to 2026Q1. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in Kern County, California is Farming, Fishing, and Forestry Occupations, employing 38,065 workers. The next-largest occupation groups in the region are Transportation and Material Moving Occupations (37,477 workers) and Office and Administrative Support Occupations (31,177). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Farming, Fishing, and Forestry Occupations (LQ = 18.17), Educational Instruction and Library Occupations (1.38), and Healthcare Support Occupations (1.24).

Occupation groups in Kern County, California with the highest average wages per worker are Management Occupations (\$136,700), Legal Occupations (\$128,700), and Healthcare Practitioners and Technical Occupations (\$126,100). The unemployment rate in the region varied among the major groups from 3.2% among Healthcare Practitioners and Technical Occupations to 14.5% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in Kern County, California is expected to be Healthcare Support Occupations with a +1.7% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+377 jobs) and Transportation and Material Moving Occupations (+201). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Farming, Fishing, and Forestry Occupations (5,591 jobs) and Food Preparation and Serving Related Occupations (5,219).

Kern County, California, 2026Q1¹

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
45-0000	Farming, Fishing, and Forestry	38,065	\$38,000	18.17	6,062	14.5%	8	-5,902	-2.8%	5,647	2,539	3,052	57	0.2%
53-0000	Transportation and Material Moving	37,477	\$49,800	1.20	5,316	11.8%	722	5,479	3.2%	4,839	1,985	2,652	201	0.5%
43-0000	Office and Administrative Support	31,177	\$54,700	0.77	2,712	7.4%	642	291	0.2%	3,247	1,590	1,730	-73	-0.2%
25-0000	Educational Instruction and Library	27,842	\$75,800	1.38	1,625	5.9%	597	7,642	6.6%	2,495	1,268	1,293	-66	-0.2%
35-0000	Food Preparation and Serving Related	27,748	\$42,300	0.92	4,544	13.1%	889	5,664	4.7%	5,343	2,337	2,882	123	0.4%
41-0000	Sales and Related	25,308	\$51,400	0.80	3,180	10.8%	1,244	430	0.3%	3,362	1,590	1,813	-41	-0.2%
11-0000	Management	23,749	\$136,700	0.82	919	3.8%	1,031	1,797	1.6%	2,079	781	1,121	176	0.7%
31-0000	Healthcare Support	22,807	\$40,300	1.24	2,257	8.5%	514	8,400	9.6%	3,815	1,870	1,568	377	1.7%
29-0000	Healthcare Practitioners and Technical	18,371	\$126,100	0.82	607	3.2%	2,584	2,661	3.2%	1,185	547	472	166	0.9%
13-0000	Business and Financial Operations	17,761	\$94,000	0.74	1,039	5.7%	485	1,545	1.8%	1,519	557	854	109	0.6%
47-0000	Construction and Extraction	16,270	\$74,100	0.98	1,870	9.4%	149	140	0.2%	1,458	519	819	119	0.7%
49-0000	Installation, Maintenance, and Repair	12,550	\$69,300	0.89	976	6.8%	579	1,137	1.9%	1,197	478	634	86	0.7%
51-0000	Production	11,820	\$54,800	0.62	1,293	8.7%	202	380	0.7%	1,363	537	788	39	0.3%
37-0000	Building and Grounds Cleaning and Maintenance	10,025	\$46,000	0.83	1,351	10.4%	166	1,223	2.6%	1,400	637	727	36	0.4%
33-0000	Protective Service	9,583	\$97,500	1.18	549	5.4%	205	725	1.6%	1,051	438	608	5	0.1%
39-0000	Personal Care and Service	8,319	\$42,500	0.87	981	10.0%	133	2,398	7.0%	1,430	583	815	33	0.4%
21-0000	Community and Social Service	7,634	\$72,700	1.08	420	5.7%	571	1,129	3.3%	759	311	377	70	0.9%

Kern County, California, 2026Q1¹

SOC	Occupation	Current				5-Year History				1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
15-0000	Computer and Mathematical	6,144	\$119,700	0.52	430	6.5%	451	726	2.5%	394	134	205	55	0.9%
17-0000	Architecture and Engineering	5,044	\$116,300	0.86	186	3.9%	307	126	0.5%	351	128	194	30	0.6%
19-0000	Life, Physical, and Social Science	3,732	\$95,800	1.11	223	6.4%	225	146	0.8%	352	78	255	19	0.5%
27-0000	Arts, Design, Entertainment, Sports, and Media	3,568	\$76,800	0.57	329	9.4%	170	557	3.5%	352	147	192	13	0.4%
23-0000	Legal	1,831	\$128,700	0.59	61	3.3%	77	19	0.2%	106	41	59	6	0.3%
Total - All Occupations		366,827	\$68,100	1.00	36,929	9.0%	11,950	36,712	2.1%	43,782	19,094	23,110	1,578	0.4%

Source: [JobsEQ®](#)

Data as of 2026Q1 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2025Q4, imputed where necessary with preliminary estimates updated to 2026Q1. Wages by occupation are as of 2026 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Kern County, California with the highest relative concentration is Agricultural with a location quotient of 11.10. This cluster employs 51,784 workers in the region with an average wage of \$48,342. Employment in the Agricultural cluster is projected to expand in the region about 0.3% per year over the next ten years.

Industry Clusters for Kern County, California as of 2026Q1

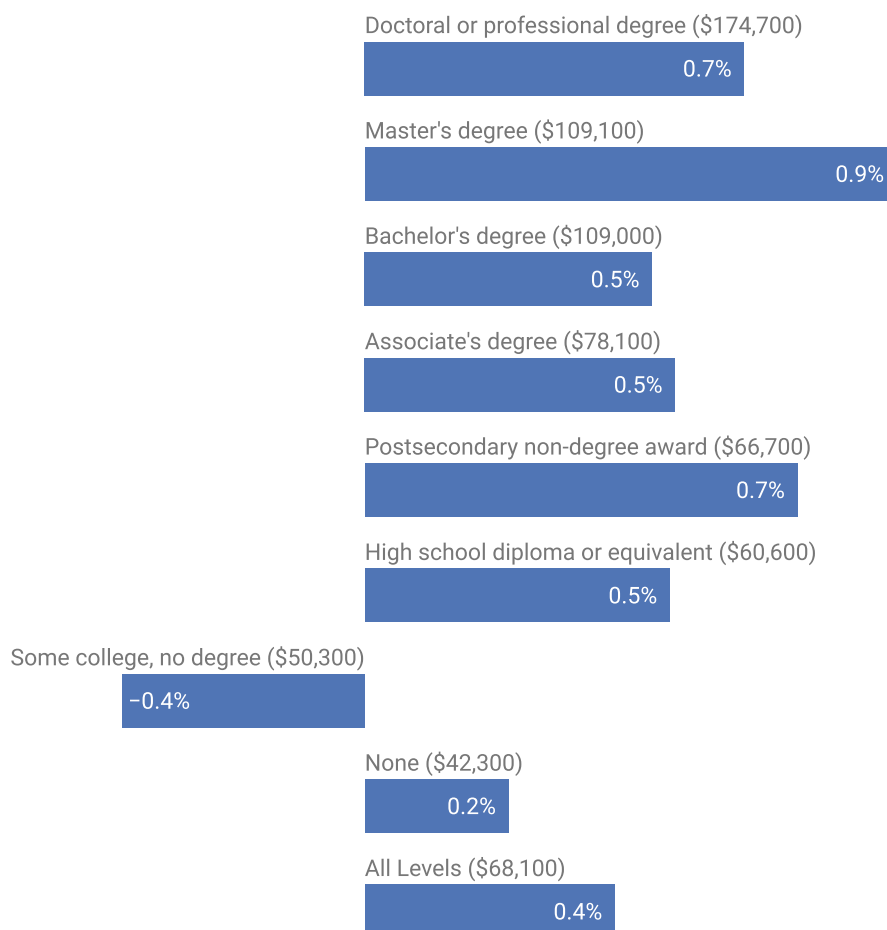


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2025Q4 with preliminary estimates updated to 2026Q1. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Kern County, California is projected to grow 0.4% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.7% per year, those requiring a bachelor's degree are forecast to grow 0.5% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.5% per year.

Annual Average Projected Job Growth by Education Levels

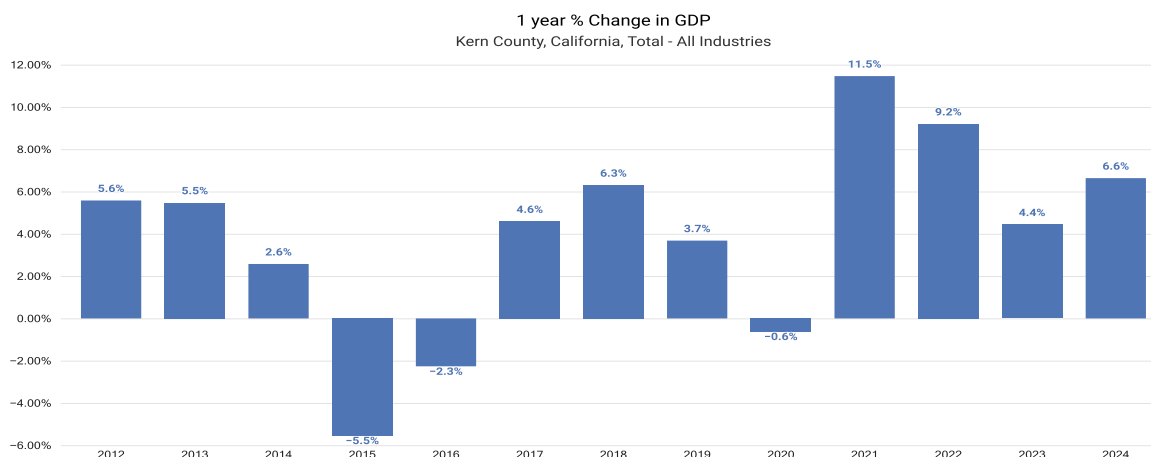


Source: JobsEQ®
Data as of 2026Q1

Employment by occupation data are estimates as of 2026Q1. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2024, nominal GDP in Kern County, California expanded 6.6%. This follows growth of 4.4% in 2023. As of 2024, total GDP in Kern County, California was \$51,490,230,000.

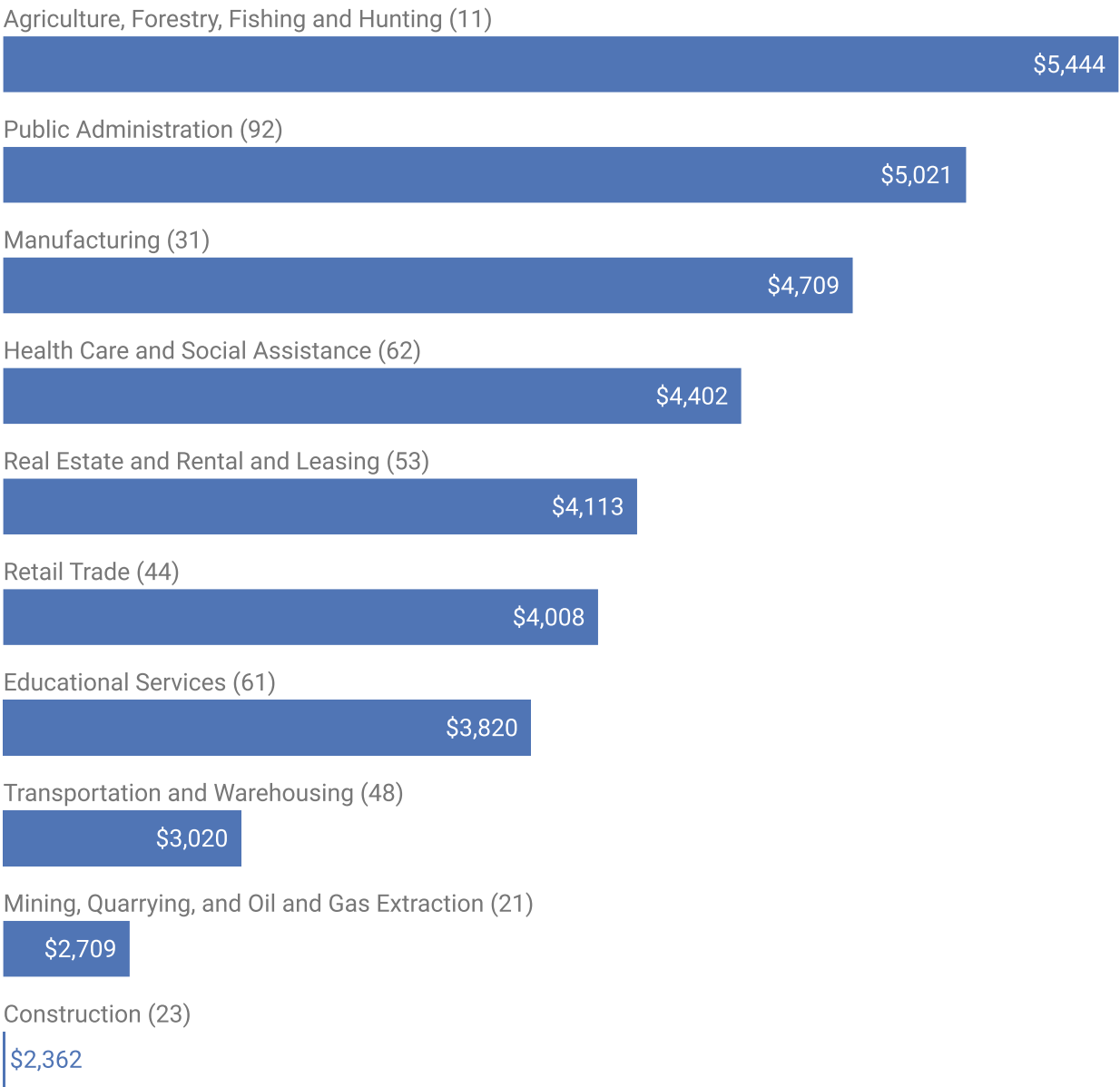


Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Of the sectors in Kern County, California, Agriculture, Forestry, Fishing and Hunting contributed the largest portion of GDP in 2024, \$5,443,838,000. The next-largest contributions came from Public Administration (\$5,021,179,000); Manufacturing (\$4,708,890,000); and Health Care and Social Assistance (\$4,402,178,000).

GDP (in \$ millions)

Kern County, California, 2024



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Kern County, California Regional Map



FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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