

FOR IMMEDIATE RELEASE

May 21, 2025

**Kern County Reaches Tentative Agreement with SEIU Local 521
Representing Over 5,200 County Employees**

After a year of negotiations and with SEIU Local 521 agreeing to return to the bargaining table, the County of Kern is pleased to have reached a tentative two-year agreement. This agreement reflects a shared commitment of ongoing investment in our dedicated employees across multiple county departments who provide essential services while maintaining the County's long-term fiscal responsibilities.

Key highlights of the agreement include:

- A 6% across-the-board salary increase
- A one-time \$1,500 cash payment for all current SEIU bargaining unit employees
- Equity adjustments totaling over \$3 million across 28 job classifications
- Increase in bilingual pay
- Enhanced uniform and tool allowances
- A newly added personal holiday

The County appreciates the hard work and perseverance of our SEIU-represented employees throughout this process. Their contributions are vital to the well-being of our residents throughout Kern County.

The tentative agreement will be presented to the Kern County Board of Supervisors for final approval at the June 17, 2025, board meeting.

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