

EMPLOYERS' TRAINING RESOURCE CONFLICT OF INTEREST CODE

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations Section 18730), that contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendix, designating positions and establishing disclosure categories shall constitute the conflict of interest code of the **Employers' Training Resource**.

Individuals holding designated positions shall file their statements of economic interests with the **Employers' Training Resource**, which will make the statements available for public inspection and reproduction (Gov. Code Section 81008). Statements for all designated positions will be retained by **Employers' Training Resource**.

APPENDIX A

DESIGNATED POSITIONS

The following Employers' Training Resource (ETR) positions are designated and their respective disclosure categories are as follows:

<u>Positions</u>	<u>Disclosure Categories</u>
Workforce Development Member	1, 3
Youth Committee Member With the exception of students	1, 3
Kern County Staff	
Chief Workforce Development Officer	1, 2, 3
Assistant Director of Workforce Development	1, 2, 3
Administrative Services Officer	1, 3
Senior Workforce Development Program Manager	1, 3
CAO Manager	1, 3
Senior Workforce Development Analyst	1, 3
Inyo County Staff	
Director	1, 3
Mono County Staff	
Director	1, 3
Consultants/New Positions	*

* Consultants/new positions shall be included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation:

The Chief Workforce Development Officer may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chief Workforce Development Officer's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code (Gov. Code Sec. 81008).

APPENDIX B
DISCLOSURE CATEGORIES

Category 1

Designated positions in this category must report investments and business positions in business entities, and sources of income (including receipt of gifts, loans, and travel payments) from business entities or sources that are:

- A. Entities located within Kern, Inyo and/or Mono Counties whose primary function is to train people for employment or employment improvement;
- B. Employment agencies located in Kern, Inyo and/or Mono Counties;
- C. Candidates for receipt of funds under the jurisdiction of the Workforce Development Board during the reporting period.

Category 2

Designated positions in this category must report interests in real property within Kern, Inyo and/or Mono Counties which were acquired by, leased, or otherwise used by Employers' Training Resource or by an agency receiving funds under the jurisdiction of the Employers' Training Resource.

Category 3

Designated positions in this category must report investments and business positions in business entities, and sources of income (including receipt of gifts, loans, and travel payments) if the business entity or source provides the type of services, goods, or equipment used by Employers' Training Resource.

This is the last page of the conflict of interest code for the Employers' Training Resource



CERTIFICATION OF FPPC APPROVAL

Pursuant to Government Code Section 87303, the conflict of interest code for the
Employers' Training Resource was approved on 5/20/25

This code will become effective on 6/19/2025

Digitally signed by Sukhdip K
Brar
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Sukhi K. Brar
Assistant Chief Counsel
Fair Political Practices Commission