

HOMELESS AND HOUSING COORDINATOR

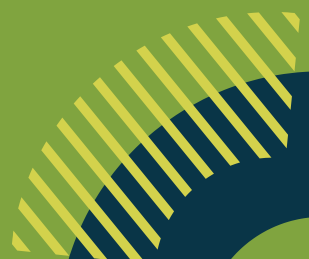
COUNTY ADMINISTRATIVE OFFICE

\$109,896 - \$131,328





Click the video below for a
closer look at the County of Kern





KERN COUNTY

Kern County is the third largest county in California geographically with over 8,000 square miles of beautiful mountains, valley, and deserts. As one of the most affordable regions in California, Kern County is an ideal place to both live and raise a family. Population growth remains high, bolstered by a young population, growing job opportunities, and affordable home prices. According to the 2023 census, Kern County has nearly 914,000 residents.

Kern County is the nation's leader in agriculture production and is the energy capital of California. Our region's economy is diversified with tourism, transportation, logistics, advanced manufacturing, aerospace and defense, energy and natural resources, health care services, and a growing technology sector. We maintain a business-friendly atmosphere and offer an enterprising approach to growth and development.



THE ORGANIZATION

Kern County is focused on three strategic goals:

- Enhancing the quality of life for our residents.
- Becoming a model of excellence in how we manage our business and workforce.
- Developing and growing a thriving, resilient regional economy.

We will achieve this by investing where it benefits our community most, delivering sustained value in programs and services, strengthening our fiscal outlook, preparing for the future, developing our workforce, delivering smart change, developing strong public and private partnerships, and diversifying our tax base.



THE POSITION

If you're ready to lead the effort to address issues of homelessness in Kern County, then we invite you to step into the role of the Homeless and Housing Coordinator with the County Administrative Office.

This leadership role works closely with homelessness collaborative member agencies and local partners to build needed resources to support those living unsheltered.

The Homeless and Housing Coordinator pursues opportunities to build infrastructure and establish services in new and innovative ways. The focus is providing meaningful services to some of the most vulnerable throughout Kern County. Services include comprehensive support efforts to stabilize individuals and provide a pathway to permanent housing through case management programs designed to provide job training, employment services and evaluation of barriers.



THE POPULATION WE SERVE

A look at the demographics of the homeless population in Kern County reveals:

- 2,669 individuals experience homelessness.
- 62% are unsheltered while 38% are in emergency shelters or transitional housing.
- 67% identify as male, while 33% identify as female.
- 62% are under the age of 45, while 38% are 45 years of age or older.
- 590 individuals have been homeless for one year or more.



MINIMUM QUALIFICATIONS

The selected candidate will administer and coordinate County homeless programs and activities by monitoring, evaluating, and aligning them with initiatives, policies, and directives established by the Board of Supervisors and the County Administrative Officer.

Qualifications:

Bachelor's degree from an accredited college or university.

AND

Four (4) years' experience administering behavioral health, health services, or social services programs in a public or non-profit agency which included budget, grant, and contract management.

OR

Four (4) years' experience coordinating inter-agency homelessness services or performing homelessness response activities in a public or non-profit agency.

A master's degree in social sciences, Public Health, Business Administration, or Public Administration may substitute for one year of the required experience.



COMPENSATION AND BENEFITS

- The salary range for the position, depending on experience, is \$109,896 - \$131,328 annually
- Additional 10% management pay (Kern Flex)
- 401(a) defined benefit retirement plan
- 457(b) deferred compensation plan with up to 6% employer match
- Generous health insurance and voluntary benefits
- Employer paid \$400,000 life insurance coverage
- Generous vacation and sick leave accruals



KERN
COUNTY
GROUNDED & BOUNDLESS



How to Apply

If you are interested in this opportunity, please submit your application through our website [here](#).

Please be sure to include the following in your application:

- Details of your qualifying experience.
- Scope of your responsibility
- Number and level of staff managed
- Copy of your transcripts or degree