



December 2023 Presentation

End-of-Year Report



- **National Farmworker Jobs Program** *(Grant 167)*
 - **420** enrollments is the goal for PY 2023-2024
- **USDA Farmworker COVID Relief** *(Grant 1107)*
 - The goal is to assist **5,280** farmworkers
 - The grant ends 10/31/2024
- **La Cooperativa – Dislocated Ag** *(Grant 1229)*
 - **62** enrollments from the grant that ended 9/30/2023
 - La Cooperativa will apply for a new grant
- **La Cooperativa – Housing Grant** *(Grant 167)*
 - **79** enrollments is the goal for PY 2023-2024

Farmworker Grants



Grant Programs

- **Microbusiness COVID-19 Relief Grant**

The grant provided \$2,500 to eligible Kern County Microbusinesses who had been affected by the COVID-19 pandemic

- **369** applications got approved and a total of **\$922,500** was awarded

- **Public Safety Realignment (AB109)**

Planned services this year include training in forklift, safety and welding. GED testing and work experience

- 13th year grant period 07/01/2023 - 06/30/2024
- We currently have **49** participants of our goal of **100**

- **Prison to Employment (P2E) (Grant 2101)**

Paid work experience, OJT, career planning, job placement, job search, and referral to training

- Grant period is from 6/1/2023 – 12/31/2025 and our goal is **42** participants



Grant Programs

- **Cal Fresh Employment & Training – SNAP Program** *(Grant 998)*

ETR receives referrals from DHS Staff of general assistance customers receiving food stamps. ETR then provides an initial assessment and direct job placement, JSA workshops, and possible OJT and unpaid work experience

- **3,894** Referrals and **1,157** attendees as of March 2020
- Numbers are updated monthly, and grant periods ends 9/30/2024

- **Homeless Veteran Reintegration Program** *(HVRP)*

This grant is to enable Veterans to reach their full employment potential and obtain high-quality career outcomes, who are experiencing homelessness - ETR will offer career counseling job placement and referrals to vocational training

- Our goal is to enroll **245** into a training activity such as short term training, ITA's, Transitional Jobs, or OJT



Grant Programs

- **Regional Equity & Recovery Partnership** *(Grant 2102)*

Partnership with Bakersfield College, Taft College, and Cerro Coso Community College to provide healthcare related training in LVN, LVN-RN, EMT, CNA, Healthcare Worker, Medical Assistant / Administration

- We currently have **29** and our goal is **120** participants
- Grant periods ends 9/30/2025

- **High Roads Construction Career** *(Grant 885)*

Multi-Craft trade unions pre-apprenticeship training program with Valley Build (MC3)

- We had **18-20** participants graduate from past cohorts, and the 5th cohort group will graduate in February of 2024
- Currently seeking Veterans to join the next MC3 Cohort that starts on April 1st (10-Week Training)





Bakersfield Adult School

Café 1600 Culinary arts program (6 Months)

- 16 participants for the year and a new cohort will start in January of 2024



Recycling Lives

Warehouse / Logistics Partnership Program (13 Weeks)

- 45 total participants in past four cohorts



Proteus, Inc.

General Office Clerk (14 Weeks)

- Program ended in August of 2023 and had 16 participants



MAOF - Bookkeeping

(Open Entry / Open Exit)

- 20 enrolled participants are currently in the program
- Office occupations ended in September of 2023 and 8 graduated from the program

SHORT TERM JOB READINESS & TRANSITIONAL JOBS

CAREERS FOR SUCCESS

685 Training Participants

from January - November 2023

Advanced Career Institute 20

Advanced Welding Technology	9
Professional Truck Driver	11

Associated Builders and Contractors (ABC) Training

Academy 13

Backhoe	1
Class A 190-Hour Commercial Classroom, Pre-Trip and Permit Preparation, Entry Level Driver Training (ELDT) and Behind the Wheel Training	12

Bakersfield Barber College, Inc. 21

Barber Course	21
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CSU Bakersfield Extended University Division 19

Drug and Alcohol Studies Certificate Program	9
Human Resource Management Certificate	7
Occupational Safety & Risk Management Certificate	2
Project Management Certificate Program	1

First Institute Training and Management 9

Welding Training	9
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Get Faded Barber College 38

Barber	20
Esthetician	4
Nail -Tech	14

High Desert Medical College 27

Clinical Medical Assisting	14
Dental Assisting	7
Pharmacy Technician	6

Kern Community College District 182

LVN to Associate Degree Nursing Program- BC	2
Physical Therapist Assistant- BC	1
Radiologic Technology-BC	13
Registered Nurse-BC	159
Vocational Nursing- BC	7

Kern High School District 177

Accelerated Nursing Assistant	8
Business Services - Office Skills	1
Healthcare Support Occupations	13
Healthcare Support Occupations Accelerated	19
Medical Assistant	25
Medical Front Office Clerk	42
Nurse Assistant	39
Vocational Nurse	17
Warehouse Worker/Material Handler	13

Kern Valley Career Center 12

Certified Clinical Medical Assistant	4
CNA	5
Medical Billing and Coding	3

MAOF Skill Center-Bakersfield 32

Bookkeeping/Accounting	32
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Taft College 2

Forklift Operator Safety Training WESTEC	2
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UCSD Division of Extended Studies 1

Python Programming	1
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UEI Fresno/IEC Holdings, Inc. dba UEI College 38

Automotive Technician	6
Business Office Administration	3
Electrician Technician	17
Heating, Ventilation and Air Conditioning	6
Pharmacy Technician	6

West Kern Adult Education Network Joint Powers Authority 10

Security Guard Training	10
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Western Truck School 42

Class A Commercial Driver Program	42
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William M. Maguy School of Education A Division of Proteus 40

Truck Driving	40
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Zoom Graphics 2

Computer Aided Drafting Level II	1
Medical Insurance Billing Level II	1

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

EMPLOYER SERVICES



1	Amazon	24	Key Staffing
2	Bakersfield Family Medical Group	25	NAPD
3	Bolthouse	26	NAVFAC
4	Buttonwillow Warehouse Co.	27	NAWC - Weapons Division
5	California Dairies	28	NAWS - China Lake
6	Care N Compassion	29	OnPoint Gym
7	Caterpillar, Inc.	30	Opportunities For Learning
8	City of Taft	31	Panama-Buena Vista USD
9	E&E Foods	32	PCL Construction
10	Exact Staff	33	Quinn Company
11	Express Employment Professionals	34	Randstad
12	GAF	35	Recology
13	GET Bus	36	R-Ranch in the Sequoias
14	H&R Labor	37	Sunrise Brands
15	Henrietta Weill Memorial Clinic	38	The Burlington Assisted Living and Kern Village
16	KC Sheriff's Office	39	The Wonderful Company
17	Kern County Human Resources	40	TL's Portable Sinks & Water Trucks
18	Kern County Probation Department	41	UniSea
19	Kern Health Systems	42	United Way of Kern County
20	Kern High School District	43	USDA - Forest Service
21	Kern Medical	44	Valley Achievement Center
22	Kern River Outfitters	45	Wells Enterprises / Blue Bunny
23	Kern Valley Healthcare District		

In 2023 we assisted
45 EMPLOYERS
 in promoting their individual
 Recruitments and Job Fairs

26 New Employers
2,219 Job Orders
4,987 Job Openings
2,091 Job Referrals

88 Employers assisted in 2023

262 OJT Contracts

\$1,768,817 Saved by Employers

\$27.95 Average Hourly Wage

Top Employers:



ON-THE-JOB TRAINING NUMBERS FOR 2023



Months	WARN Notices	Employees Affected
January - March	4	674
April - June	5	1,198
July - September	5	437
October - December	8	1,442
Totals	22	3,751

- The Rapid Response Team held **(9) RR orientations** during the year
- In June they hosted a Job Fair along with other local employers to help hire former Bitwise Industries employees

RAPID RESPONSE NUMBERS



KERN EMPLOYERS'
COUNTY TRAINING
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CONFERENCES & COMMUNITY OUTREACH EVENTS



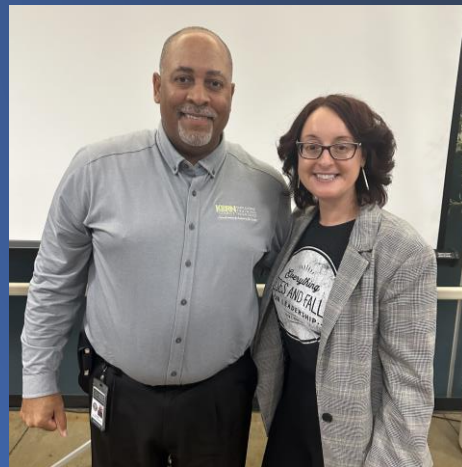
2023 Conferences & Community Events

- AFOP National Conference
- Career & STEM Expo
- CSUB Spring & Fall Expos
- CWA – Meeting of the Minds
- East Kern Career Expo
- EMS Job & Resource Fair
- Kern County Career Expo
- Kern County Energy Summit
- SHRM Symposium & Exposition
- Stand Downs & Job Fairs for Veterans
- Women's Business Conference
- Several High School Career Fairs, Chamber of Commerce, Church, and other Outreach Events



**2023 Launch Your Career
Young Adult Conference
and Job Fair**

2023 ETR Staff Development Day



GROWTH DAY

A Leadership Training Experience

- The Laws of Growth
- The Marshmallow Challenge
- The Leadership Game Experience

Jessica Janniere, Founder of the award-winning personal development organization, *Look Up and Beyond Inc.*

Social Media Advertising

For AJCC / ETR / EPIC



KERN EMPLOYERS' TRAINING RESOURCE
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**In-Person Orientations
RESUME THIS WEEK!**

Tuesdays & Thursdays at 9:30 AM

1600 E. Belle Terrace, Bakersfield
appointments preferred, space limited

Call Today
(661) 325-HIRE

Online Orientations are available on our website!

- Facebook
- Instagram
- LinkedIn
- YouTube



**New ETR website
coming in 2024!!**

KERN EMPLOYERS'
COUNTY TRAINING
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UPCOMING EVENTS





JOB FAIR - TINY HOMES

BAKERSFIELD LOCATION: NOW HIRING!

- Lead Client Services Monitor
- Client Services Monitor
- Housing Focused Case Manager
- Program Manager
- Program Coordinator

Primary Responsibilities:

- Assist with life skills activities and community engagement events.
- Provide janitorial services and ensure the site is clean.
- distribute meals, hygiene kits, and supplies to participants.
- Conduct facility walkthroughs to ensure the safety of participants and the facility.
- Complete daily logs and participant wellness/ attendance checks.



Time & Date:
2:30 PM to 5:00 PM
Wednesday,
December 13, 2023



Location:
Hope Thrift Store
2710 Company Dr.
Bakersfield, CA 93312

HOTV- BENEFITS FOR FULL TIME EMPLOYEES:

- Paid Vacation and Sick Leave
- Health Insurance (Hope the Mission contributes 100% employee-only premium for Gold 80 HMO)
- Dental Insurance
- Vision Insurance
- 401 K
- Life Insurance
- Employee Assistance Program

WORK ENVIRONMENT:

- Outdoor work environment and subject to working in outdoor weather conditions.
- Will require walking long distances, sitting, standing, and the ability to lift, push, and carry up to 25 lbs.
- Will work in proximity to service and emotional support animals.
- Will work as part of a team and must be team-oriented.
- Fast-paced environment.

EEO: HOTV (Hope The Mission) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, HOTV complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, placement, promotion, recall, transfer, leaves of absence, compensation, and training.



JOB FAIR- THRIFT STORE

BAKERSFIELD LOCATION: NOW HIRING!

- Floor Associates



Time & Date:
2:30 PM to 5:00 PM
Wednesday,
December 13, 2023



Location:
Hope Thrift Store
2710 Company Dr.
Bakersfield, CA 93312

Primary Responsibilities:

- Cashiering. Includes assisting and greeting customers.
- Providing customer service, helping customers locate items and thanking customers for shopping and supporting Hope the Mission.
- Assist with the stocking and returning of items to their proper place at the Thrift Store.
- Cleaning and organizing



Don't miss the chance to attend the job fair,
where you can meet with recruiters face-to-face.

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**Open to the general public.
Veterans are encouraged to attend.**

Bring an updated resume and meet with
local Employers in the Construction,
Industrial, and Logistics Industries.

SAVE THE DATE

JOB FAIR

- TUESDAY -
JANUARY 23

10:00 AM - 2:00 PM
American Legion - Post 26
2020 H Street | 93301



KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

in partnership with:
 **VALLEYBUILD**

EMPLOYERS interested in
participating, please scan
the QR code to register

or visit tinyurl.com/2024EmployerRegistration



Save the Date!

JANUARY 25, 2024

5 - 9 PM | MECHANICS BANK CONVENTION CENTER

2024

STATE OF THE COUNTY

Investing today for a stronger tomorrow.

For more information on the event or sponsorship opportunities, please contact Sophia Gligorevic at sophia@kedc.com | (661) 862-5156



**BUILDING CAREER & STEM AWARENESS
FOR TOMORROW'S WORKFORCE**



**SAVE THE
DATE!**

FRI.

APRIL 26, 2024

**8:30AM
-
1:00PM**

CONTACT

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SCAN HERE



HAPPY HOLIDAYS

— AND —

A HAPPY NEW YEAR

Our AJCC Offices will be closed from December 22, 2023 – January 1, 2024