

SEPTEMBER 2024

MARKETING

PRESENTATION



**WORKFORCE
DEVELOPMENT
BOARD**



Labor Market Information

The unemployment rate in Kern County was 8.6 % in August 2024, down from a revised 9.5 % in July 2024, and above the year-ago estimate of 8.2 %. This compares with an unadjusted unemployment rate of 5.9 % for California and 4.4 percent for the nation during the same period.



Labor Market Information

Top Employers



Top Employment Sectors

- Health Care and Social Assistance
- Private Educational Services
- Retail Trade
- Manufacturing
- Professional, Scientific & Technical Services
- Public Administration
- Accommodation & Food Services
- Wholesale Trade
- Waste Management & Remediation Services
- Finance & Insurance

labormarketinfo.edd.ca.gov
Bakersfield MSA | August 2024

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

EMPLOYER SERVICES



No-Cost Human Resources Hotline

(888) 201-5817

Monday - Friday from 8:00 AM to 5:00 PM

HR Experts provide guidance on:

- Hiring & firing processes
- Paid sick leave laws & FMLA
- Breaks, lunches, and overtime
- Employee handbooks
- Harassment prevention and more



HR Questions?

Call your NO-COST
Human Resources
Hotline!

888-201-5817
Monday-Friday 8 AM - 5 PM

KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

 California
Employers
Association

Virtual Trainings for Employers



California
Employers
Association™



Since January 2024, there have already been a myriad of employment law updates ranging from wage and hour cases, to new rights for pregnant workers, to new Cal/OSHA plan requirements. As seasoned employers know, it is critical to stay current with California's fast-paced changes to mitigate risk and avoid new areas for liability.

CEA's subject matter experts will cover:

- New wage-and-hour cases regarding compensable time, wage statements, and more
- Fast food, health care, and local minimum wage updates
- Workplace Violence and Indoor Heat Illness plans
- Updates on non-compete agreements
- New rights for pregnant workers
- California's proposed "right to disconnect" bill

Beyond telling you "what's new," CEA takes a more practical approach. We explain next steps and best practices, including how to update your policies, practices, and trainings. Be sure to bring your questions live and register now to reserve your spot!

Wednesday, July 24, 2024
10:00 - 11:00 AM

FREE for employers in the following counties:

Amador Merced Calaveras Mono Inyo Kern Stanislaus Madera Tulare Mariposa Tuolumne

Click Here to
Register Today!



Sponsored by
California
Employers
Association



Workplace conflict haunts organizations every day—it leads to lost productivity, diminished morale, and decreased performance. Most employees do not know they can and should be responsible for resolving their own conflicts.

This training will focus on developing skills, such as active listening non-judgmental questioning, and how to have open and honest communication. Employees will be given the tools to help them successfully resolve conflict situations and avoid future ones.

CEA's subject matter experts will cover:

- How to assess a challenging situation and appropriate strategy
- Understand the elements of effective communication
- Utilize a 5-step process for dealing with difficult people
- Recognize the negative impacts of conflict
- Navigating through tough conversations with employees
- Conflict resolution across department team members
- Understanding and displaying empathy

Thursday, August 22, 2024
10:00 - 11:00 AM

FREE for employers in the following counties:

Amador Merced Calaveras Mono Inyo Kern Stanislaus Madera Tulare Mariposa Tuolumne

Click Here to
Register Today!



Sponsored by
California
Employers
Association

On-the-Job Training Numbers



January – September 2024

Employers with OJT Contracts: **24**

Total OJT Contracts: **68**

Median Wage: **\$19.10/Hour**

Encumbered: **\$294,579**

Top (5) Employers with OJT Contracts

- Hall Ambulance
- Premier Family Health Care
- West Coast Biofuel, LLC
- Kern Health Systems
- Mr. Fix It & Victory Family Services **(Tied)**

Rapid Response Numbers



Date Submitted	Company	# Affected	Information Provided
5/10/2024	PT Solutions at Adventist Health	50	PT Solutions and Adventist are going through a divestiture and the hospital will assume the responsibility and keep all employees
No WARN Notice	99 Cents Only Stores, Inc.	35*	Held (3) RR orientations on 4/24, 5/6, & 5/8
No WARN Notice	Golden Empire Transit District	18	Held a RR Orientation on 8/16 and (10) attended
No WARN Notice	Big Lots Stores, Inc.	19*	Held (3) RR orientations on 8/28, 8/29 & 9/12 for the Bakersfield and Delano Stores
8/22/2024	California Resource Corporation	6	Many contact attempts have been made. No responses at this point by CRC
8/29/2024	Schlumberger Technology Corporation	28	RR Team meet with HR Rep and Team Manager. Company is handling layoffs in house

** Total number of served individuals without a WARN Notice who attended our Rapid Response Orientations*

Layoff Aversion
May – September 2024

Employers: 6

**Total Employees
Affected: 219**

Past Employer Recruitments



RITE AID
Lake Isabella

WE ARE HIRING

Open Positions

- **PHARMACY TECHNICIAN**
CalJOBS #19751338 • 2 Openings

Apply online:
careers.riteaid.com

America's JobCenter of California™

Rite Aid
Pharmacy Technicians
(Lake Isabella)



Apply today at:
hallambcareers.com/emtacademy

Hall EMT Academy

Fast-Track your EMS Career as an Emergency Medical Technician at Hall Ambulance Service in as little as (10) weeks. No experience necessary.

Important Dates
July 12, 2024 | Deadline to Apply Online
Sep. 17, 2024 | Training Begins

CalJOBS# 19732026

- 19 years old before start date
- High School Diploma/GED
- Ability to lift to up to 75 lbs.
- Valid Class 'C' California License

For Paid On-the-Job Training Opportunities and more information please contact:
Ricky Esparza
(661) 747-8579
esparzar@kerncounty.com

America's JobCenter of California™

Hall Ambulance
Hall EMT Academy



Now Hiring!

BFMC/HPN
Bakersfield Family Medical Center
Heritage Physician Network

APPLY at BFMCC.com

LVN ER Case Management CalJOBS #19753445	RN Inpatient Acute Case Mgmt. CalJOBS #19753435
Podiatry Scribe CalJOBS #19749122	LVN Inpatient Acute Case Mgmt. CalJOBS #19753432
Member Experience Coord. CalJOBS #19749177	LVN Case Management CalJOBS #19737107
Quality Mgmt. Generalist I CalJOBS #19737144	Patient Registration Clerk Float CalJOBS #19749111
Auditor/Coder Lead CalJOBS #19751878	

For more information, contact Rogelio Adame Velazquez at:
velazquezr@kerncounty.com

BFMC / HPN
On-Going Hiring for
Several Openings



KERN HEALTH SYSTEMS

Now Hiring

MEMBER ENGAGEMENT REPRESENTATIVE

SALARY
\$26.73 - \$34.70 / Hour (DOE) and Benefits Package

EDUCATION & EXPERIENCE
Bachelor's Degree and (1) year of experience in customer service, health care, community, sales, or marketing required. Experience in a medical managed care organization is highly desirable. OR (5) years of equivalent experience.

LOCATIONS
Ridgecrest (CalJOBS#19749364)
Mojave (CalJOBS# 19749375)

REQUIREMENTS
Possession of a valid California driver's license, reliable transportation, and valid automobile insurance; up to 40% travel. Successful completion of Marketing Training and Certification Program provided by KHS within (90) days of hire.

APPLY TODAY
kernfamilyhealthcare.com/careers
For more information contact Ricky Esparza at ETR (661) 747-8579 | esparzar@kerncounty.com

Kern Family Health Care

Kern Health Systems
Member Engagement
Representative

Past Employer Recruitments



Now Hiring!

CalJOBS# **19745234**

Maintenance Mechanics

Apply online at: CaliforniaDairies.com
For more information contact Alejandro Castaneda
Alejandro.Castaneda@edd.ca.gov - 661.635.2671

California Dairies
Maintenance Mechanics



**KERN RIVER BREWING COMPANY
NOW HIRING:
BREWER**

CalJOBS# 19742984
PAY: \$20-\$26/ HOUR + BENEFITS

KRBC is looking for an experienced, hardworking brewer to join our team of brew cellar and packaging staff. The brewer will work collaboratively with the Board of Directors, Head Brewer and Brewery Manager.

REQUIREMENTS

- At least 2 years brewing experience in a production brewery, or equivalent combination of brewing and brewery specific education.
- Detailed knowledge of the brewing process and industrial utility systems.
- Safely operate forklift, pallet jacks, and other machinery - forklift certification will be required.
- Online Brewers Association Safety Course - Certificates required within 30 days of hire.
- Pre-employment background check and drug screening.
- Ability to commute and relocate to Kernville, CA.

For full job description, requirements, hours, benefits, and to apply visit kernriverbrewing.com/careers

Kern River Brewing Company

America's **JobCenter** of California™

Kern River Brewing
Brewer (Kernville)



NOW HIRING

Administrative Clerks
(Bilingual Preferred)

CalJOBS #19739587 • 2 Openings

Please email your resume to **Estrella Sistual**:
estrella.sistual@edd.ca.gov

Henrietta Weill
Administrative Clerks



MORE OPPORTUNITIES

Join our team as a

Clinical Laboratory Scientist

CalJOBS # 19750395 & 19750399

Openings are in
Bakersfield & Tehachapi

Base pay is **\$48.81 - \$60.45**
Plus extra shift incentives, bonuses, and a comprehensive benefits program.

Must have a valid Clinical Laboratory Scientist (CLS) License from California

Bachelor's Degree in medical technology, clinical laboratory science, biological sciences, chemical sciences or allied health technologies or equivalent

For more information, contact Estrella Sistual at
(661) 325-HIRE | estrella.sistual@edd.ca.gov

APPLY AT



Adventist Health
Clinical Laboratory Scientist

Past Employer Recruitments

Now Hiring! EXACTSTAFF® family of companies

Apply online:
myexactjobs.com

Medical Assistant
CalJOBS# 19749422

Front Office Clerk
CalJOBS# 19759875

Help-Desk Technician
CalJOBS# 19758444

Health Education Specialist
CalJOBS# 19759871

Dental Assistant (Visalia)
CalJOBS# 19760014

For more info, call Kari Mcleod at (661) 747-7937

Exact Staff
On-Going recruiting for
several openings

TEJON INDIAN TRIBE

NOW HIRING

LEAD SOCIAL SERVICE WORKER
TRIBALLY APPROVED HOME (TAH) PROGRAM LEAD
\$50K-\$70K (DOE) | CalJOBS# 19755981
Tribal Preference*

Requirements

- Bachelor's Degree or Master's Degree and (12+) months of social casework experience
- Valid California Driver's License and the ability to travel to designated locations
- Knowledge of Indian policy and the Indian Child Welfare Act is a plus

FT CULTURE COORDINATOR
\$20.00 per Hour | CalJOBS# 19756570
Tribal Preference*

Requirements

- H.S. Diploma or an Associate's Degree and a combination of experience and training working with Tribal youth and families
- Ability to work flexible hours, including evenings and/or weekends
- Valid California Driver's License and travel will be required throughout the service area
- A pre-employment criminal background check and drug screening

Tejon Indian Tribe is an Equal Opportunity Employer and actively encourages applications from all persons regardless of race, religion, gender, age, national origin, marital status or ancestry. *Indian Preference applies to the selection for this position as defined in Title 25, USC Code Section 472. Indian preference must be documented prior to interview or hiring. Please state your eligibility for Indian preference in your cover letter. BAA Form 4432 or tribal enrollment ID may be submitted with the application if claiming Indian Preference.

KERN EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

EMAIL RESUME TO RICKY ESPARZA
ESPARZAR@KERNCOUNTY.COM

Tejon Indian Tribe
Lead Social Service Worker
& Culture Coordinator

GAF We protect what matters most

Apply online at:
gaf.com/careers

OPENINGS

Maintenance Electrician
CalJOBS #19746904

Maintenance Manager
CalJOBS #19758545

Operations Manager
CalJOBS #19746896

Process Engineer II
CalJOBS #19749440

Senior Project Engineer
CalJOBS #19758508

Process Engineering Co-Op (Spring/Summer 2025)
CalJOBS #19746887

Project Engineer II Mechanical
CalJOBS #19749452

Senior Process Engineer IV CalJOBS #19758503

Technical & Quality Mgr.
CalJOBS #19758497

For more info, contact Rogelio Adame Velazquez at:
velazquezr@kerncounty.com

GAF
On-Going recruiting for
several openings



Kern Medical ENVIRONMENTAL SERVICE WORKER Recruiting Event

TUE. 9/10/2024
Recruitment Center
1215 Olive Drive, Suite C
Bakersfield, CA 93309

9:00 AM - 2:00 PM

MUST PRE-REGISTER TO ATTEND AT
tinyurl.com/KernMedical-9-2024

Environmental Services Worker I (Housekeeping) will perform the janitorial services needed to maintain assigned buildings and surroundings in a clean and orderly condition. Work may be performed within various locations in a pre-designated geographical location and/or during evenings, nights and weekends.

CALJOBS #19751488
\$18.00 - \$22.14 / Hour (DOE)
Permanent & Extra-Help

- (1+) years of previous janitorial experience is preferred
- Must have valid driver's license
- Please bring a current resume

For more information contact
Ricky Esparza at ETR/AJCC
Direct: (661) 747-8579
esparzar@kerncounty.com

KERN EMPLOYERS' TRAINING RESOURCE
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EmployersTrainingResource.com

Kern Medical
Environmental Service Worker

Past Employer Recruitments



GETbus
GOLDEN EMPIRE TRANSIT DISTRICT

RECRUITMENT
WED. 8/21/2024 | 9 AM - 2 PM
AT THE RECRUITMENT CENTER
1215 OLIVE DRIVE, SUITE C | BAKERSFIELD 93308

CalJOBS# 19744961 | \$29.30 / HOUR

MECHANICS

- Must have a valid Class "C" Driver's License, (3+) years of driving experience & clean driving record
- H.S. Diploma / GED or Vocational Technical College Certificate is preferred
- Pre-placement physical & drug screen required

Scan or visit getbus.org to complete an online application and see job descriptions/salaries, and available positions

Contact Gloria Zacarias at AJCC for more info.
zacariasg@kerncounty.com | (661) 742-3048

**Golden Empire
Transit District**
August 21, 2024
Mechanics

KEY STAFFING & CONSULTING

**RECRUITMENT
FOR THE KERN COUNTY FAIR**

Date: Friday 8/23/2024
Time: 9:00 AM - 3:00 PM
Location: Recruitment Center
1215 Olive Drive, Suite "C"
Bakersfield, CA 93308

For more information contact Grant Wong
at (661) 336-6729 | wongg@kerncounty.com
www.EmployersTrainingResource.com

POSITIONS AVAILABLE

- ♦ Wristband Specialist
CalJOBS# 19257355
- ♦ Lead Wristband Specialist
CalJOBS# 19257384
- ♦ Badging Attendant
CalJOBS# 19748465
- ♦ Tractor Driver / Operator*
CalJOBS# 19257379
* Must be (25) or older with some tractor operator experience

ADMIT ONE

KERN COUNTY FAIR

Key Staffing
August 25, 2024
Temporary Positions for
the Kern County Fair

The Sound of Success

**CITY OF BAKERSFIELD
Job Fair**

Friday, Aug 30, 2024
9 AM - 1 PM
Mechanics Bank Arena
1001 Truxtun Ave

- Free parking
- Special prize giveaways
- All city departments present
- Breakout sessions
- Police trainee written exam

For more info, contact Estrella Sistual:
estrella.sistual@edd.ca.gov

City of Bakersfield
August 31, 2024
All city departments

**KERN COUNTY PROBATION
NOW HIRING**

**EXTRA HELP
OFFICE SERVICES TECHNICIAN**
CAMP ERWIN OWEN - KERNVILLE

Job Summary:

- Responds to requests for information from the general public, other internal departments, and employees; researches and resolves discrepancies with information.
- Performs various clerical duties, utilizing standard office equipment, to include: screening incoming calls; taking and transmitting messages; distributing mail; and making photocopies.
- Prepares routine documents and information by typing, performing Excel data entry or word processing; compiles data for routine reports.
- Proofreads, edits, and updates a variety of documents.
- Monitors and maintains office inventory and supply levels.
- Performs other duties of similar nature or level as required

Requirements:

- High School Diploma, G.E.D. or equivalent
- Two years of clerical, general computer and office experience directly related to the area of assignment.
- OR an equivalent combination of education and experience sufficient to obtain the knowledge and skill to successfully perform the essential duties of the job.

APPLY ON
WWW.KERNCOUNTY.COM/CAREERS

For more info, contact Kat Barnum at: barnumte@kerncounty.com

Kern County Probation
Extra Help Office Service
Technicians (Kernville)

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

TRAINING PROGRAMS & GRANTS



Partner Training Programs

13 Students Enrolled



MC3 | ValleyBuild Pre-Apprenticeship Training

19 students graduated in June

Next cohort in December and ETR
has enrolled 44 students as of August



Recycling Lives

12 students are completing
training in November

Next cohort in December and
the goal is to enroll 15 students



Café 1600 BAS Culinary Arts Program

FALL SCHEDULE

Teaching Tuesdays
Grab & Go Salads / Sandwiches

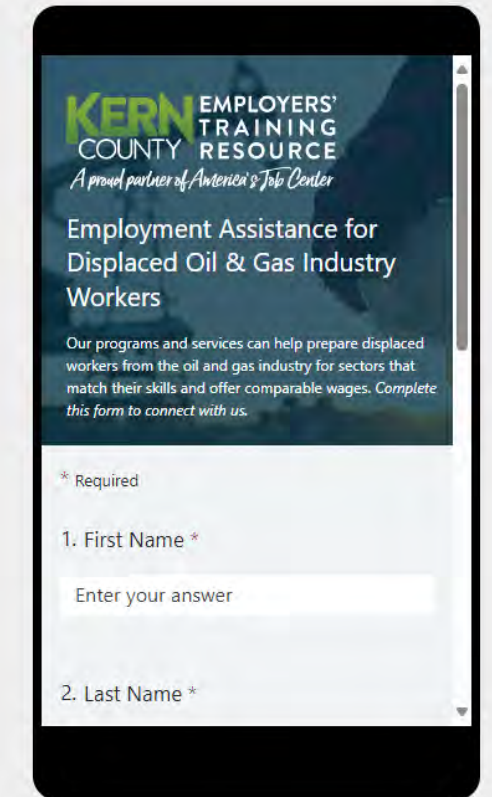
Wednesdays & Thursdays
Lunch 11:00 AM - 1:00 PM

Breakfast Fridays
Grab & Go 8:30 - 10:00 AM

Displaced Oil & Gas Workers Grant

- This grant will help prepare **(750)** displaced workers from the oil & gas industry sectors
- Services include job search assistance, vocational training opportunities, relocation assistance, and more
- Potential industry sectors: construction, transportation, renewable-energy, advanced manufacturing, high-technology, healthcare, law enforcement, government, and other high-growth, high-wage positions
- Interest Form: forms.office.com/g/Eju5A3M2Fj

DOGW Grant Term
July 2024 – March 2027



The image shows a smartphone screen displaying the KERN COUNTY EMPLOYERS' TRAINING RESOURCE website. The header includes the logo and text: "KERN COUNTY EMPLOYERS' TRAINING RESOURCE" and "A proud partner of America's Job Center". Below this, the title "Employment Assistance for Displaced Oil & Gas Industry Workers" is shown. A paragraph states: "Our programs and services can help prepare displaced workers from the oil and gas industry for sectors that match their skills and offer comparable wages. Complete this form to connect with us." Below the paragraph is a form with two sections: "* Required" and "1. First Name *". The first section has a text input field with the placeholder "Enter your answer". The second section is labeled "2. Last Name *" and has a dropdown arrow.



The advertisement features a background image of a worker in a blue shirt and yellow hard hat holding a tablet. A red banner at the top reads "AT RISK OR HAVE BEEN LAID OFF FROM THE OIL & GAS INDUSTRY?". Below this, text states: "Our No-Cost programs and services can help prepare displaced workers from the oil and gas industry for sectors that match their skills and offer comparable wages. These industries include construction, transportation, renewable energy, advanced manufacturing, high-technology, healthcare, law enforcement, government, and other high-growth, high-wage jobs." A white box contains the contact information: "For more information, contact Francisco Avila: (661) 742-2217 EmployersTrainingResource.com". A QR code is located in the bottom right corner, with the URL "forms.office.com/g/Eju5A3M2Fj" below it. The KERN COUNTY EMPLOYERS' TRAINING RESOURCE logo is also present. At the bottom, small text reads: "This Workforce Innovation and Opportunity Act Equal Opportunity Employer program is funded fully or in part by a grant awarded by the U.S. Department of Labor, Employment and Training Administration. Funds and services available upon request to individuals with disabilities."

Farmworker Advancement Program

KIM Consortium Workforce Development Area for PY 2023-2024

- Will provide **(54)** participants with job skills training, OJT training, work-based learning, access to training roles in adjacent sectors such as Ag & Forestry, and offer a new strategic approach to in-demand employment outside the agriculture sector
- Wrap-around services to support program participants through case management, referrals to service providers, career navigation, and more



KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

*Ayudando a las Familias Agrícolas con sus
necesidades de Entrenamiento y Empleo*

**Programa Nacional de Empleo
para Trabajadores Agrícolas**



(661) 800-8429
www.EmployersTrainingResource.com

Regional Equity & Recovery Partnership

Grant Extended
to December 31, 2025

College	Start Term	Completion Date	Medical Program	# Enrolled Students
Bakersfield College	Aug 2023	May 2025	LVN (24 Months + Prerequisites)	25
Bakersfield College	Aug 2023	June 2024	LVN to RN (1 Year)	28
Bakersfield College	Aug 2023 Aug 2024	Dec 2023 Dec 2024	CNA / HHS (1 Term)	21
Cerro Coso	January 2024	May 2024	MA Admin & Clinical (1 Year)	2
Taft College	August 2024	May 2025	Dental Hygienist (1Term)	16
Goal: 120 Participants			Current Total	92

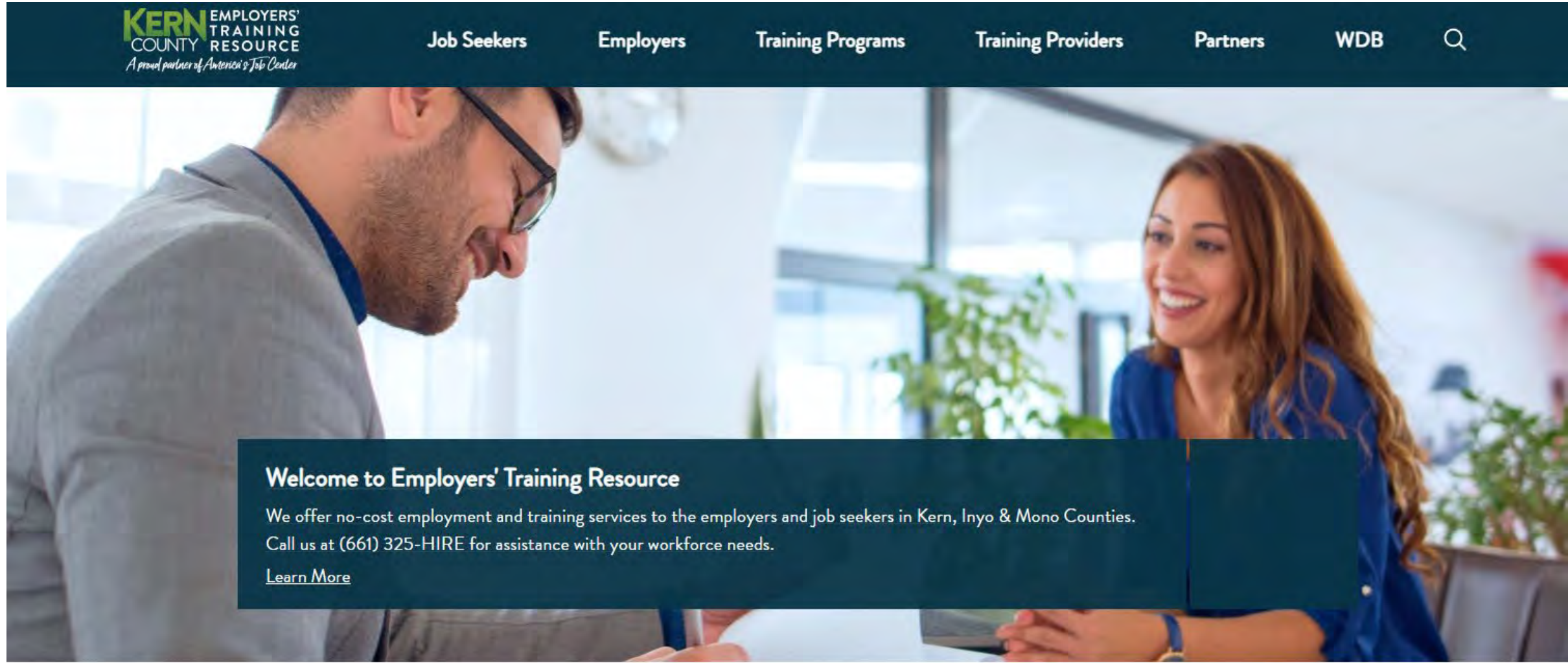
Students currently enrolled are eligible to be referred to ETR for supportive services to assist them in their educational costs. Training costs are not covered through ETR.

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
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MARKETING UPDATES



EmployersTrainingResource.com



Visit our new
ETR Website



NEW Franchise Materials



Getting a **JOB** or starting a **CAREER** takes planning & resources. ETR and partners are here to help with the following:

Providing the services

- Resume workshops
- Interviewing techniques
- Job Search Assistance classes
- Career clothing closet
- Typing certificates
- WorkKeys assessment

Resources you want

- Computers, printers, internet access
- Telephones for calling about jobs
- Faxing of resumes or applications
- Copying of your resume and certificates
- Referrals to other community resources
- Direct line to file your Unemployment Insurance Claim

Information you are looking for

- Access to current job openings
- Job fairs and employer recruitments
- Data on wages and salaries in the labor market
- Entrepreneurial and small business information
- How to file for your unemployment insurance benefits
- State disability forms

Training & Assistance

For individuals who qualify

- Individual assessment of skills
- Career counseling and planning
- Extensive job preparation and
- Career training in occupations
- Incentives for businesses to train

Specialized Services:

- Youth
- Veterans
- Dislocated Workers
- Persons with Disabilities
- Migrant & Seasonal Farmwork



On-the-Job Training

Career Choices

Getting started in a successful career takes effort. Hundreds of local employers and individuals just like you have participated in this highly successful training program. This is one of the reasons why our On-the-Job Training (OJT) program is a fantastic way to advance your skills or transition into a new career. It could be just right for you.

Earn As You Learn

Imagine gaining valuable experience in a permanent, full-time, paid position. This means finding an employer who is willing to hire you and provide job skill training at the job site. You'll earn as you learn. The employer's job description and the skills you bring to the employer determine the length of training. This period may range from three to twelve weeks. You will receive a certificate of achievement after completing your training.

You are an Employee

As a trainee in the On-the-Job Training program, you are employed by the company you are working for, treated like any other employee and are subject to company rules. Your attendance and payroll records are kept by the employer. Our representatives will briefly visit you from time to time to see how you are progressing with your training and follow-up with you after the training contract is completed.

Begin Planning Your Future

On-the-Job Training services are provided at "No-Fee" to you! For information and a listing of other training programs, attend one of our daily orientations. Call us or visit our website for times and locations.



ETR (5/2005) UPDATED 5/2024



Comprehensive One-Stop Center

Bakersfield

1600 E. Belle Terrace
Bakersfield, CA 93307
(661) 336-6650

Specially Sites

Business Center

1129 Olive Drive, Suite C
Bakersfield, CA 93308
(661) 336-6650

Center

1129 Olive Drive, Suite C
Bakersfield, CA 93301
(661) 336-6460

AJCC Affiliate Sites - Mono & Inyo

Mammoth Lakes

1290 Tower Road, Suite 229
Mammoth Lakes, CA 93546

Walker

107384 South Highway 395
Walker, CA 96107

Bishop

1360 N. Main Street
Bishop, CA 93514



Partner Services:
Department of
Human Services Sites

Lamont
10215 Stobaugh Street
Lamont, CA 93241

Mojave
2300 Highway 58
Mojave, CA 93501

Shafter
115 Central Valley Highway
Shafter, CA 93263

Taft
119 North 10th Street
Taft, CA 93268

ETR (5/2005) UPDATED 7/2024

Equal Opportunity Employer/Program
is funded fully or in part by a grant awarded by the U.S. Department of Labor's
Employment and Training Administration. Auxiliary aids and services available upon
request to individuals with disabilities.



(661) 325-HIRE
employerstrainingresource.com



The Workforce Development Board oversees
Employers' Training Resource which serves as the
administrative arm of the Kern/Inyo/Mono Counties
Workforce Innovation & Opportunity Act Program.

Our goals include training the workforce for the
needs of our local economy and providing assistance
to businesses in the hiring process.

How we can help

- Employment Pre-Testing
- Pre-Screening & Referral of Qualified Applicants
- Scheduling of Interviews & Interview Rooms
- Customized Job Fairs & Recruitments
- Posting & Advertising of Open Positions
- Financial Hiring Incentives (On-the-Job Training Programs) / Tax Credits
- Labor Market Information
- Skilled Labor & Recent Training Program Graduates
- Professional Business Services Specialists
- Layoff Aversion Services
- Facility Rooms to conduct interviews, meetings, workshops, orientations, conferences and more...

Questions?

To obtain more information and get started, call
(661) 325-4473
You can also visit our website:
EmployersTrainingResource.com

CONTACT US
Mon-Fri 8 am-5 pm



Phone
(661) 325-4473



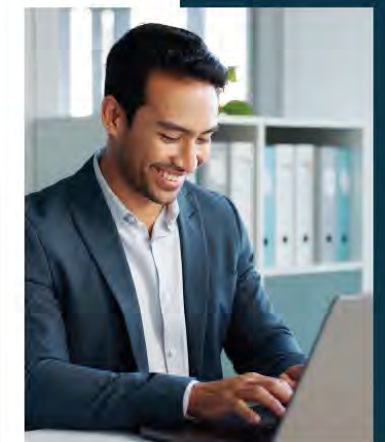
Website
EmployersTrainingResource.com



Address
1600 E. Belle Terrace
Bakersfield, CA 93307

This Workforce Innovation and Opportunity Act Equal
Opportunity Employer/Program is funded fully or in part by a
grant awarded by the U.S. Department of Labor's Employment
and Training Administration. Auxiliary aids and services available
upon request to individuals with disabilities.

ETR ES 301 - Updated 7/2024



Employer Services

For Job Seekers, Employers, Young Adults, Rapid Response, and AJCC

New Virtual Orientations

In-Person Orientations

Tuesdays at 9:30 AM

AJCC SE | 1600 E. Belle Terrace

Space is limited (First come, first served)

Virtual Orientations *(New)*

Thursdays at 9:30 AM

Register at **americasjobcenterofkern.com**

Microsoft Teams is required

Space is limited to (20)



KERN EMPLOYERS' TRAINING RESOURCE
COUNTY A proud partner of America's Job Center

America's **JobCenter** of California™

VIRTUAL Orientations

THURSDAYS AT 9:30AM

Visit americasjobcenterofkern.com for instructions on how to join

 *Microsoft Teams Required

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

Skillup America | Metrix Learning



KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

Skillup America **Metrix Learning**
A CERTUS COMPANY

Get **FREE** training to build your skills and prepare for your next job through the SkillUP America program supported by Metrix Learning.
Start with free Business and IT courses!

Sign-Up Today at
kerncounty.metrixlearning.com

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

FREE Online Training

Sign-up at: kerncounty.metrixlearning.com

- English & Spanish courses available
- Convenient and accessible from any device
- Matches their skill levels and learning pace
- Courses in IT, Business, Management, Leadership, Finance, Microsoft Office, Logistics and more

Job Squad Live on Facebook

Every Thursday at 9:00 AM
Facebook @americasjobcenter

- Weekly live announcements
- Upcoming recruitments, job openings, current workshops and trainings programs
- Guest Employers
- Live Q&A Session



The graphic is a promotional poster for 'Job Squad Live on Facebook'. It features a circular inset image of a blue and yellow bus with the number 1080. To the right of the bus, the text 'SQUAD' is written in large, stylized letters, with 'America's Job Center of California' underneath. Below this, a red banner says 'LIVE ON FACEBOOK' with a Facebook 'f' logo and the text 'EVERY THURSDAY AT 9 AM @ AMERICASJOBCENTER'. Further down, the text 'Guest Employer' is written in a script font, followed by 'JUNE 20, 2024'. At the bottom, the 'GET bus' logo is displayed, with 'GOLDEN EMPIRE TRANSIT DISTRICT' underneath. A vertical list on the left side of the graphic includes: ANNOUNCEMENTS, RECRUITMENTS, JOB OPENINGS, WORKSHOPS, TRAININGS, and MORE!. A small red banner at the very bottom contains fine print about funding from the U.S. Department of Labor.

SQUAD
America's Job Center of California

LIVE
ON FACEBOOK

f EVERY THURSDAY AT 9 AM
@ AMERICASJOBCENTER

Guest Employer
JUNE 20, 2024

GET bus
GOLDEN EMPIRE TRANSIT DISTRICT

ANNOUNCEMENTS
RECRUITMENTS
JOB OPENINGS
WORKSHOPS
TRAININGS
MORE!

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

EVENTS & SUCCESS STORY



ValleyBuild Career Fair

**2024 Construction, Ag,
Oil & Gas Career Fair & Expo**
July 10 at the Kern Agricultural Pavilion

26 Employers

335 Registered Job Seekers

33 Have been laid off from the Oil & Gas Industry and referred to the DOGW Grant



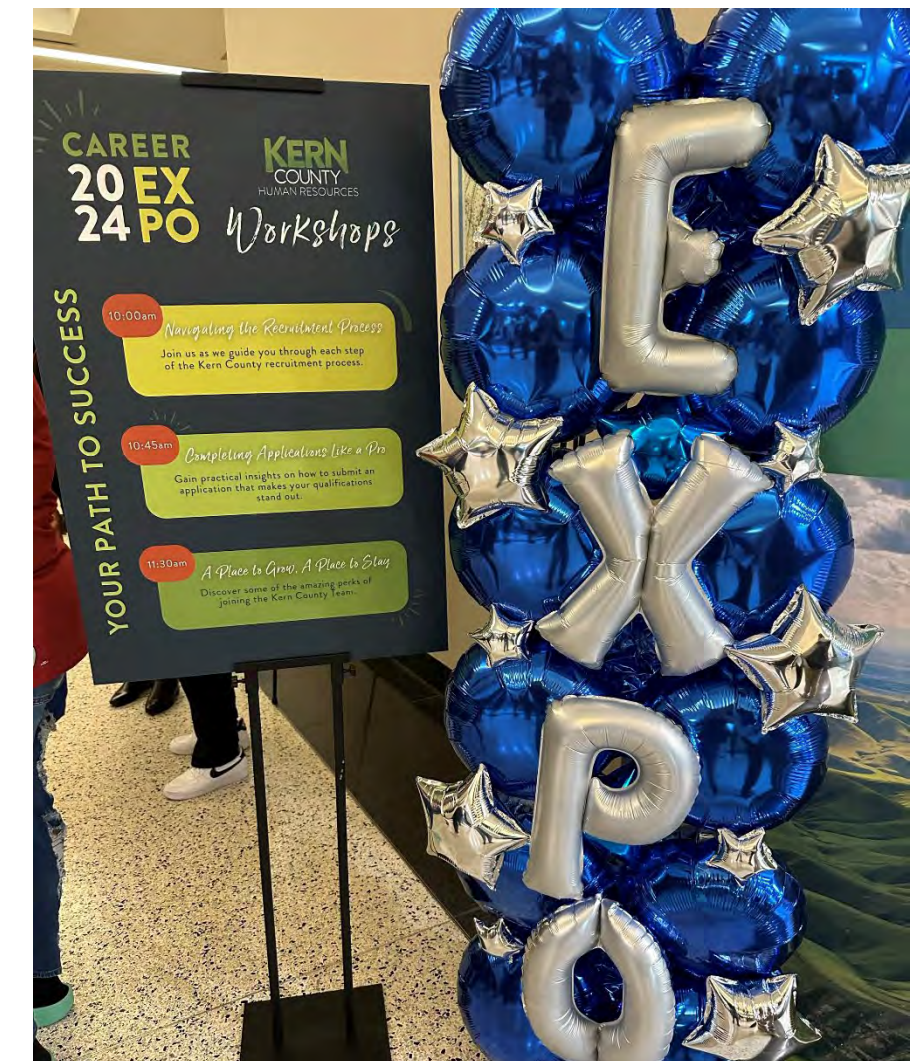
3rd Annual KC Career Expo

Saturday, September 14
County Administrative Building

60+ Countywide recruiting for
Extra-Help & Full-Time Positions

275+ Attendees

Workshops and Testing for the Sheriff's Office
(Deputy Trainee & Detentions Deputy Trainee)



Kern County Career Expo Photos



Kern County Career Expo Photos

Continued



Upcoming Events in October



27th Annual SHRM Symposium & Exposition

October 2 | 7:30 AM – 4:30 PM

Mechanics Bank Convention Center

For more information visit: kcshrm.com



2024 Women's Empowerment Workshop in partnership with CDCR

October 8 | 10:00 AM – 1:00 PM

Bakersfield Parole Office



2024 Kern County Veterans Stand Down

October 10 | 8:00 AM – 3:00 PM

Stramler Park for more information visit: cavaf.org

Events in October & November



2024 Kern County Energy Summit

October 24 | 7:55 AM – 12:30 PM

Bakersfield Marriott

For more information visit: kernedc.com



M Street Navigation Center

First Annual Job & Resource Fair for the Homeless

October 24 | 9:00 AM – 1:00 PM

Deadline for Employers & CBOs to register is October 11



3rd Annual East Kern Career Expo

November 7 | 9:00 AM – 12:00 PM

Mojave Air & Space Port

Exhibitor registration form: bit.ly/4bph4rv

Events in October & November



Job Fest 2024 – Fall Events

October 24 | 10:00 AM – 1:00 PM

Kerr McGee Center in Ridgecrest

November 13 | 9:00 AM – 12:00 PM

Taft College



Farmworker Appreciation Day and Resource Fair presented by EDD

November 21 | 8:00 AM – 12:00 PM

Kern Agricultural Pavilion in Bakersfield

Success Story Video



Anissa Maldonado

Esthetician / Lash Tech

EPIC Young Adult client who
completed Esthetician Training at
Get Faded Barber College

<https://youtu.be/gMkUBgunxkw>

THANK YOU

