Partners

- America's Job Center of California
- Bakersfield College
- California Department of Rehabilitation
- California State University, Bakersfield
- Community Action Partnership of Kern
- Cerro Coso Community College
- Employers' Training Resource
- Kern High School District
- Kern County Child Support Services
- Kern County Department of Human Services
- Kern County Public Health Department
- Kern County Superintendent of Schools
- Proteus, Inc.
- Taft Community College
- The Dream Center
- West Kern Education Network

Employers' Training Resource (ETR) is a Department within the County of Kern which serves as the administrative arm of the Kern/Inyo/Mono Counties Workforce Development Board.

Our goals include training the workforce for the needs of our local economy and providing assistance to businesses in the hiring process.

Connecting Young Adults (Ages 18-24) to Employment & Training Opportunities

EPIC
ENVISION • PLAN • INNOVATE • CONNECT

EPIC Center

2211 H Street
Bakersfield, CA 93301

(661) 336-6460

EmployersTrainingResource.com

This Workforce Innovation and Opportunity Act Equal Opportunity Youth program is funded by the U.S. Department of Labor's Employment and Training Administration as part of an award totaling $6,568,883 (100%) with $0 (0%) state, local, and/or non-federal sources. Auxiliary aids and services available upon request.

ETR YA 407 | UPDATED 12.2024

PWEX

Paid Work Experience Program

KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

EPIC
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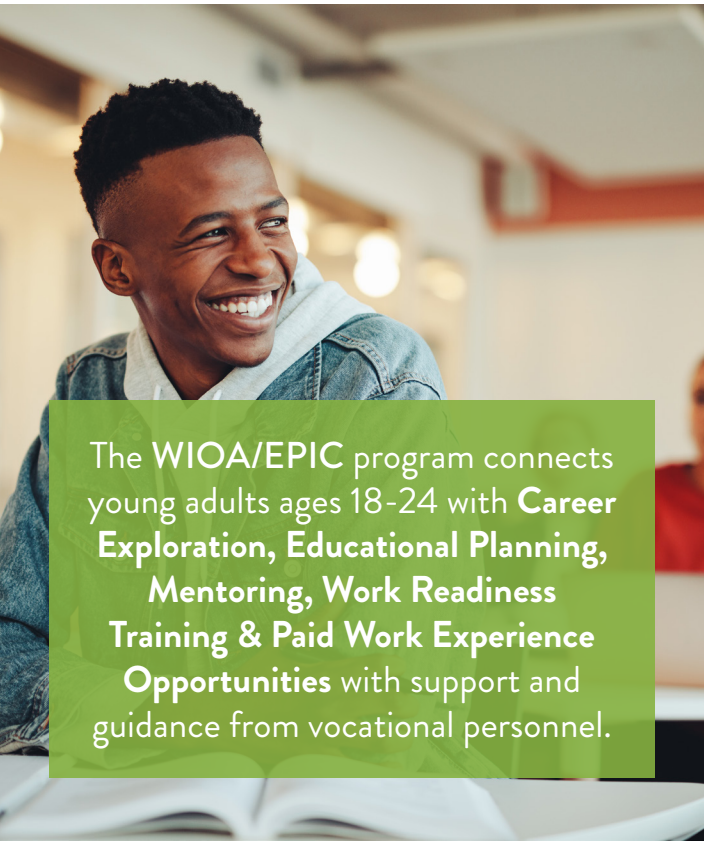
Workforce Innovation & Opportunity Act (WIOA)

Providing Workforce Development Services & Activities to Employers, Job Seekers, & Communities

What is WIOA?

The Workforce Innovation & Opportunity Act (WIOA) is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. It helps job seekers, including young adults and those with significant barriers to employment, prepare for the labor market and find high-quality jobs and careers.

WIOA ensures that employment and training services provided by the core programs are coordinated and complementary so that job seekers acquire skills and credentials that meet employers' needs.



The WIOA/EPIC program connects young adults ages 18-24 with **Career Exploration, Educational Planning, Mentoring, Work Readiness Training & Paid Work Experience Opportunities** with support and guidance from vocational personnel.

Objectives

- Provide participants with paid work experience to develop positive work habits and ethics
- Provide participants opportunities to explore a variety of employment pathways
- Provide participants with vocational and occupational counseling
- Motivate and assist participants in their efforts to succeed in higher education
- Provide job shadowing and work-skills training services to increase participants potential to obtain and maintain employment
- Educate participants regarding differences between a job and a career
- Provide continuous support to ensure success in the workplace

Program Highlights

Employer/Business Benefits

- Screened young adults who are ready to work
- Young adult's interest/skills matched to employer needs
- On-going employee support services
- **No-Cost Services**

Young Adult Benefits

- Career Assessments
- Career Exploration
- Educational Planning
- Job Search Assistance
- Counseling and Mentoring
- Computer Access

Network with Employers

- Referrals to job openings
- Work Readiness workshops
- Resume and Interviewing tips
- Assistance completing job applications

Paid Work Experience

- On-the-Job Training
- Earn income while you learn