

**Employers' Training Resource is a Department
within the County of Kern that serves as the
administrative arm of the Kern/Inyo/Mono
Counties Workforce Development Board.**

For Job Seekers

Job Placement Assistance
Vocational & OJT Training Programs
Paid Work Experience
Job Leads / Employer Recruitments
Career Planning & Counseling
Job Search Assistance Class
Farmworker Opportunity Programs
Young Adult Services (Ages 18-24)



Employer Services

On-The-Job Training (OJT) Funds
Post & Advertise Job Openings
Customized Recruitment Services
Industry-Specific Talent Matching
Access to Screened Job Applicants
Layoff & Outplacement Support
Labor Market Info & Resource Networking

ETR / AJCC (MAIN OFFICE)

1600 E. Belle Terrace
Bakersfield | 661.325.HIRE

ETR - AFFILIATE SITES

BUSINESS CENTER
1129 Olive Drive, Suite C
Bakersfield | 661.336.6650

EPIC (YOUTH CENTER)
2211 H Street
Bakersfield | 661.336.6460

OLIVE DRIVE
1129 Olive Drive, Suite H
Bakersfield | 661.336.6700

ETR RECRUITMENT CENTER
1215 Olive Drive, Suite C
Open for Events Only

DELANO
375 Dover Parkway, Suite B
Delano | 661.721.5800

LAKE ISABELLA
5540 Lake Isabella Boulevard, Suite E-3
Lake Isabella | 760.379.2074

RIDGECREST
540 Perdew Avenue, Suite B2
Ridgecrest | 760.384.5995

ETR JOB CENTERS PARTNER SITE WITH DHS

LAMONT | MOJAVE | TAFT

Call **(661) 325-HIRE**

1.800.203.2623 TDD 661.635.2629



www.EmployersTrainingResource.com

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded by the U.S. Department of Labor's Employment and Training Administration. For full federal funding disclosure details, visit employerstrainingresource.com/wdb/federal-funding-disclosure. Auxiliary aids and services available upon request.

KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center



Your Workforce Connection

www.EmployersTrainingResource.com



Take the next step in your career!

CAREER SERVICES

As a proud partner of America's Job Center we can help with skills assessment, identifying career paths, updating your resume, preparing for job interviews, and for assistance in funding training programs.

RESOURCE ROOMS

Available in all of our locations with access to computers, printers, copiers, fax machines, and telephones.

HIRING EVENTS

On-site recruitments, pre-screenings, interviews, and job fairs for partners and employers

VIRTUAL PARTNER WORKSHOPS

- CalJOBS Job Seeker Services (Spanish only)
- Resume & Interview Skills
- State Employment
- Veterans Job Club / Operation VIP (Also in person)

Training Programs

- | | |
|-----------------------------------|--------------------------------------|
| - Aviation Maintenance Technology | - On-the-Job Training |
| - Barber & Esthetician | - Registered Nurse |
| - Bookkeeping | - Safety & Risk Management |
| - Certified Nursing Assistant | - Truck Driving |
| - Drug & Alcohol Counselor | - Welding |
| - Healthcare Worker | - Other Customized Training Programs |
| - HR Management Cert. | |
| - Licensed Vocational Nurse | |
| - Medical Assistant | |

Young Adult Services



We support young adults 18 -24 who face challenges in securing employment or starting a career. At our EPIC Center, individuals can access a wide range of services including case management, training programs, educational opportunities, and supportive resources. Through both paid and unpaid work experiences, mentoring, academic support, and career development assistance, we empower young adults to successfully enter and thrive in the workforce.

Farmworker Services



Through our Farmworker program we partner with other agencies and community-based organizations to directly serve agricultural workers and their dependents. We assist by connecting clients to vocational training opportunities, job search assistance workshops, paid work experience, on-the-job training, referrals to supportive services such as boots and uniforms required for work.

Special Programs

CULINARY ARTS at Café 1600 with the Kern High School District (6-Month Program)

WAREHOUSE/LOGISTICS at Recycling Lives. A partnership with the Bakersfield Adult School, BARC, County of Kern, and Kern Alliance of Business (14-Week Program)

Orientations

(Please see requirements online)

VIRTUAL Thursdays at 9:30 AM

IN-PERSON Tue. & Wed. at 9:30 AM | SE Bakersfield

YOUNG ADULTS Wednesdays at 1:00 PM | EPIC

Employer Services

ON-THE-JOB TRAINING

We provide custom, cost-saving resources to scale your business through funding that offsets costs related to hiring and training.

PAID WORK EXPERIENCE

We offer a program that offers job candidates a time-limited arrangement to learn skills hands-on while building confidence in a real workplace as they earn wages covered by us. You can then choose to hire them as an official employee after completing the program.

RESOURCES

- Trained experienced Business Services Specialists
- Customized recruitment events for companies
- Job postings and access to qualified job seekers
- Targeted industry training
- Assistance with identifying tax credits for new hires
- Labor Market Information and networking

COMPETITIVE SOLUTIONS

- Layoff aversion and transitioning services for businesses that are downsizing or closing
- Rapid Response Team

AVAILABLE FACILITIES

For meetings, workshops, orientations, trainings, recruitments, job fairs and more

Stay Connected

JOB HUB Tuesdays 9:00 AM
ETR Recruitment Center



POSTING & SEGMENTS Social Media, TV & Radio
Job Announcements, Newsletters and more

Visit: [LINKTREE.COM/KERNCOUNTYETR](https://linktree.com/kerncountyetr)