

SUMMARY OF PROCEEDINGS

CIVIL SERVICE COMMISSION – COUNTY OF KERN
1115 Truxtun Avenue
Bakersfield, California 93301

Regular Meeting
Monday, August 12, 2024
5:30 p.m.

PRESENT: Commissioners Price, Holt, Johnson

ABSENT: Bowers, and Agbalog

OTHERS: Tracey Eldridge, Michael Goulart, Michelle Venegas, Jennifer Feige and others.

NOTE: Ag, Bo, Ho, Jo, and Pr are abbreviations for Commissioners Agbalog, Bowers, Holt, Johnson, and Price. For Example, Ho/Pr denotes Commissioner Holt made the motion and Commissioner Price seconded the motion. The abbreviations “ab” means absent and “abd” abstained.

COMMISSIONER ACTION IS SHOWN IN CAPS AFTER EACH ITEM

PUBLIC SESSION

1. **Public Presentations:** NONE

***CONSENT AGENDA:** NO PUBLIC COMMENT; **APPROVED; Jo/Ho – 3 ayes;**
2 ab, Ag/Bo

***2. Approval of Minutes:** Regular meeting on Monday, July 8, 2024; **APPROVED; Jo/Ho – 3 ayes;**
2 ab, Ag/Bo

***3. Approval of Revised Minutes:** Regular Meeting on Monday, June 10, 2024, **APPROVED; Jo/Ho**
– 3 ayes; 2 ab, Ag/Bo

***4. Examination Schedule:** The following examinations have been scheduled in accordance with Civil Service Rules and established procedures; **APPROVED; Jo/Ho – 3 ayes; 2 ab, Ag/Bo**

9182 Youth Services Officer I/II - Shift
9420 Departmental Aide - PT - Shift - McFarland
9421 Fire Equipment Mechanic
9422 Animal Care Worker - Shift
9423 Sheriff's Lieutenant - DP
9424 Clinical Supervisor
9425 Sheriff Aircraft Mechanic
9426 Environmental Health Specialist-In Training
9427 Sheriff's Program Specialist
9428 Public Defender's Investigator I
9429 Behavioral Health Planning Analyst
9430 Appraiser I/II/III
9431 Auditor Appraiser I/II/III
9432 Health Education Assistant I/II

9433 Public Health Epidemiologist
9434 Automotive Service Worker
9435 Senior Public Health Epidemiologist
9436 Marketing and Promotions Associate I/II
9437 Marketing and Promotions Coordinator
9438 Group Counselor I/II-Shift-DHS
9439 Autopsy Assistant
9440 Sheriff's Support Specialist - Shift
9441 Human Services Aide-Shift-East Kern Regions (Ridgecrest, Mojave, Lake Isabella)- DHS
9443 Technology Services Supervisor
9444 Public Works Maintenance Superintendent - DP – PW

5. Revised Specification(s): The following job specification(s) have been revised and approved by the Chief Human Resources Officer and are submitted for the Commission's review in accordance with Civil Service Rule 204.21; Assistant Chief Human Resources Officer, Michael Goulart, presented: **APPROVED; Ho/Jo – 3 ayes; 2 ab, Ag/Bo**
a. Chief Communications Officer – Item No. 0073

6. New Specification(s): The Following job specification(s) have been created and approved by the Chief Human Resources Officer (CHRO) and are submitted for the Commission's review in accordance with Civil Service Rule 204.21; Assistant Chief Human Resources Officer, Michael Goulart, presented: **APPROVED; Ho/Jo – 3 ayes; 2 ab, Ag/Bo**
a. Deputy Chief Communications Officer– Item No. 0075

7. Civil Service Officer: Committee update on revisions to the Civil Service Officer job specification and salary. **NO VOTE- MOVED TO NEXT REGULAR MEETING**

8. Commission Officer Items/Report: NONE

9. Human Resources Division Items/Report: Assistant Chief Human Resources Officer, Michael Goulart, introduced his new staff members. Senior Human Resources Specialist, Barry Colonna, will work in DEI section of HR. Business Manager, Amy Tapia, lateral transfer from Public Defender will be replacing Britni Garner.

10. Commission Member Presentations or Announcements: NONE

Adjourn to Closed Session:

1. Sheriff Employee – Rescheduling New Hearing Dates Deputy Sheriff (Sheriff's Office) – Case No. 2022-0032; DATES SCHEDULED TO OCTOBER 21, 2024, CLOSED SESSION.
2. Sheriff Employee- Schedule Hearing Dates Sr. Deputy Sheriff (Sheriff's Office)- Case No. 2023-0006, 2023-0013, 2023-0014; DATES SCHEDULED TO JANUARY 14, 16, 22, 23, 27, 2025, CLOSED SESSIONS.

3. Sheriff Employee- Schedule Hearing Dates Sheriff's Deputy (Sheriff's Office)- Case No. 2023-0004;
DATES SCHEDULED TO NOVEMBER 4, 6, 7, 2024, CLOSED SESSIONS.

4. Sheriff Employee- Schedule Hearing Dates Sheriff's Deputy (Sheriff's Office)- Case No. 2023-0105;
HOLD OFF ON SCHEDULING DUE TO ATTORNEY NOT BEING AVAILABLE TO SCHEDULE
HEARING DATES.